

Marshall Space Flight Center

Civil Service Employees

Performance Evaluation Profile (PEP) Occupational Safety Survey Results

June 2000



Introduction

Note: Detailed instructions for interpretation of survey results have been provided to your Center's PEP Point of Contact.

PEP Survey Rating Explanation

Employee - Manager Plot Explanation

MORT Analysis Legend Get Well Plan Explanation

Overall Results

MSFC Overall Employees - Managers Plot

MSFC Overall Employee Scoreboard

MSFC Overall Managers Scoreboard

MSFC Overall Employee Benchmark Analysis

MSFC Overall Managers Benchmark Analysis

MSFC Overall Employee Participation Percentage

MSFC Overall Managers Participation Percentage

MSFC Overall Employee Comments

MSFC Overall Manager Comments

Organizations

•Code DA Office of the Director

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

Get Well Plan

•Code DD Office of the Director

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

•Code DE Office of the Director

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

Get Well Plan

•Code AD Center Operations Directorate

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

Get Well Plan

•Code CD Customer and Employee Relations Office

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

Get Well Plan

•Code ED Engineering Directorate

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

•Code FD Flight Projects Directorate

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

Get Well Plan

•Code LS Office of the Chief Counsel

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

Get Well Plan

•Code MP Space Shuttle Projects Office

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

Get Well Plan

•Code OS Office of Equal Employment Opportunity

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

•Code PS Procurement

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

Get Well Plan

•Code QS Safety and Mission Assurance

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

Get Well Plan

•Code RS Office of the Chief Financial Officer

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

Get Well Plan

•Code SD Science Directorate

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

•Code TD Space Transportation Directorate

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

Get Well Plan

•Code VS Systems Management Office

Employee - Managers Plot

Employee Scoreboard

Managers Scoreboard

Management Leadership Mort

Workplace Analysis Mort

Mishap and Record Analysis Mort

Hazard Prevention and Control Mort

Emergency Response Mort

Safety and Health Training Mort

PEP SURVEY RATING EXPLANATION

- RATINGS OF 1 5 CONSISTENT WITH OSHA PEP RATING SYSTEM
- DEFINITIONS
 - Level 1: No program or ineffective program
 - Level 2: Developmental program
 - Level 3: Basic program. Represents minimal acceptable compliance level for OSHA for a safe and healthful workplace.
 - Level 4: Superior program. Represents safety and health programs that have a planned strategy for continuous improvement and a goal of achieving an outstanding program level.
 - Level 5: Outstanding program. Represents safety and health programs that are comprehensive and are successful in reducing workplaces hazards.

PEP SURVEY RATING EXPLANATION

MANAGER'S SURVEY

- Measures the intended level of implementation of the safety program
- Each level on survey (Level 3, 4, or 5) provides a "roadmap" of the content of a safety program for a basic, superior, or outstanding program
- A rating of 3 or less on the Contractor Safety element shown in the data scoreboard should require discussions with contractor management to identify and resolve issues

EMPLOYEE'S SURVEY

- Measures the actual level of implementation of the safety program in the workplace
- A "gap" of one integer or more on the Employee-Manager data plot indicates a communication problem between management and employees for the element in which the "gap" occurs

EMPLOYEE – MANAGEMENT PLOTS

A plot of the scores for each of the fourteen elements are shown for:

- 1. Employees
- 2. Managers
- 3. Overall Center

The employee and manager plots should be compared to determine consistency between the employee and manager view of their safety program. A score deviation greater than one integer indicates a communication problem between management and employees for the element in which the deviation occurs.

The overall center average is provided to allow the organization to determine how they compare to their center.

"Check" and the average score are used to flag any data point on the employee plot that is less than 3.0.

MORT ANALYSIS LEGEND

Number inside the circle or hexagonal corresponds to the question number on the survey.

Number below the circle or hexagonal is the average of all responses to that question.

Questions with average response scores less than 3.0 are flagged (colored) and designated "Check".

Red flag (Hexagonal) – OSHA related issue Blue flag (Circle) – NASA related issue

GET WELL PLAN

The Get Well Plan should be used in conjunction with the MORT Chart. Any question flagged on the MORT Chart as having an average response score less than 3.0 will result in a corresponding corrective action recommendation in the Get Well Plan. These recommendations were derived from the source documents used to develop the survey and are intended to guide the organization in developing a plan to improve weak areas in their safety program.

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Rolled up to Center Level Division: Rolled up to Center Level Organization: Rolled up to Center Level Period: May,2000 **Employees** --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 Check 2.71 Grade 2.50 2.00 1.50 1.00 0.50 Indenentation Surely & Hadard Analysis Nedical Program Preparedness 0.00 Employee Participation nepetion Training

Elements



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period May,2000 Supported Nasa Organization: All NASA Organizations

Organization: All Organizations

May,2000	Er	igement L nployee p	articipati	on			e Hazard .	_					ind Contro			ning	
C		igement L nployee p			Work	place Ana	ılysis	Accide Record	nt and Analysis	Hazard	Prevention Control	on and	Emerg Resp			y Health aining	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training		
Center Operatio-AD	3.9	4.2	3.9		4.0	4.2	4.1	3.8	2.9	3.9	4.3	3.7	3.8	4.5	3.6		
Customer and Em-CD	4.0	4.2	3.9		3.6	4.3	4.0	3.6	2.7	3.4	4.1	3.4	3.8	4.3	3.4		
Engineering Dir-ED	3.8	4.1	3.8		3.8	4.2	3.9	3.5	2.6	3.6	4.2	3.4	3.7	4.3	3.4		
Flight Projects-FD	3.9	4.1	3.9		3.9	4.3	3.9	3.5	2.4	3.6	4.3	3.4	3.9	4.4	3.5		
Office of Equal-OS	4.5	4.6	4.6		4.6	4.7	4.5	4.2	4.4	3.9	4.5	4.3	4.5	4.5	3.7		
Office of the C-LS	4.0	4.2	4.2		4.3	4.6	4.0	3.7	2.9	3.5	4.4	4.0	4.3	4.7	3.5		
Office of the C-RS	3.9	4.0	3.9		3.6	3.9	3.8	3.5	2.9	3.1	4.0	3.6	3.7	4.3	3.4		
Office of the D-DA	4.6	4.6	4.3		3.5	4.4	3.8	4.2	3.2	3.5	4.1	3.2	4.2	3.8	3.1		
Office of the D-DD	4.7	5.0	4.5		5.0	5.0	5.0	4.0	4.0	5.0	5.0	5.0	5.0	5.0	4.9		
Office of the D-DE	4.7	4.9	4.3		4.8	4.7	4.6	4.4	4.2	4.7	4.7	4.6	4.8	5.0	4.4		
Procurement-PS	3.9	4.1	3.8		3.7	4.1	3.8	3.5	3.1	3.4	3.8	3.4	3.7	4.2	3.4		
Safety and Miss-QS	4.2	4.4	4.1		4.3	4.4	4.3	4.1	3.9	4.3	4.3	4.0	4.0	4.4	3.7		



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period May,2000 **Supported Nasa Organization:** All NASA Organizations **Organization:** All Organizations

Safet Rotal Health

PEP Score for Employees

Science Directo-SD
Space Shuttle P-MP
Space Transport-TD
Systems Managem-VS
15 Element Avg.
6 Element Avg.
4 Element Avg.
Overall Score

	Management Leadership and Employee participation				Worksite Hazard Analysis				ŀ	lazard Pre	ol	Safety Health Training			
Management Leadership and Employee participation			Workplace Analysis			Accident and Record Analysis		Hazard Prevention and Control			Emergency Response		Safety Health Training		
Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
3.7	4.2	3.9		3.8	4.3	3.9	3.6	2.6	3.7	4.2	3.6	3.8	4.3	3.5	
4.0	4.3	4.0		3.9	4.4	4.0	3.7	2.7	3.7	4.4	3.6	4.0	4.4	3.6	
3.8	4.1	3.8		3.7	4.3	4.0	3.8	2.6	3.7	4.1	3.5	3.8	4.2	3.3	
4.2	4.6	4.3		4.6	4.8	4.4	4.1	3.1	4.0	4.2	4.0	4.4	4.6	4.0	
3.9	4.2	3.9		3.8	4.3	3.9	3.6	2.7	3.7	4.2	3.5	3.8	4.3	3.5	
			4.0			4.0		3.2			3.7		4.0	3.5	
	,		4.0					3.7					3.9	3.5	
3.8															



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period May,2000 Supported Nasa Organization: All NASA Organizations

Organization: All Organizations

Safer Cotal Health

PEP Score for Management

Center Operatio-AD
Customer and Em-CD
Engineering Dir-ED
Flight Projects-FD
Office of Equal-OS
Office of the C-LS
Office of the C-RS
Office of the D-DA
Office of the D-DD
Office of the D-DE
Procurement-PS
Safety and Miss-QS

Management Leadership and Employee participation					Worksite Hazard Analysis					Hazard Prevention and Control					
Management Leadership and Employee participation				Workplace Analysis			Accide Record	nt and Analysis	Hazard Prevention and Control			Emergency Response		Safety Trai	Health ning
Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
4.4	4.6	4.1	4.4	4.3	4.3	4.3	4.6	4.1	4.4	4.2	4.3	4.8	4.6	4.4	
4.1	4.6	4.1	3.4	3.8	4.3	3.9	4.3	3.6	3.6	3.5	3.9	4.2	4.4	4.2	
4.5	4.3	4.0	3.2	3.6	4.4	4.2	4.5	3.5	3.9	3.1	4.2	4.4	4.5	4.2	
4.0	4.3	3.8	2.8	3.7	3.9	3.3	4.1	3.2	3.7	2.8	3.9	3.9	3.5	3.8	
5.0	4.0	5.0	4.0	5.0	4.0	5.0	5.0	4.0	4.0	4.0	5.0	5.0	5.0	5.0	
4.0	5.0	4.0	4.0	4.0	5.0	4.0	5.0	4.0	4.0	4.0	5.0	4.0	4.0	4.0	
3.7	4.7	4.0	4.0	3.7	3.7	4.0	4.7	4.0	4.7	3.0	4.3	5.0	5.0	4.0	
4.5	3.5	4.0	3.5	3.5	4.0	5.0	5.0	5.0	4.5	3.5	4.5	3.5	5.0	4.5	
5.0	4.0	5.0	4.0	3.0	5.0	4.0	5.0	4.0	5.0	4.0	5.0	5.0	5.0	4.0	
5.0	5.0	5.0	4.0	4.0	4.0	3.0	5.0	4.0	2.0	5.0	3.0	5.0	4.0	4.0	
5.0	4.8	4.0	3.8	3.6	4.8	4.4	4.6	4.0	3.8	3.4	4.6	4.4	4.4	4.2	
4.6	4.1	4.1	3.4	4.3	3.9	4.1	4.4	3.4	4.1	3.3	3.7	4.9	4.9	4.1	



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period May,2000

Overall Score

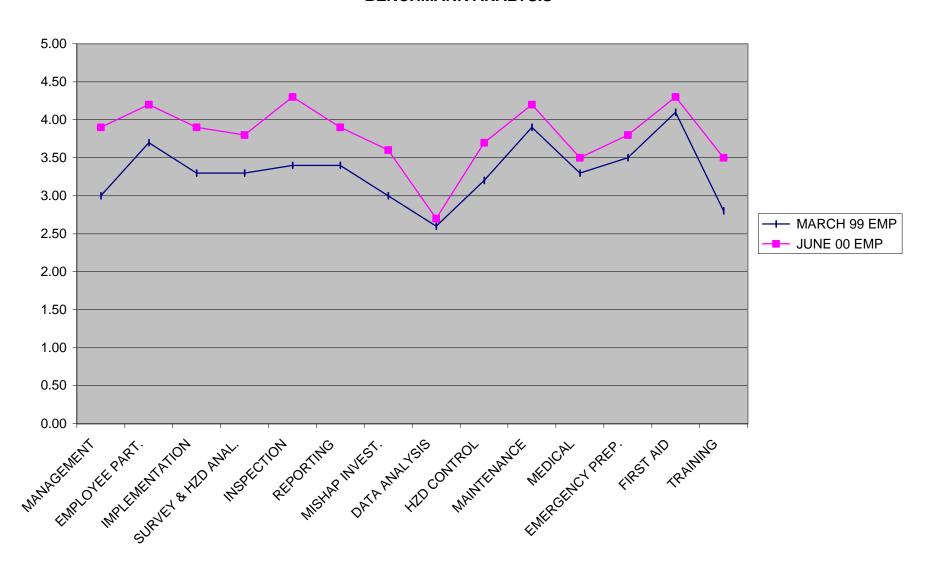
4.0

Supported Nasa Organization: All NASA Organizations

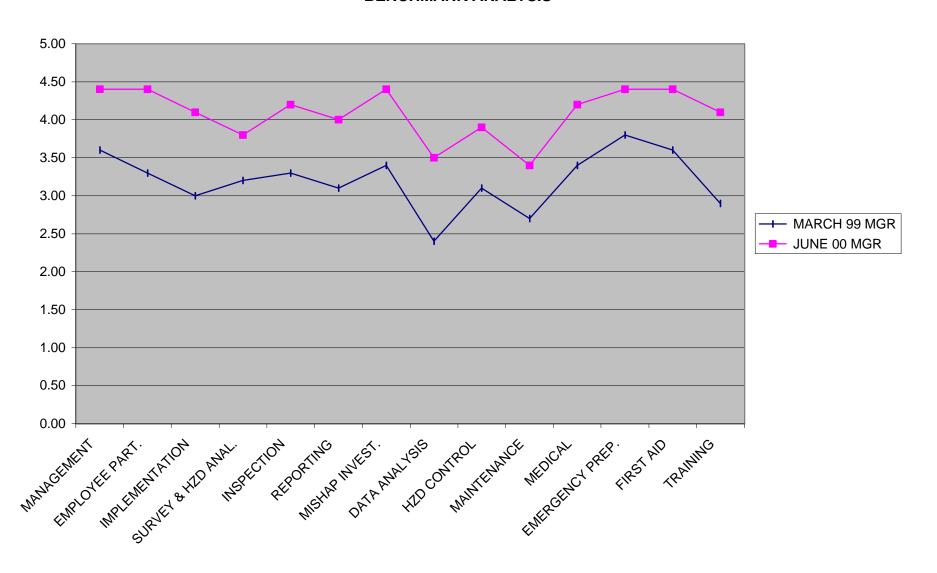
Organization: All Organizations

May,2000			eadership participati			Worksit	te Hazard	Analysis		ŀ	lazard Pre	evention a	and Contro	ol	Safety Healt Training			
	Management Leadership and Employee participation			Work	Workplace Analysis		Accident and Record Analysis		Hazard Prevention and Control			Emergency Response		Safety Health Training				
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training			
Science Directo-SD	4.5	4.2	4.1	2.9	3.8	4.1	3.8	3.8	3.1	3.6	3.3	3.9	4.1	4.3	3.8			
Space Shuttle P-MP	4.3	4.4	3.7	4.5	3.3	3.8	3.5	4.2	2.6	3.7	3.6	3.9	4.3	4.3	3.4			
Space Transport-TD	4.5	4.3	4.5	3.5	4.1	4.1	4.1	4.5	2.9	3.9	3.1	4.5	4.3	4.5	4.2			
Systems Managem-VS	5.0	4.5	3.5	3.5	4.5	4.5	4.0	5.0	4.5	4.5	4.0	3.5	3.5	3.5	4.0			
15 Element Avg.	4.4	4.4	4.1	3.5	3.8	4.2	4.0	4.4	3.5	3.9	3.4	4.1	4.4	4.4	4.1			
6 Element Avg.				4.1			4.0		3.9			3.8		4.4	4.1			
4 Element Avg.				4.1					4.0					4.0	4.1			

MSFC PEP CIVIL SERVICE EMPLOYEES OCCUPATIONAL SAFETY SURVEY BENCHMARK ANALYSIS



MSFC PEP CIVIL SERVICE MANAGER'S OCCUPATIONAL SAFETY SURVEY BENCHMARK ANALYSIS





Occupational Safety PEP Employee Submittals

Marshall Space Flight Center

Division or Group	Number of Assigned ID	Number of Valid Submitted ID	Percentage Valid Submitted ID
Nasa Organization:	Center Operations Directorate		
Organization: Center	Operations Directorate		
AD	158	125	79
Nasa Organization:	Customer and Employee Relations Office	;	
Organization: Custom	er and Employee Relations Office		
CD	79	60	76
Nasa Organization:	Engineering Directorate		
Organization: Enginee	ering Directorate		
ED	644	536	83
Nasa Organization:	Flight Projects Directorate		
Organization: Flight P	rojects Directorate		
FD	228	169	74
Nasa Organization:	Office of Equal Employment Opportunity		
Organization: Office of	f Equal Employment Opportunity		
os	5	4	80
Nasa Organization:	Office of the Chief Counsel		
Organization: Office o	f the Chief Counsel		
LS	13	11	85
Nasa Organization:	Office of the Chief Financial Officer		
Organization: Office o	f the Chief Financial Officer		
RS	106	51	48
Nasa Organization:	Office of the Director		
Organization: Office o	f the Director		
DA	5	4	80
Nasa Organization:	Office of the Director		
Organization: Office o	f the Director		
DD	1	1	100

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Occupational Safety PEP Employee Submittals

Marshall Space Flight Center

Division or Group	Number of Assigned ID	Number of Valid Submitted ID	Safet किया। Percentage Valid Submitted ID
Nasa Organization:	Office of the Director		
Organization: Office o	f the Director		
DE	3	3	100
Nasa Organization:	Procurement		
Organization: Procure	ment		
PS	108	64	59
Nasa Organization:	Safety and Mission Assurance		
Organization: Safety a	and Mission Assurance		
QS	92	54	59
Nasa Organization:	Science Directorate		
Organization: Science	Directorate		
SD	260	196	75
Nasa Organization:	Space Shuttle Projects Office		
Organization: Space S	Shuttle Projects Office		
MP	105	67	64
Nasa Organization:	Space Transportation Directorate		
Organization: Space 7	Fransportation Directorate		
TD	399	118	30
Nasa Organization:	Systems Management Office		
Organization: Systems	s Management Office		
vs	23	18	78

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Occupational Safety PEP Manager Submittals

Marshall Space Flight Center

Division or Group	Number of Assigned ID	Number of Valid Submitted ID	Percentage Valid Submitted ID
Nasa Organization:	Center Operations Directorate		
Organization: Center	Operations Directorate		
AD	23	16	70
Nasa Organization:	Customer and Employee Relations Office		
_	er and Employee Relations Office		
CD	12	10	83
Nasa Organization:	Engineering Directorate		
Organization: Enginee	ering Directorate		
ED	48	40	83
Nasa Organization:	Flight Projects Directorate		
Organization: Flight P	• ,		
FD	19	13	68
Nasa Organization:	Office of Equal Employment Opportunity		
_	f Equal Employment Opportunity		
OS	1	1	100
Nasa Organization:	Office of the Chief Counsel		
Organization: Office o	f the Chief Counsel		
LS	1	1	100
Nasa Organization:	Office of the Chief Financial Officer		
-	f the Chief Financial Officer		
RS	11	3	27
		-	<u>-</u> .
Nasa Organization:	Office of the Director		
Organization: Office o	f the Director		
DA	3	2	67
Nasa Organization:	Office of the Director		
Organization: Office o			
DD	1	1	100

Friday, June 30, 2000 Page 1 of 2



Occupational Safety PEP Manager Submittals

Marshall Space Flight Center

Division or Group	Number of Assigned ID	Number of Valid Submitted ID	Safetarolat Ifeat(Percentage Valid Submitted ID
Nasa Organization:	Office of the Director		
Organization: Office o	f the Director		
DE	1	1	100
Nasa Organization:	Procurement		
Organization: Procure	ment		
PS	9	5	56
Nasa Organization:	Safety and Mission Assurance		
Organization: Safety a	and Mission Assurance		
QS	10	7	70
Nasa Organization:	Science Directorate		
Organization: Science	Directorate		
SD	25	18	72
Nasa Organization:	Space Shuttle Projects Office		
Organization: Space S	Shuttle Projects Office		
MP	17	10	59
Nasa Organization:	Space Transportation Directorate		
Organization: Space 7	Transportation Directorate		
TD	29	15	52
Nasa Organization:	Systems Management Office		
Organization: Systems	s Management Office		
vs	3	2	67

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Friday, June 30, 2000

Marshall Space Flight Center

6/14/00 I thought the Marshall Safety and Health 2000 class was of tremendous benefit to me and my co-workers.

6/14/00 Ergonomic furniture is no longer available at Marshall, and there is no clear commitment to prevent repetitive motion injuries resulting from

computer use.

6/14/00 Had trouble reporting on what happens when we have a close call or problem in my area, because we've never had a close call or problem in my area. Responded with "Don't Know" because it's never been tested.

One survey thing that could be made clearer is whether we report exactly on our area (my office) or things I know about other adjoining areas (coworkers offices in this or other buildings). For example, I know one area is having trouble with smokers near a vent intake vent, and management response on that was pretty poor. However I assume I report only on my specific area (office?) so I didn't factor that in. The survey should say ONLY your office, or in general in your area or buildings, or anywhere on site?

Question 56 is scored low only for computer ergonomic equipment (natural keyboards, etc.) That's the only area where equipment falls short.

General: I (like many) are in an office environment with only the standard office-worker hazard analysis applying. In answering these survey questions I would normally score high (positive) EXCEPT for computer ergonomics. Most of the questions seemed like heavy equipment operations (57, 58) and I only associated them with computer ergonomics when the question had the word ergonomics. But other employees may have associated the standard "equipment operator" questions with computer ergonomics as well. In later surveys this should be clarified.

General: A much better survey than last year. Thanks.

6/14/00

6/14/00

re: question 12. The first aid kit in my work area was purchased by the group secretary. This should be provided by NASA!

re: question 20. The chairs provided with the new workstations after the reorganization were not well designed, resulting in backache. (The chair I had before the reorganization was very well designed, but was not moved despite my request for it.)

resignestion 48. Destars which are simply closens are pointless. Destars which provide instructions or useful

re: question 48. Posters which are simply slogans are pointless. Posters which provide instructions or useful information are good.

6/14/00 Question 75 seems to be aimed at minimum response time, which is good, but could be misconstrued to be highlighting minimum response, which is bad.





Friday, June 30, 2000

6/14/00	Management utilizes "Safety states this or requires that this be done". When Safety has not done so! This condition will undermine the Safety Program, because employees know when this happens, and may get in the position of not following safety rules.
6/14/00	Some of these do not seem to apply to my particular work situation, and either I just do not have any personal knowledge of or do not know, but assume that the proper "things" would be implemented as SAFETY is stressssssed and stressssssed!, and has made me personally more aware at work and elsewhere
6/15/00	We have no first aid kits and must do book of paper work for a bandaid!
6/16/00	My answers to a number of these questions will reflect the fact that my job primarily is conducted in an office type environment and therefore not intimately applicable to all questions. If feel that the Systems Management Office Management conducts a very good safety program that is applicable to the type of environment that is experienced by its employees!
6/16/00	The office areas in my building are dirty. The floor has not been mopped in the 3 and 1/2 years I have been in this room, it is seldom swept, and the garbage piles up for several days. This has been reported, but no changes have been made. This attracts bugs and is a nasty work environment. It does not represent NASA well when we have visitors, which is often. We can't drink the water from the water fountains because it is so nasty, so we have to have bottled water. The air conditioning in summer is often so cold that we have to have heaters and wear coats in the office. The overall safety attitude has improved over the past year, but we still need some improvement. There are still individuals who have a bad attitude, although not as many as last year. The walls were dirty in the hallway until open house, and the grass is usually too high. The bugs and snakes in the outside work areas are a hazard, and would be easier to control if the grass were cut regularly and wet areas were drained or sprayed. We should not have to wait for open house to have a semi-clean building and mowed grass. We also need a better plan for response to digging operations which uncover buried munitions. The problem last year was handled poorly by management until the employees complained. The next one we find may not be inert, and I do not believe MSFC management is taking the problem seriously enough.
6/16/00	We start every meeting with a safety moment. It is becoming something that many people don't listen too. It would be more effective if the requirement was to provide them a the staff meetings instead of every single meeting we have.
6/19/00	MSFC has a strong safety program.

By: Civil Service Only
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6/19/00

6/19/00

6/19/00

6/19/00

Occupational Safety PEP Comments for Employees



Friday, June 30, 2000

6/19/00	Much emphasis is placed on safety but not on health issues, including ergonomics. Ergonomic hazards are not really assessed during safety
	evalutions. And the budget for correction of ergonomic problems seems to be inadequate at best. For example, I tried to get an ergonomically
	correct desk chair to relieve a problem for which I am receiving physical therapy. Even with a doctor's prescription, I was told that the center has
	no money to provide such equipment.

Also, many people have carpal tunnel and postural problems due to long hours at a computer, as well as excessive stress from overwork. These health issues should get the same level of attention as the safety issues do.

6/19/00 Ergonomic assessments are done at the employee's request. When mine was done, there were limited options on the physical accommodations that be done to alleviate my problem, due to the modular furniture. The modular furniture is *not* adequate to deal with ergonomic issues, expecially for those of use with carpal tunnel syndrome.

Concern: Per stated policy, first aid kits are not provided nor is there any policy to ensure trained (e.g., CPR, general first aid) personnel are available in the immediate work area. Reliance on remote EMT/medical services may not be adequate in time critical situations.

There is a lot of concern over the water quality. We keep being told that the quality is tested as good yet there is a large amount of floating material in the water and most of us in 4201 refuse to drink it. Also, I have never seen any reports on the abestos content in the 4200 complex. From time to time the monitor is placed on the floor but there is never any feedback to what the results are.

I have a concern about drinking water in 4200 complex and also a concern about asbestos in these areas.

This organization performs work that does not involve hazardous operations, hazardous equipment, or the need for personal protective equipment. Serious hazards are, for all intents and purposes, nonexistant. Answers to survey questions that pertain to protective equipment, and the "hazards" associated with the performance of this job should be viewed with that fact in mind.

6/19/00 Safe air and water should have the highest priority.





Friday, June 30, 2000

6/19/00	I have concerns with groundwater contamination in our vicinity, industrial sewer contamination, and asbestos above the roof in our building (4481)
6/19/00	There is not enough emphasis on the ergonomic evaluation of office workstations.
6/19/00	I am new to this job, but in the test organization I came from, no one ever asked us what we thought we needed in the way of training or certification. They always assumed they knew best.
6/20/00	This survey along with the safety class is way too long. The class was a full day and could have been done in a 2 hour period. The goal of the center shouldn't be safety but doing your job safely. The current system seems to want to make safety monitors out of all the employees which is rediculous. Safety needs to do its job in conducting inspections and allow us to do our job. Maybe the reasons for these useless classes is that NASA has lost its vision and has no real goals any longer.
6/20/00	My work area is periodically checked for safety hazards but it is an office area.
6/20/00	-Only been here a month, so I don't know everybody's name yet. (Q21) -I have been trained and shown procedures for reporting an accedentManagement seems very conserned for our safety and well being.
6/20/00	Investigations of the root cause and recommended preventive action for close calls should be conducted by the Safety Office with inputs from the incident organization and not the other way around as I have seen done.

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Friday, June 30, 2000

6/20/00

I am not aware of any safety and health objectives documented for my organization, nor of safety committees, nor of Core Process Rqmts, or of any procedures documents for directives. We have a monthly all-hands meeting in which we have a safety "talk" and that's about all the safety related activities as a group. I am not aware of a first aid kit available for this office. To my knowledge, there is no real ergonomic consideration in this organization. I am not aware of any employee participation in safety inspections. Nor am I aware of an employee training plan for myself or any others....I've never heard of this. I was not aware of any kind of safety orientation coming into this office. I am sure management cares about safety, but management seems to have many other concerns requiring attention. The main thing that seems to have been harped on more than anything else is "did you go to that all-day safety and health training?"

6/20/00 Health and safety should be very important to NASA,

but NOT MORE IMPORTANT THAN space exploration.

6/20/00 Drinking water quality is questionable.





Friday, June 30, 2000

6/20/00

It is clear to me that the currrent safety emphasis policy has driven trivialities to the management table. It is incredible to see that high-powered executives are occupied with such matters as scratched fingers, poison ivy, and skinned knees, as was demonstrated by a list of 'injuries' presented during the 'safety minute' (actually 30 min) at the start of a recent Department Staff meeting. Besides wasting valuable management time, I suspect this policy has spawned an increase in malingering by workers as well. As for myself, I find the policy paternalistic, condescending, insulting, obsessive, and borderline totalitarian, and I consider it to be a massive waste of time, resources and money.

I'm 49 years old. I'm an adult. I received safety training of various kinds during my elementary, secondary, and college education. I was even a school fire marshall in sixth grade, for which I had an all-day class in fire safety taught by instructors from the local Fire Dept.

I took Drivers' Ed. Since moving to Huntsville in 1991 I've twice taken the Red Cross CPR course of my own volition. I learn from my experiences as an adult, and from those of others I become aware of. I lost my mother in 1974, and I don't need a replacement. Neither do I need a nanny to scold me to 'hold the hand rail' every time I even approach a flight of stairs, and nag me to do so at every landing -- TWICE! Life isn't just about holding the hand rail!

In my work I don't deal with cryogens, flame, welding, toxic metals, high pressure systems, loud noise sources, hazardous chemicals, or electricity. I don't fly aircraft, pilot boats, or operate heavy machinery. I'm an office worker. I've set up my furniture and computer so I don't get eye or back strain, and I have yet to show any signs of carpal tunnel syndrome. I probably do get a dose of X-rays from the CRT every day, but so do all other people who use them. Whether this constitutes a health hazard, only time will tell. The most dangerous

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part of my day is driving here and back, a risk I encounter every work day along with everyone else, and of which everyone is well aware. Despite these facts I'm being compelled to attend an 8-hour safety training session that I don't need and didn't ask for, and that, as reports have it, contains maybe 30 minutes of useful content.

No wonder we haven't been back to the Moon. Wasting money this way we'll never get anywhere near there again.

- I have answered these questions as they apply to my area and hopefully have answered the intent of the question without misinterpreting what that intent may be. I don't work with hazardous equipment, but maintain safety practices in even the everyday office environment and refer to these types of hazards in my answers.
- 6/20/00 When is someone going to do something about the over use of cologne in the workplace? There are a number of people that are allergic to cologne and the over use is causing them to be exposed to poor air quality. Second hand smoke was determined to be bad for the health of non-smokers, well, second hand cologne fumes is not healthy to the non-cologne wearers.
- I believe that management involvement/support has improved and is evident in the important aspects of hazard elimination, in that I have seen hazards corrected, such as slip/trip hazards on walk ways, i.e., money and work is expediently performed to eliminate these hazards. On the other hand, some of the stickers, "hold hand rails", appear to be counter productive relative to protraying management support. The culture, and specifically myself is changing, relative to safety, in that I do now support the "safety minutes" at staff meetings, and "the central committee meetings" once a month at Center staff meetings. I believe, over all, that the Center is on the right path toward the avoidance of all accidents. The emphasis on reporting close calls, minor injurys,etc. appears to be a good tool for avoidance, and is appropriately supported by management. It is clear that my direct management is sincerely devoted to the Center safety program and specifically, my safety, at work and at home!
- 6/20/00 Biggest health & safety risk is lack of sufficient productive workers resulting in long hours & increased health risks for workers actually performing the work.
- 6/21/00 In my opinion too much time is spent on unnecessary safety requirements. What is the cost benefit ratio. I hardly have time to do real work.



6/21/00

Occupational Safety PEP Comments for Employees



Friday, June 30, 2000

6/21/00	The SCRS program is accepting items that are not safety concerns and no one is screening the system to eliminate these items. Some people use this system to report things as safety concerns that are not safety concerns to avoid going through normal channels to get things done or to get higher priority given to them. This is giving a false indication of the number of safety concerns, causing unnecessary work, and hampering the effectiveness of the system.
6/21/00	I found it difficult to answer alot of these questions simply because I work in an office environment where most hazards are related to triping, falling, ergonomics, etc. I do feel like "Safety" is adequately addressed in my work area.
6/21/00	I am a new employee and as such have not had the benefit of access to all of the training requirements and availability.
6/21/00	I have worked here since 1985 and philosophy is totally different now. Things that were accepted in 1985 are now reported and repaired immediately. If safety equipment is requested it is delivered promptly. Examples are step ladders, broken door knobs etc. This is in a very low risk work environment (computer analysis group). Yesterday we were warned over the PA system of a thunderstorm approaching, even though the national weather service issued no warning. I feel very safe and continue to think safety on a daily basis.
6/21/00	I have only been an employee at MSFC for 9 months.
6/21/00	I am concerned about the quality and safety of the drinking water here at Marshall.
6/21/00	Ergonomic evaluation and funding for identified problems are not part of the Center's push to really meet health and safety needs. Evaluations can be done but funding is not provided to correct situations. The MSAD within the SD has a real concern for their employees's ergonomic health but the Center doesn not show this same concern. If it were a real priority funding for ergonomically correct office equipment would be made available. I believe we could prevent injuries but we are only responding after the fact right now. Getting equipment quickly installed is also not a priority after issues have been identified.
6/21/00	More emphasis should be placed on ergonomics in the workplace.

By: Civil Service Only

I have worked at several jobs and I have never seen such a ridiculous safety program in all my life.

as opposed to working in an office environment. What a joke!!!! We have signs posted in our stairways

This center has gone way overboard on this safety issue. I have actually worked in a hazardous work environment

"Caution - Hold handrails", what a joke!!! Perhaps we should have signs posted in Madison Square Mall as well!!!! What a Joke!!!! I embarrassed to work for such a pathetic organization. What an insult to my intellegence!!!!!





Friday, June 30, 2000

- MSFC does an outstanding job in providing safety and in considering employee safety. This has been shown by such management decisions as closing the Center during hazardous weather conditions. By making difficult decisions such as this, employees feel that management really does consider the safety of employees and is just not talking a good line.
- 6/21/00 There is to much time and money spent on safety issues that have nothing to do with employees at the job. I know a lot of people are sick of hearing about somebody over the weekend getting a splinter in their finger. But if you want to pay us \$30.00/hour to sit around and listen to this stuff go right ahead.
- I would like to take the Facilities Survey but was told that it wasn't ready yet. My question then is why was this survey sent to the field without everyone having access to the entire survey? The facilities we are provided here are a hazard in themselves. Bldg 4711 has a large hump in the floor of the entrance and many people have tripped over it. It has been reported many times and nothing has been done about it. The water in the water fountains in this building is not fit to drink. We are drinking distilled water from on of the labs. This too has been reported many times. As far as safety, there is no designated smoking area for this building so people gather at the entrance and it is nuseating to have to come through it to get into the building. This situation has also been brought to the attention of management. I really don't expect anything to come from this, but at least I have said my piece.

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6/21/00

Occupational Safety PEP Comments for Employees



Friday, June 30, 2000

NASA appears to be committed to safety in terms of training and PPE. However, funds seem to be lacking for facility modification and repair to make the workplace safer. There is a trip hazard in one building that has been reported several times and is still not repaired. The floor is buckled in several places, and one place is directly in front of the building entrance. There is a handicapped parking space in front of the building but no wheelchair ramp for access. Water quality is suspect, and when the occupational health dept. came and inspected our building, they reported on everything BUT the drinking water fountain. Building refurbishment is going on while I am trying to work, with high levels of noise, asbestos abatement, and weird smells (strong enough I evacuated my work area). As for #28, no, I do not feel safe in my work area. An incident that happened a couple of years ago - a steam line near the building was leaking. This was reported several times, especially when temperatures around the leaky line and near the building entrance/exit reached 150 deg. F, but nothing was done about it until the steam line ruptured. Fortunately, no one was hurt. The budget for facility repairs needs to be adequate to take care of problems like these quickly. Training is not enough.

MSFC employees are well informed on all safety rules/regulations and I feel everything possible is being done to provide a safe working environment for me as an employee.

6/21/00 I believe that commitment to safety exist at the upper management level but the commitment wanes at the lower management levels.

6/21/00 With respect to question #34, Tape barriers are often used as barriers to unsafe conditions. Tape barriers are often ineffective as there is no consequence imposed on individuals who violate a tape barrier perimeter. Sevel lost time accidents have been reported where the individual had ignored tape barriers.

6/21/00 Water and air quality reports should be posted in every building. These reports should be updated every 6 months.

6/21/00 I have not seen anything on close-calls.





Friday, June 30, 2000

6/21/00	Safety and health training, surveys, and information is generally aimed at operations which involve use of equipment, chemicals, or other hazardous environments. I work in a white-collar office which has experienced very few significant accidents of which I am aware. It seems that an inordinate amount of attention is paid to areas where few accidents occur. We, to my knowledge, are not given statistics on numbers and types of injuries that occur in our type office. Such information may be beneficial in reducing the number of those incidents. If there is a more significant chance of accident occurence to me at home or when I am visiting areas where more accidents do exist, then, perhaps, some attention should be paid to that.
6/21/00	All is okay at MSFC regarding safety and hazards except for ergonomic workstations for computers
6/21/00	we are a safety concious group of people.
6/21/00	The cleanness of the facility in which I work needs improving, especially the bathrooms. Cleaning bathrooms once a week in a work environment is most deficient.
6/21/00	STRONGLY FEEL THAT ONE ALERT KNOWLEGEABLE OBSERVENT SAFETY EXPERT CAN FIND MORE SAFETY HAZARDS THAN TEN THOUSAND UNTRAINED UNOBSERVANT NON EXPERIENCED CASUAL PAYROLE EMPLOYEES
6/21/00	There has been a tremendous focus on both personal and job related safety issues at this center during the past few years.
6/21/00	Good survey.
6/21/00	Although Senior Management appears to be concerned with safety and personnel issues, I'm afraid that emphasis, concern and communication drops off exponentially as one approaches the working level. My group lead hasn't performed an area walkdown or discussed safety concerns in better than a half year because he is more concerned with scientific achievement rather than dealing with personnel or management issues. This is unacceptable.
6/21/00	Office setting. Health hazards are air vents in the ceilings of this building that are filthy janitor used to clean periodically until budget cuts caused the services to be drastically cut back. Carpets should be cleaned periodically and are not vacuumed enough let alone shampooed. Water fountains are not cleaned as they should be. Sinks, refrigerators and break areas have to be cleaned by the users thus putting an undo burden on only a few people in the area that will do the job the janitors do not clean the sinks, etc., and there are not even paper towels available to put in these areas. Sidewalks and areas around the buildings need to be cleaned of debris on steps, etc. and isn't because of cutbacks in contracts. Mowing is at a premium and the dry weather will cause the risk of snakebites to be greater in the outlieing areas where personnel walk and job at lunchtime or after work hours.

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6/21/00 MSFC is an extremely safe place to work.

6/21/00 More traing in CPR and First Aid would be great

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Friday, June 30, 2000

6/21/00

Safety is important to practice and know in the work place but the manditory safety class that we had to take is corney, hokey, and juvenile. NASA's ultimate goal has been to put people and objects in space. Safety for these activities has been in place for years by using quality control, hazard analysis, and failure analysis to name a few. Instead of reviewing ways to improve these activities, we are discussing how to avoid a back strain by not leaning over our desk. Instead you probably should be encouraging people to exercise so that they don't hurt their backs when reaching or stretching. I suggest that you divide your safety training into three types of classes. One for people who work in an office pushing paper and pencil, one for people who work in a facility with mechanical and electrical equipment, and one for people who build or design flight hardware. Each class should be reviewing historical safety mishaps which apply only to that particular type of class. For example, the first class could review mishaps related to trip hazards and house keeping in the work area. The second class could review mishaps related to mechanicl pumps and other electrical devices. The third class could review why the shuttle exploded and how it could have been avoided.

The safety class we are currently attending is like sending a theoretical physicist back to school to take general science so that management can make the point that science is important to know at NASA. Give us some real sustenance and people will have more respect for the safety class. The reason why employees don't want to attend is because they few the class a waste of time and stupid. Also it is obvious that the instructors teaching the class are not knowledgeable and are just giving a canned pitch. You can do better!!!!!





Friday, June 30, 2000

6/22/00	Please reduce the amount of safety training and the number of inspections.
6/22/00	Feel as though our building is a "sick building" - not kept clean (sweeping and mopping are non-existent). Too many people having sinus and other health problems (cancer).
6/22/00	Chemical hazards are difficult to understand based on MSDS information. Layman explanation of chemical hazards should be provided.
6/22/00	For the most part we have a very good Health and safety program however I personally would like to see the safety monitors more involved. Special training to help all employees. As new ideas comes up let it filter on down to the safety monitors so we can make sure we are doing what we should be doing.
6/22/00	MSFC has become more saftey conscious in just the last year and not all the "saftey" terms are familiar to me which may have resulted in my low scores.
6/22/00	I would like to see data that shows the lost-time accident rate before and after all this emphasis on safety. This would be a very relevent METRIC!
6/22/00	Never heard of an individual safety plan. Was told for years that no asbesto was in the area I work.
6/22/00	Two areas which I have trouble getting our safety group to adequately assess are causes of traffic accidents on-site and air quality which can affect health (moldy buildings, etc.).
6/22/00	The instructors used for mobile equipment (cranes, rigging and forklifts) training classes from the NASA Safety Training Center are completely inept. We had a couple of good classes from North American Crane that had good instructors but were told that they would not be routinely used due to the cost. Lets put our money where our mouthes are and get some qualified instructors for those classes.
6/22/00	The term "Close Call" reporting is not used in my safety experience at MSFC, any type of safety concern or violation is reported. I think close calls are reported but called something else.

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Occupational Safety PEP Comments for Employees



Friday, June 30, 2000

6/22/00	The Off-site Mandatory Safety Training by Dupont/MSFC that we received recently was minimally adequate and did not measure up to the high professional standards that we normally expect from such training. This expressed opinion is not the "exception" but rather the "rule". The only issue is whether or not these opinions are expressed to the Management Officials who can effect the necessary change. Also the presentations should have taken only $8/2 = 4$ hours.
6/22/00	I do not work in a "hazardous" area - I don't think. I work solely in an office environment. Many of the questions I answered "don't know" to above are because there may be regulations here at MSFC that I am not aware of because I don't work in those areas, etc. I do not believe that my management or that MSFC is lax in safety or that we work in unsafe conditions - at least not my area. So no answers should be construed to mean that. I do wonder occasionally about the water out here - we have a filter to our water in our break area - but the ice maker right by the sink ISN'T on a filter. Go figure. But please don't take the ice maker out!
6/22/00	I have been working in this Group for 3 weeks! So what I don't know right now, I may find out soon.
6/22/00	Dust masks(for nuisances like dirt, saw dust etc.) are not readily available. They are controlled by the health and safety office. This is rather inconvenient. Dust masks wold be used more if they were staocked in the tool cribs.
6/22/00	Question 76. I'm not sure first aid and general medical treatment is available after normal work hours.
6/22/00	I don't think that a hazard analysis should be required for my present job. Expend the resources on the hazardous areas.
6/22/00	I am concerned about the quality of water in Building 4203. Our spring drinking water was removed last week and not replaced. I've heard the tap water isn't safe to drink. It has an odor and after taste.
6/23/00	I think all employees should be trained in the proper use of fire extinguishers, but I don't think they are so trained at the present time. I watched a demonstration of how to use a fire extinguisher, but I was not required to be trained in it's proper use. Such training should be mandatory.
6/23/00	I'm a new employee at NASA MSFC, which might explain the frequent "don't know" responses.
6/23/00	
6/23/00	I have been at this job for less than a week, and simply "don't know" the answer to many of these questions.

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Occupational Safety PEP Comments for Employees



Friday, June 30, 2000

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The limited budget for safety related facilities modifications and equipment modifications prevents correction of about 1/3 of the hazards known to employees. For this reason, some less-serious hazards are not reported by employees. If they were reported, the modifications would not be performed, and production would stop or be greatly hindered.

Many organizations have not taken the time to write operating procedures for use of equipment. Such tasks are not always considered to be productive work. This is a major task in research and development groups as R&D equipment may be used in hundreds of slightly different ways depending on the need of the week. General operating procedures will not cover all possible modes of operation as in fabrication or production groups.

Safety inspectors are not familiar with many research and development processes. As a result, the equipment utilized can appear to be safe, whereas it may be dangerous in operation as used by employees.

Management is truly supportive of safety and health.

6/23/00

Why are the safety courses not including the interaction from other courses and requirements? i.e. The required Center safety cource did not discuss the interaction or usage of the Job Hazard Analysis requirements which each supervisor is required to produce. Also, the class safety instructors were not aware of these requirements or policies for the Center. What is the systematic implentation of the safety cources?

6/23/00

I have been a MSFC employee about 1 month and half of that time I was on TDY so there has not been time to learn the answers to most of these questions.

6/23/00

employees have little or no input in training requirements nor are they informed of what traing is required the perception of the safety office is that it has been a dumping ground for disgruntled emplyees who would not or could not perform what is percieved as more vital functions another perception is that the safety office was used to meet certain dibersity requirements at the center

6/23/00

been here only 20 days

6/23/00

Ensure RSA Fire Department ladders reach to the 10th floor(or worse case scenario) in case of rescue attempts?

6/26/00

This survey includes information that employees have not received. It relates to OSHA guidelines that employees have not been trained to follow. Safety Office needs to train employees before they have a "test."

6/27/00

Better ventilation or air conditioning is required for employees working durin non-normal times

By: Civil Service Only



Occupational Safety PEP Comments for Employees



Friday, June 30, 2000

6/28/00

The reuslts of this survey should be made available to all employees once the data has all been collected. I do not recall that happening last time this survey was completed.

6/28/00

Our management does not seem to be concerned about the overall health of its employees and about what management can do to create a healthy environment. The air quality of our building is atrocious and even though the problem has been brought before the Safety Concerns Reporting System, nothing has been done about the problem. The building has inadequate seals to the outside air and a leaky roof. If there are filters for the air, I have not seen them changed in many years. The questions in this survey seem to point out that management is more concerned about what an employee will do to himself rather than what management can do to fix problems that affect the entire workforce. Until the seals in the doors are fixed, the roof is stopped from leaking, and an adequate air filtration system is put in place, the health of the employees in my building will be in doubt and my managements concern for a healthy environment will be in doubt.

6/28/00

I have identified several items that our area is lacking due to taking this survey.

- 1. Several of us need 25' UL certified power strips to power items a long way from outlets. Our offices do not meet the standard building code of having enough outlets such that you don't have to run power cords longer than 6'.
- 2. Lack of first aid kits.
- 3. Lack of wrist rests for our computers/mice to prevent carpel tunnel syndrome.
- 5. Do we have anyone close at hand that has had First Aid Training? Do we know who that person is?

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Occupational Safety PEP Comments for Managers



Friday, June 30, 2000

Marshall Space Flight Center

6/13/00	current program runs the risk of overexposure and desensitizing of current employees to real serious problems.
6/14/00	Some of the "don't know" answers were just based on lack of personal knowledge of the actual practiced level.
6/20/00	We are cramming SAFETY down our employees throats to the degree that we are making them resent itI hope we realize this soon
6/20/00	On a scale of 1 to 10 Marshall has gone from a 6 to a 10+ in the past two years. Safety is in the forefront of everyones mind even away from the workplace. From my own personal experience during these two years my safety consciousness has gone from a 3 to a 15+ because my family and friends are worth my attention and concern.
6/21/00	JHAs have not been completed down to group level. I am not famaliar with safety reporting incentive programs at the center. Emergency drills for hazard spills are not conducted.
6/21/00	Safety has always been an important part of managerial responsibility at the MSFC. Safety was not just invented with the arrival of new management, however the new emphasis on safety will no doubt improve the already very good safety record at MSFC. We must be cautious that our new safety initiatives are kept within bounds that are considered reasonable by the average enployee. When we reach a level of zeal that is percieved to be wasteful of time and unreasonable then the entire program tends to be rejected by the workforce.
6/21/00	In answering the questions, responses tended to vary between the management of my own area versus the overall management at the center. For example; data analysis of illness or injury - as a functional area we have only had one injury which was carpal tunnel syndrome. Therefore as a functional area there is no real data to analyze but it does provide data to the overall center numbers.
6/23/00	I am unable to judge the questions that involve the training and readiness of the professional safety staff as that is not my area of responsibility. I presume those are appropriately palnned and controlled by the resposible personnel on the center, however I do not have personal knowledge. I attempted to leave those answers blank, however the electronic survey would not allow that response. I have responded "don't know" even though I am aware that the element applies to my work area. This is a very poorly considered survey.

By: Civil Service Only

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Office of the Director Division: DA **Organization:** Office of the Director Period: May,2000 **Employees** --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 Grade 2.50 2.00 1.50 1.00 0.50 Indenentation Surely & Hadad Analysis Medical Program Prepare dieses 0.00 Employee Participation nepetion Training **Elements**



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period May,2000

Supported Nasa Organization: Office of the Director

Organization: Office of the Director

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PEP Score	ade
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May,2000			eadership articipati	ion						ŀ	Hazard Pro	evention a	and Contro	ol	Safety Trai	Health ning
C			eadership participati		Work	cplace Ana	alysis		ent and Analysis	Hazaro	l Preventi Control	on and	Emerç Resp	jency onse	Safety Trai	Health ning
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Office of the D-DA	4.6	4.6	4.3		3.5	4.4	3.8	4.2	3.2	3.5	4.1	3.2	4.2	3.8	3.1	
15 Element Avg.	4.6	4.6	4.3		3.5	4.4	3.8	4.2	3.2	3.5	4.1	3.2	4.2	3.8	3.1	Ī
6 Element Avg.				4.5			3.9		3.8			3.4		4.0	3.1	
4 Element Avg.				4.5					3.8					3.7	3.1	
Overall Score	3.9															

By: Civil Service Only Page 1 of 1



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period
May 2000

Supported Nasa Organization: Office of the Director

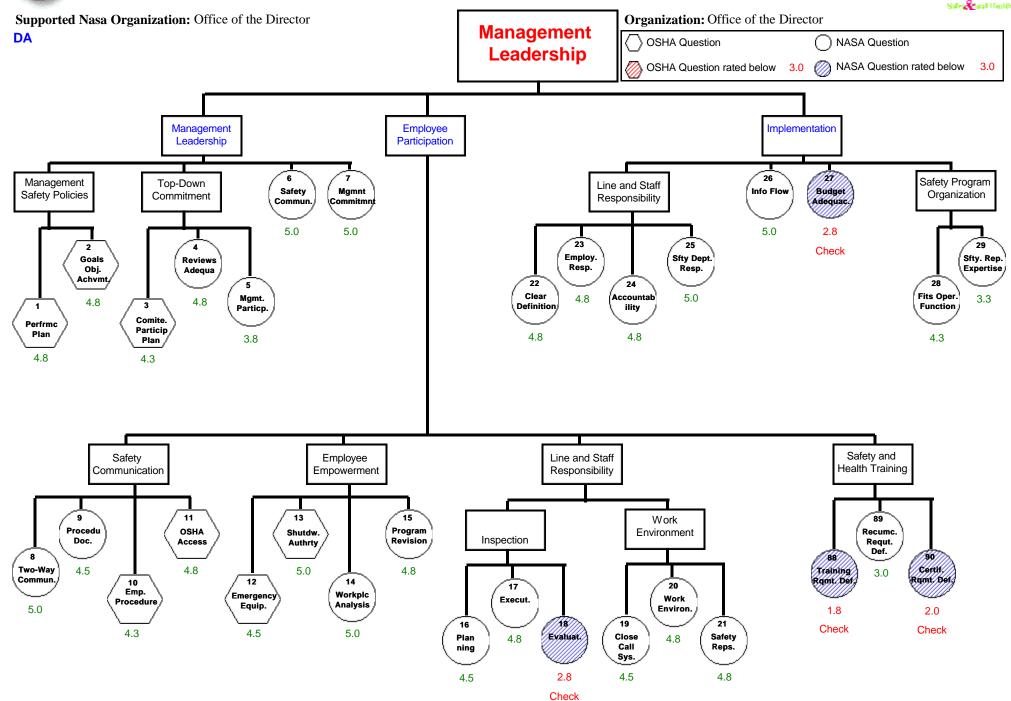
Organization: Office of the Director

May,2000		•	eadership participatio			Worksit	Analysis	ŀ	Safety Health Training							
			eadership participatio		Worl	kplace Ana	alysis		ent and Analysis	Hazaro	l Preventi Control	on and	•	gency oonse	Safety Trai	Health ning
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Office of the D-DA	4.5	3.5	4.0	3.5	3.5	4.0	5.0	5.0	5.0	4.5	3.5	4.5	3.5	5.0	4.5	
15 Element Avg.	4.5	3.5	4.0	3.5	3.5	4.0	5.0	5.0	5.0	4.5	3.5	4.5	3.5	5.0	4.5	
6 Element Avg.				3.9			4.2		5.0			4.2		4.3	4.5	
4 Element Avg.		_		3.9					4.5					4.2	4.5	
Overall Score	4.2															

By: Civil Service Only

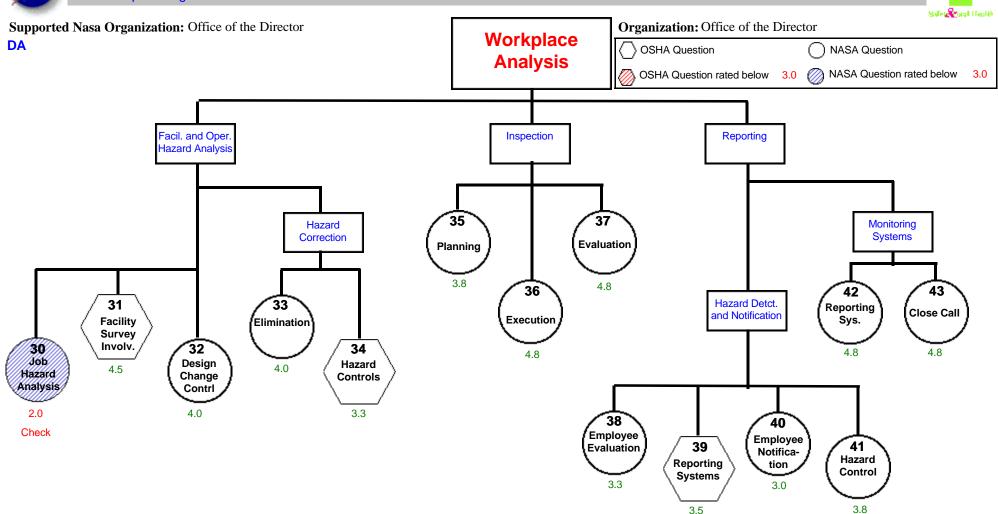








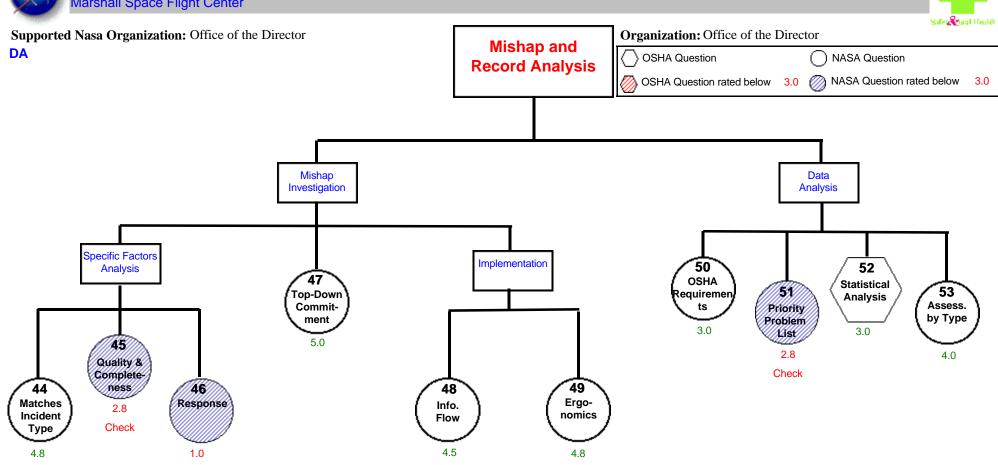






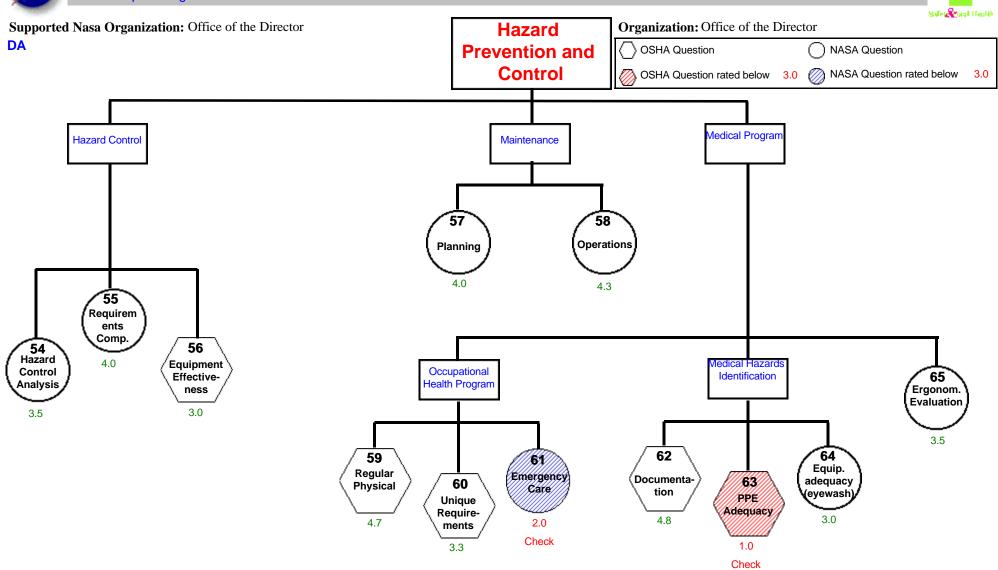
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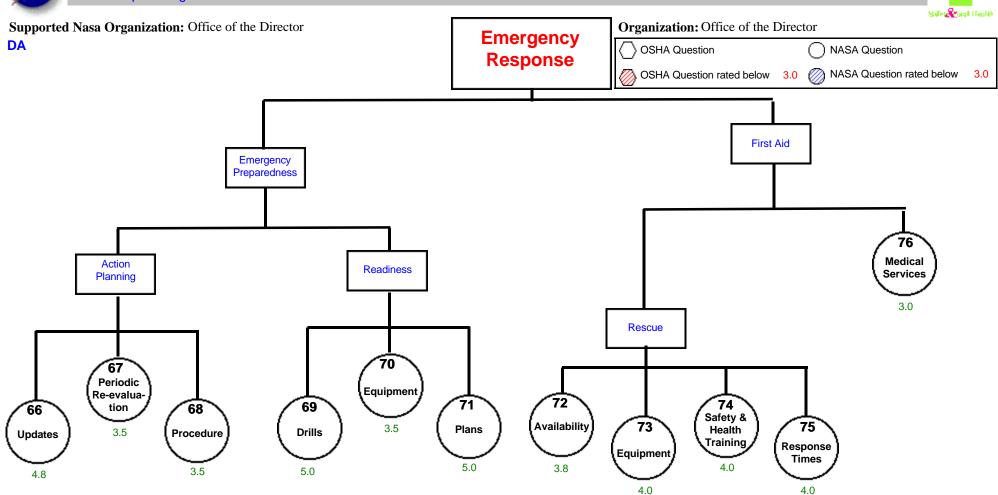






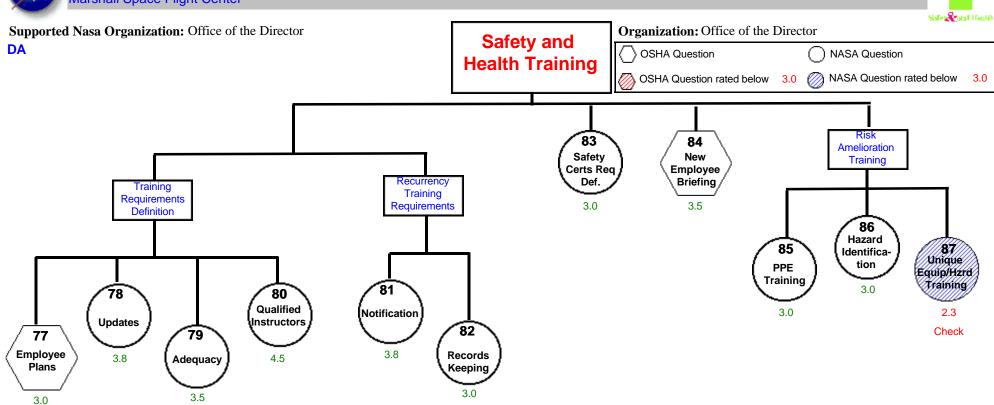














Occupational Safety and Health Get Well Plan

Marshall Space Flight Center



For Period Supported Nasa Organization: Office of the Director

May,2000 **Organization:** Office of the Director

DA

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

EMPLOYEE PARTICIPATION

- Q 18 (OSHA 1960.26, b6) Safety inspections results should be made available to employees.
- Q 88 (ASI CPR 1, para. iv & vii) Employees should assist in developing training requirements in their work area.
- Q 90 (ASI CPR 1, para. iv & vii) Employee input into establishing certification requirements should be encouraged.

IMPLEMENTATION TOOLS

Q 27 - (NPG 8715, para. 1.5.1) (OSHA 1960.7) Safety program budgets should be given top priority.

WORKPLACE ANALYSIS

SURVEY AND HAZARDS ANALYSIS

Q 30 - (OSHA TED 8.1a, Appendix A, para. C) A job hazard analysis should be conducted on every job to ensure that all hazards are identified and any necessary controls are in place.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

- Q 45 (OSHA 1960.27) Employee representatives should be a part of all inspections/investigations.
- Q 46 (OSHA 1960.28) Employees should be notified within 15 working days after submitting a close call report.

DATA ANALYSIS

Q 51 - (ASI CPR 2, para. iii) The frequent and most severe problem areas, the high risk areas and jobs, and any exposures responsible for reportable cases should be identified as priority problem areas.

HAZARD PREVENTION AND CONTROL

MEDICAL PROGRAM

- ${\it Q}$ 61 (OSHA TED 8.1a, Appendix D, "Health Program") (ASI CPR 3, para iv) Critical or hazardous operations should be supported by on-site health care providers.
- Q 63 (OSHA TED 8.1a, Appendix D, "PPE") A documented PPE program should be in place and implemented.

SAFETY AND HEALTH TRAINING

TRAINING

Q 87 - (NPG 8715, para. 4.5.1.4) Specialists in the operation and maintenance of unique equipment and in dealing with their associated hazards provide training to all workers.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Office of the Director Division: DD **Organization:** Office of the Director **Employees** Period: May,2000 --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 Grade 2.50 2.00 1.50 1.00 0.50 Indenentation Surely & Hadard Analysis Medical Program Prepare dress 0.00 Employee Participation rial and Control nspection Training **Elements**



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period May,2000

Supported Nasa Organization: Office of the Director

Organization: Office of the Director

6	
Safer & rotal Healt	h

Mar. 2000	018	zatroni. c														
May,2000			eadership participation			Worksit	e Hazard	Analysis		ŀ	Hazard Pro	ol	Safety Health Training			
C			eadership participation		Work	place Ana	alysis		ent and Analysis	Hazaro	l Preventi Control	on and	Emerç Resp	gency onse	Safety Health Training	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Office of the D-DD	4.7	5.0	4.5		5.0	5.0	5.0	4.0	4.0	5.0	5.0	5.0	5.0	5.0	4.9	
15 Element Avg.	4.7	5.0	4.5		5.0	5.0	5.0	4.0	4.0	5.0	5.0	5.0	5.0	5.0	4.9	
6 Element Avg.				4.8			5.0		4.0			5.0		5.0	4.9	
4 Element Avg.				4.8					4.6					5.0	4.9	
Overall Score	4.8															

By: Civil Service Only Page 1 of 1



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period
May 2000

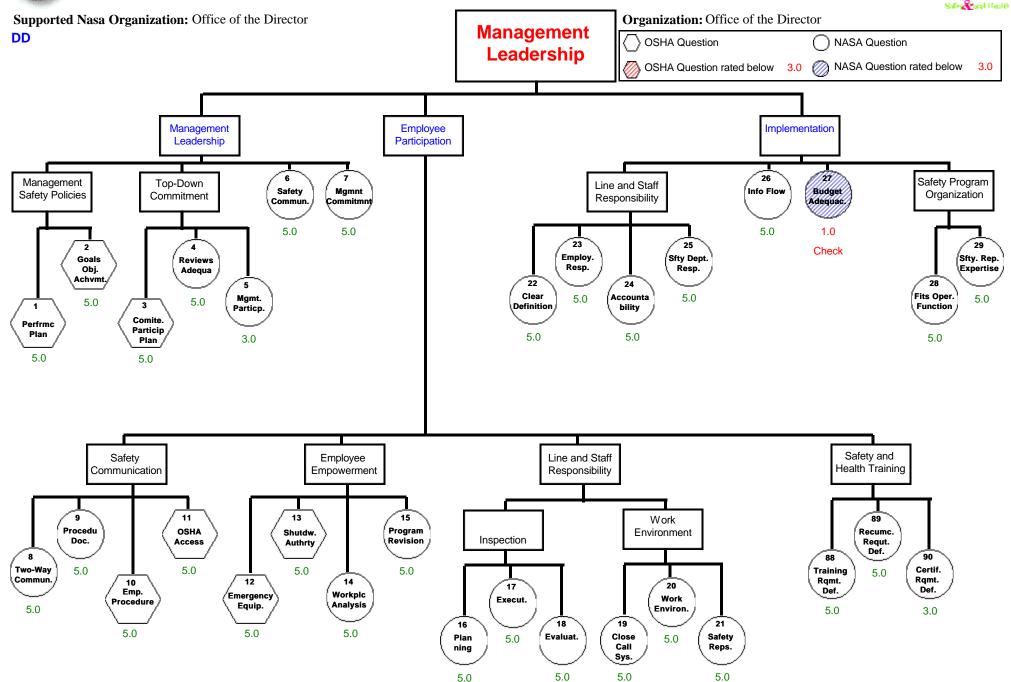
Supported Nasa Organization: Office of the Director

Organization: Office of the Director

May,2000	•	•	eadership participatio		Worksite Hazard Analysis					ŀ	Hazard Pre	Safety Health Training				
			eadership participatio		Work	cplace Ana	alysis		ent and Analysis	Hazaro	d Preventi Control	on and	•	gency oonse	Safety Traii	Health ning
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Office of the D-DD	5.0	4.0	5.0	4.0	3.0	5.0	4.0	5.0	4.0	5.0	4.0	5.0	5.0	5.0	4.0	
15 Element Avg.	5.0	4.0	5.0	4.0	3.0	5.0	4.0	5.0	4.0	5.0	4.0	5.0	5.0	5.0	4.0	
6 Element Avg.				4.5			4.0		4.5			4.7		5.0	4.0	
4 Element Avg.				4.5					4.2					4.8	4.0	
Overall Score	4.5															

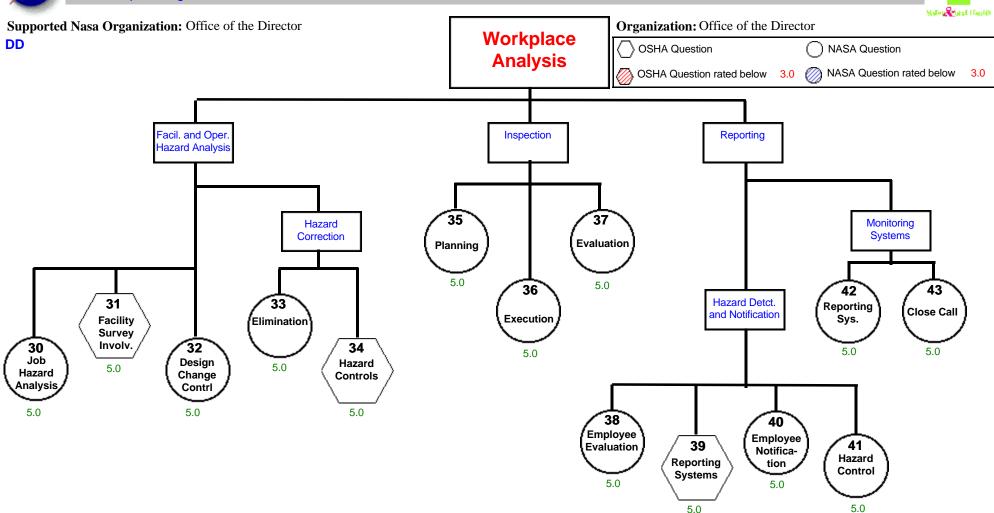
By: Civil Service Only





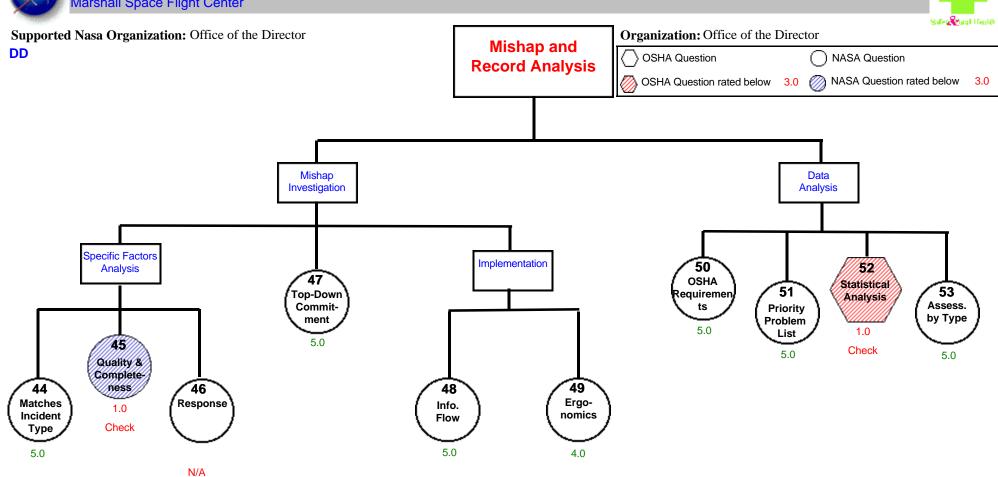






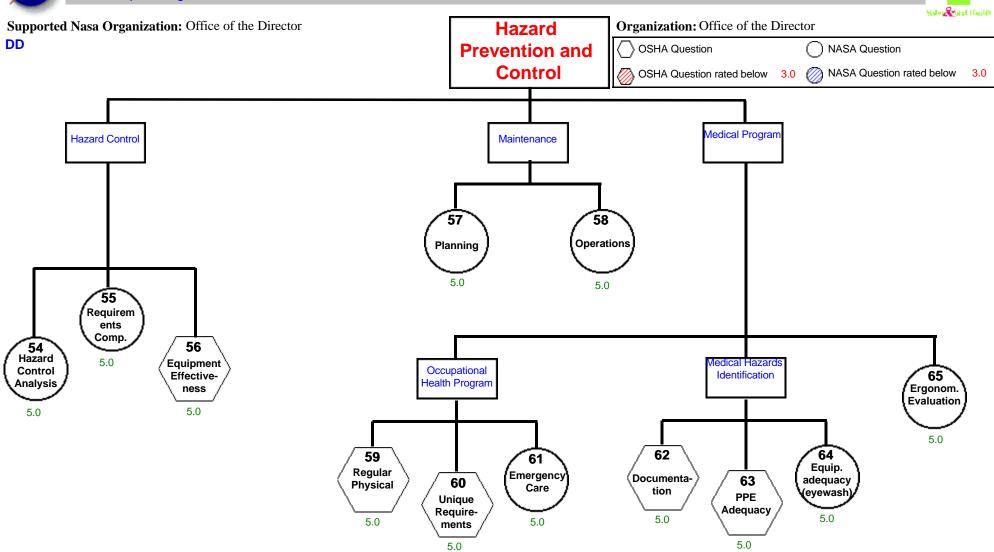






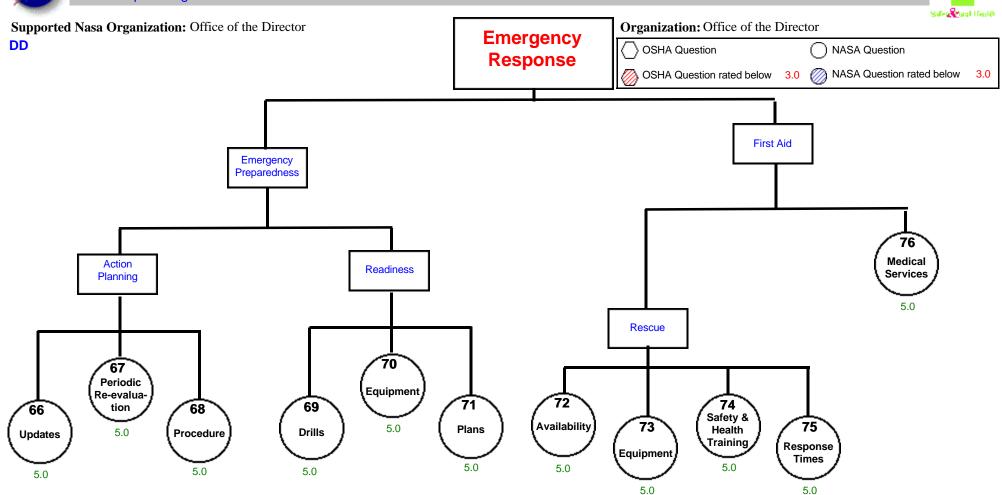






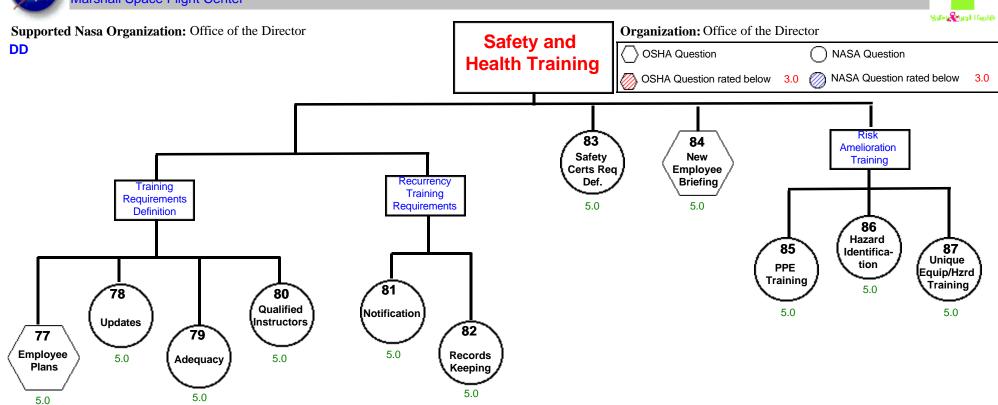














Occupational Safety and Health Get Well Plan Marshall Space Flight Center



For Period Supported Nasa Organization: Office of the Director

May,2000 **Organization:** Office of the Director

DD

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

IMPLEMENTATION TOOLS

Q 27 - (NPG 8715, para. 1.5.1) (OSHA 1960.7) Safety program budgets should be given top priority.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

Q 45 - (OSHA 1960.27) Employee representatives should be a part of all inspections/investigations.

DATA ANALYSIS

Q 52 - (OSHA TED 8.1a, Appendix D, "General") Statistical injury and illness data should be fully analyzed and effectively communicated to employees.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Office of the Director Division: DE **Organization:** Office of the Director **Employees** Period: May,2000 --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 Grade 2.50 2.00 1.50 1.00 0.50 Indenentation Surely & Hadard Analysis Medical Program Prepare dress 0.00 Employee Participation **Halad** Control nspection Training **Elements**



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period

Overall Score

Supported Nasa Organization: Office of the Director

Organization: Office of the Director

May,2000	E: Mana	mployee p	eadership participatio eadership participatio	on and	Worksite Hazard Analysis Workplace Analysis Accident and Record Analysis						Hazard Prediction of the Prevention Control	gency oonse				
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Office of the D-DE	4.7	4.9	4.3		4.8	4.7	4.6	4.4	4.2	4.7	4.7	4.6	4.8	5.0	4.4	
15 Element Avg.	4.7	4.9	4.3		4.8	4.7	4.6	4.4	4.2	4.7	4.7	4.6	4.8	5.0	4.4	
6 Element Avg.				4.7			4.7		4.3			4.6		4.9	4.4	
4 Element Avg.		,		4.7					4.5					4.8	4.4	

By: Civil Service Only



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period

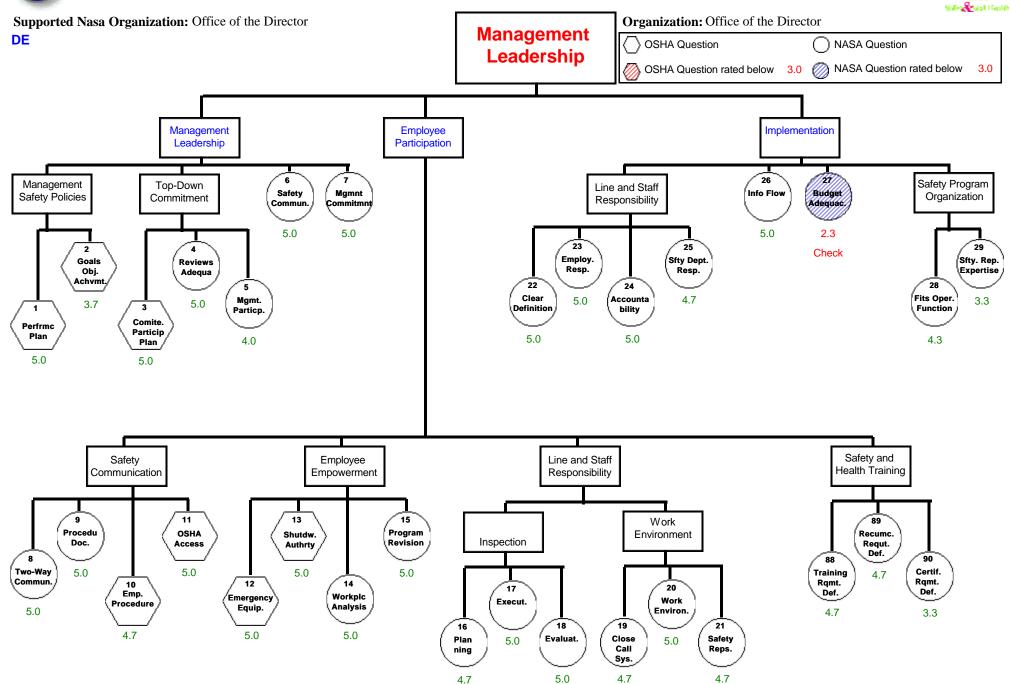
Supported Nasa Organization: Office of the Director

Organization: Office of the Director

May,2000	•	•	eadership participati			Worksit	e Hazard	Analysis		ŀ	lazard Pre	evention a	nd Contro	ol	Safety Trai	
			eadership participati		Worl	cplace Ana	alysis		ent and Analysis		l Preventi Control	on and	Emerç Resp	gency onse	Safety Health Training	
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Office of the D-DE	5.0	5.0	5.0	4.0	4.0	4.0	3.0	5.0	4.0	2.0	5.0	3.0	5.0	4.0	4.0	
15 Element Avg.	5.0	5.0	5.0	4.0	4.0	4.0	3.0	5.0	4.0	2.0	5.0	3.0	5.0	4.0	4.0	
6 Element Avg.				4.8			3.7		4.5			3.3		4.5	4.0	
4 Element Avg.				4.8					4.0					3.8	4.0	
Overall Score	4.1															

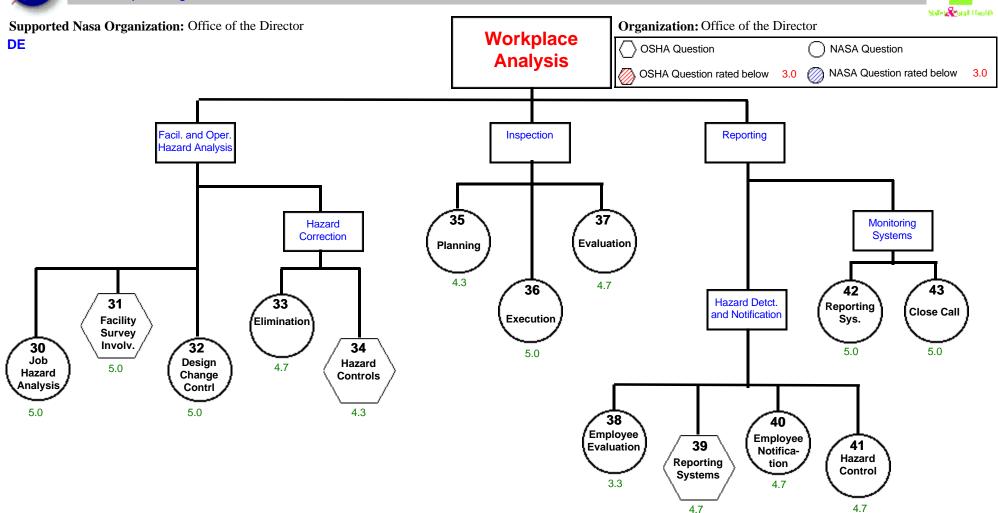
By: Civil Service Only





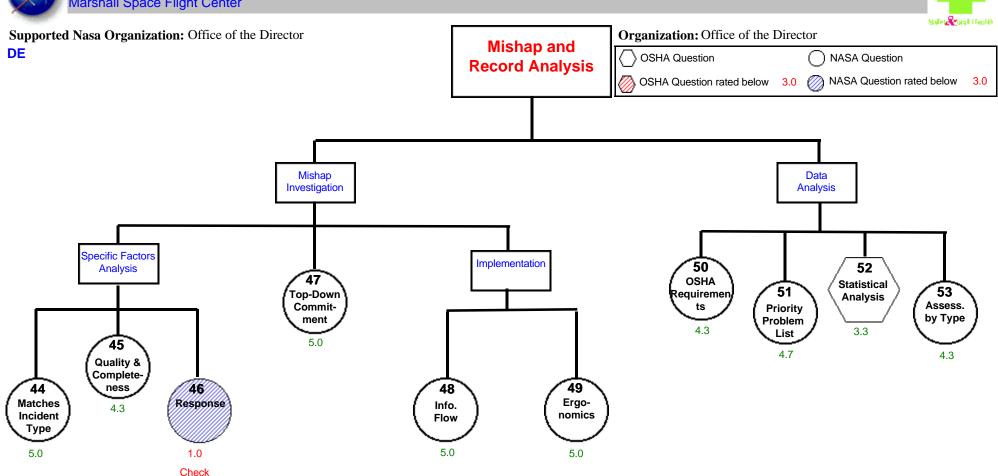






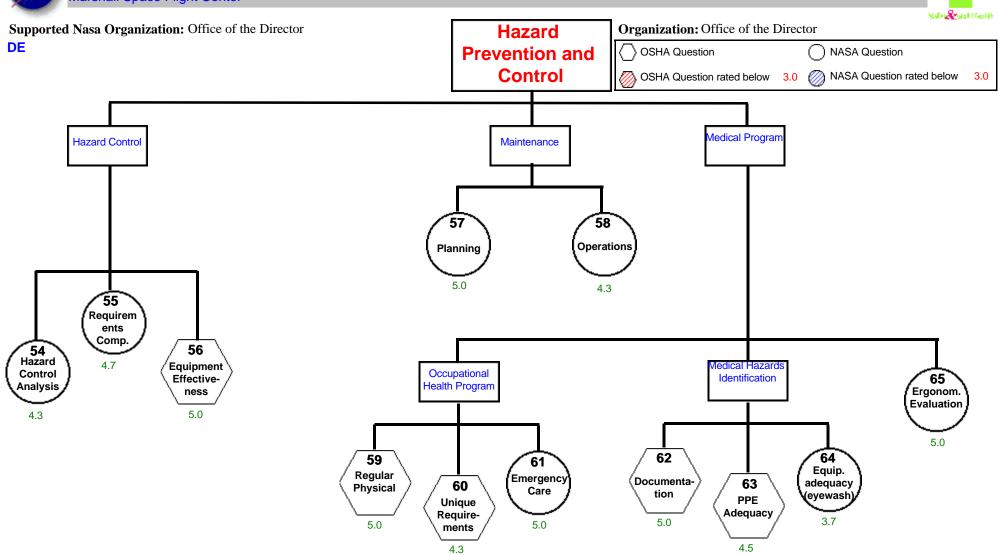






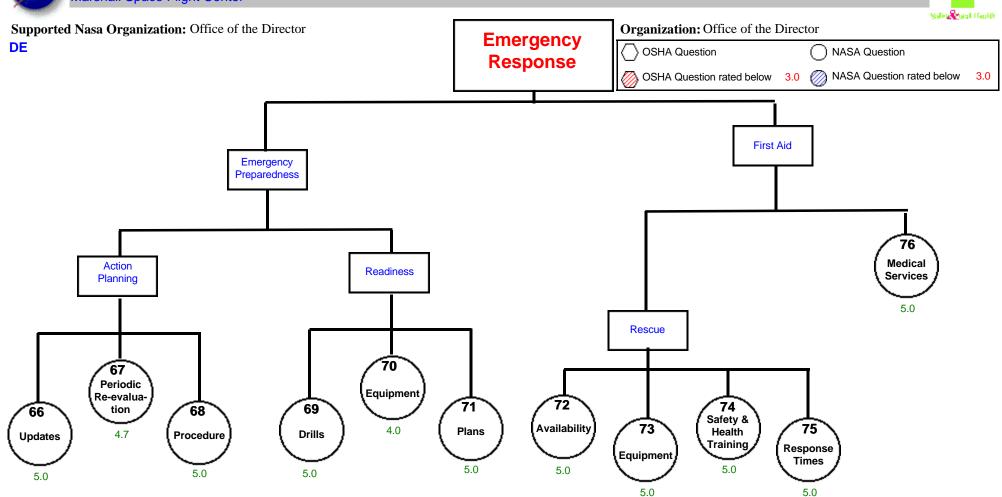






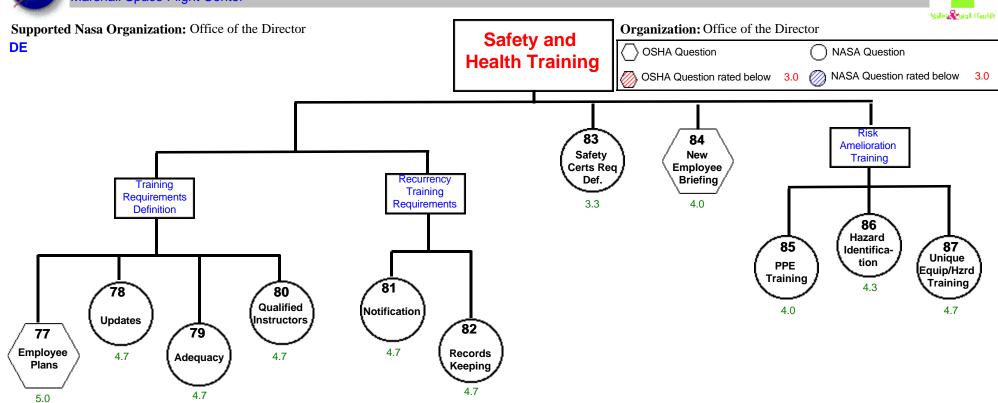














Occupational Safety and Health Get Well Plan Marshall Space Flight Center



For Period Supported Nasa Organization: Office of the Director

May,2000 **Organization:** Office of the Director

DE

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

IMPLEMENTATION TOOLS

Q 27 - (NPG 8715, para. 1.5.1) (OSHA 1960.7) Safety program budgets should be given top priority.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

Q 46 - (OSHA 1960.28) Employees should be notified within 15 working days after submitting a close call report.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Center Operations Directorate Division: AD **Organization:** Center Operations Directorate Period: May,2000 **Employees** --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 2.93 Grade 2.50 2.00 1.50 1.00 0.50 Indenentation Surely & Hadad Analysis Medical Program Prepare dieses 0.00 Employee Participation nepetion Training **Elements**



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period

Overall Score

Supported Nasa Organization: Center Operations Directorate

Organization: Center Operations Directorate

May,2000	Е	mployee p	eadership participatio	on	Work	Worksit	te Hazard		ent and		Hazard Pre		and Contro		Safety Traii Safety	ning
		•	participation		11011	ipidoc Ain	uiyoio		Analysis	Huzure	Control	on una		onse	Traii	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Center Operatio-AD	3.9	4.2	3.9		4.0	4.2	4.1	3.8	2.9	3.9	4.3	3.7	3.8	4.5	3.6	
15 Element Avg.	3.9	4.2	3.9		4.0	4.2	4.1	3.8	2.9	3.9	4.3	3.7	3.8	4.5	3.6	
6 Element Avg.		1		4.0			4.1		3.4			3.8		4.1	3.6	
4 Element Avg.		_		4.0					3.8					4.0	3.6	

By: Civil Service Only



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period
May 2000

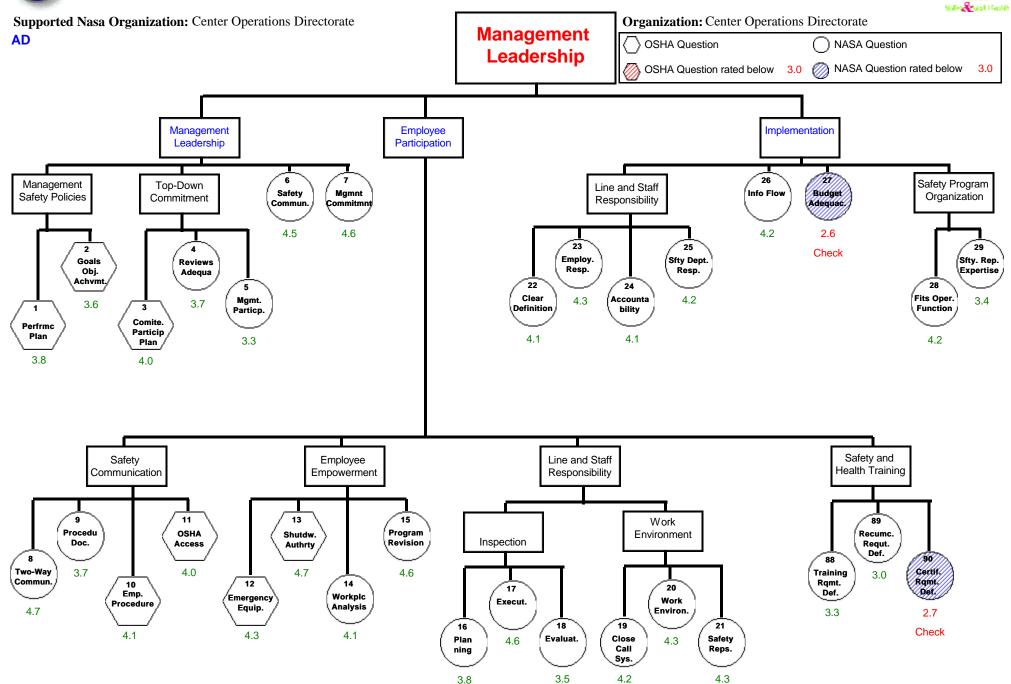
Supported Nasa Organization: Center Operations Directorate

Organization: Center Operations Directorate

May,2000		•	eadership participation			Worksit	e Hazard	Analysis		ŀ	Safety Health Training					
		•	eadership participation		Worl	cplace Ana	alysis		ent and Analysis	Hazaro	l Preventi Control	on and		gency oonse	Safety Trai	Health ning
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Center Operatio-AD	4.4	4.6	4.1	4.4	4.3	4.3	4.3	4.6	4.1	4.4	4.2	4.3	4.8	4.6	4.4	
15 Element Avg.	4.4	4.6	4.1	4.4	4.3	4.3	4.3	4.6	4.1	4.4	4.2	4.3	4.8	4.6	4.4	Ī
6 Element Avg.				4.4			4.3		4.3			4.3		4.7	4.4	
4 Element Avg.				4.4					4.3					4.5	4.4	
Overall Score	4.4															

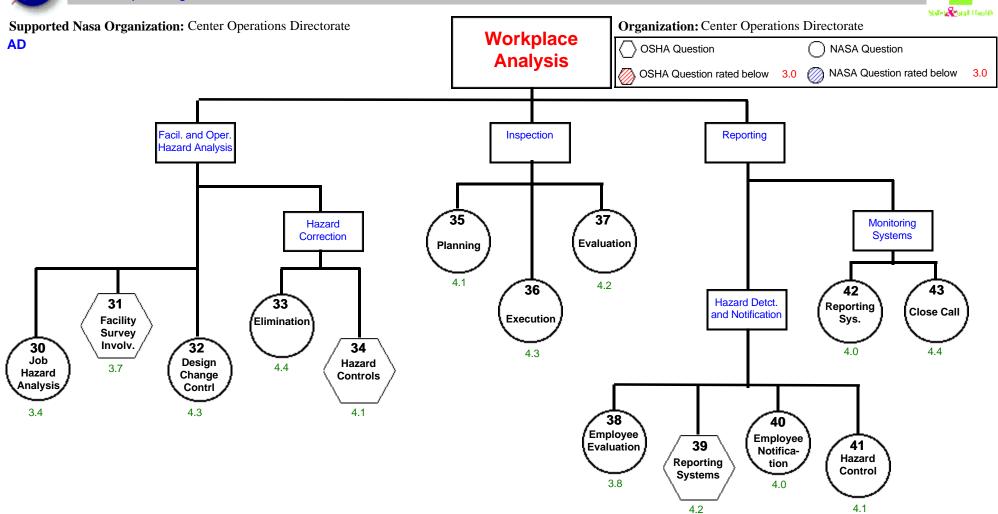
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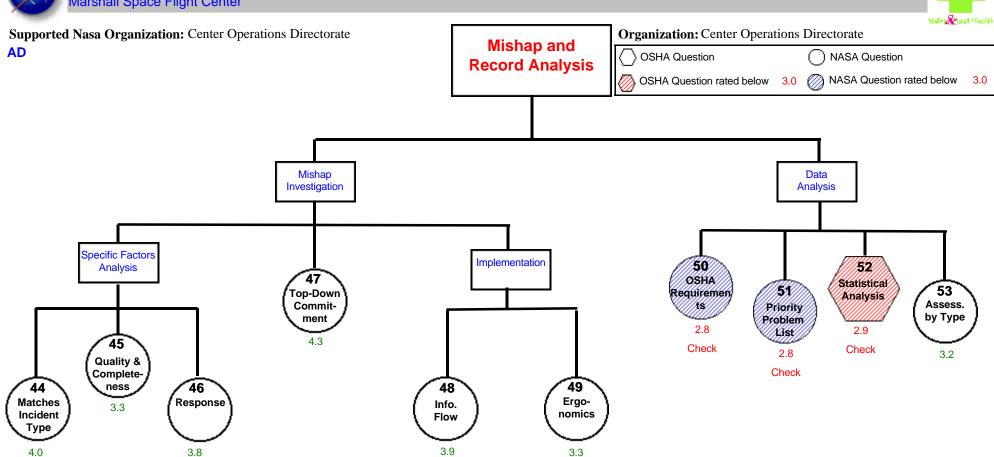






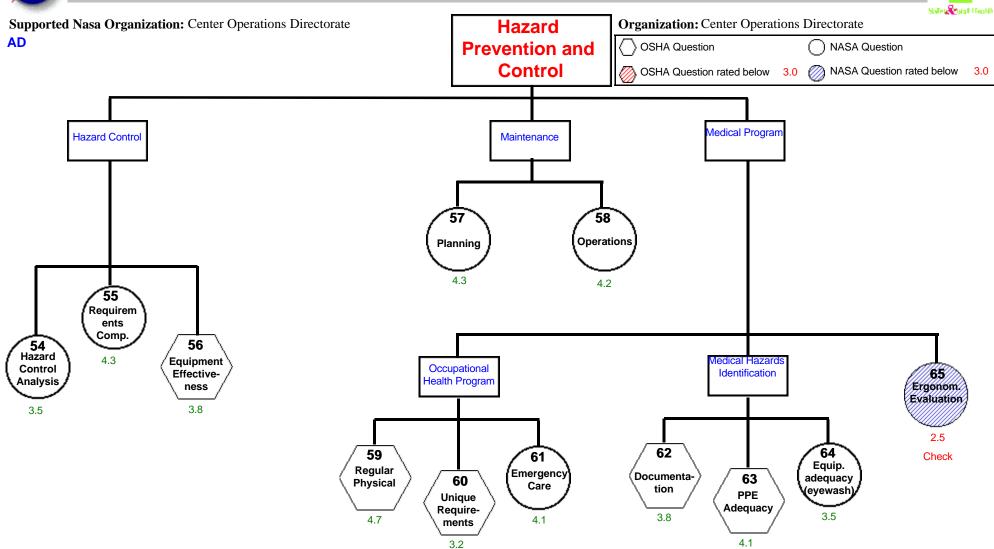






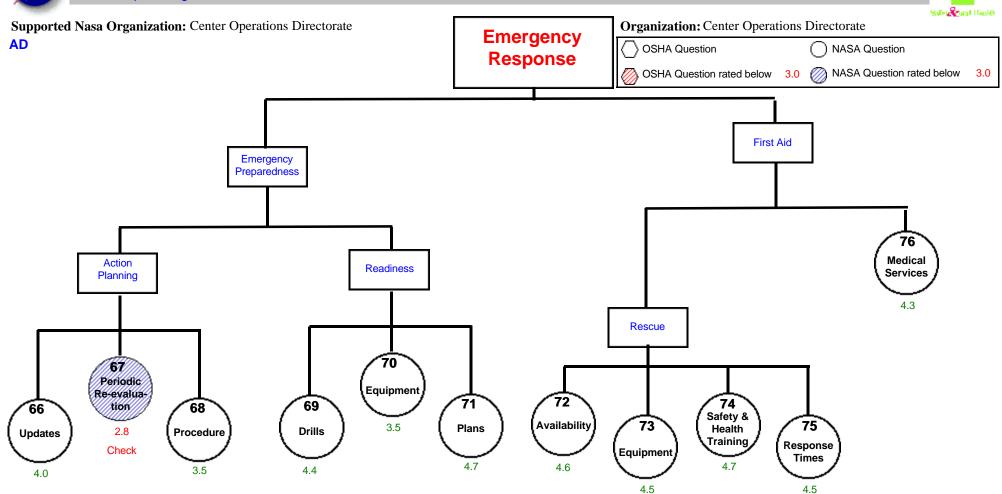










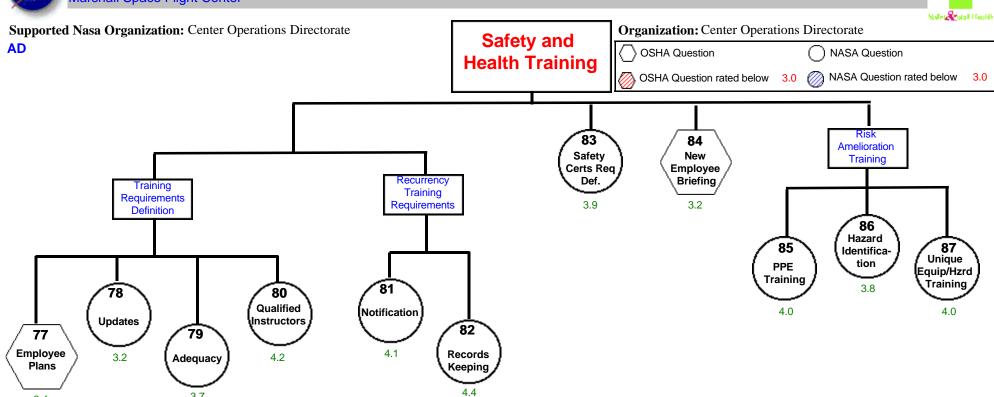




3.7

Occupational Safety PEP MORT Chart





3.4



Occupational Safety and Health Get Well Plan

Marshall Space Flight Center



For Period Supported Nasa Organization: Center Operations Directorate

May,2000 **Organization:** Center Operations Directorate

AD

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

EMPLOYEE PARTICIPATION

Q 90 - (ASI CPR 1, para. iv & vii) Employee input into establishing certification requirements should be encouraged.

IMPLEMENTATION TOOLS

Q 27 - (NPG 8715, para. 1.5.1) (OSHA 1960.7) Safety program budgets should be given top priority.

MISHAP RECORDS AND ANALYSIS

DATA ANALYSIS

- Q 50 (OSHA 1960.66 & 68) Agencies should maintain records of safety and health information as required by OSHA.
- Q51 (ASI CPR 2, para. iii) The frequent and most severe problem areas, the high risk areas and jobs, and any exposures responsible for reportable cases should be identified as priority problem areas.
- ${\it Q}$ 52 (OSHA TED 8.1a, Appendix D, "General") Statistical injury and illness data should be fully analyzed and effectively communicated to employees.

HAZARD PREVENTION AND CONTROL

MEDICAL PROGRAM

Q 65 - (NPG 8715, para. 1.5.8) Full compliance with all industry and OSHA standards should be required in the workplace.

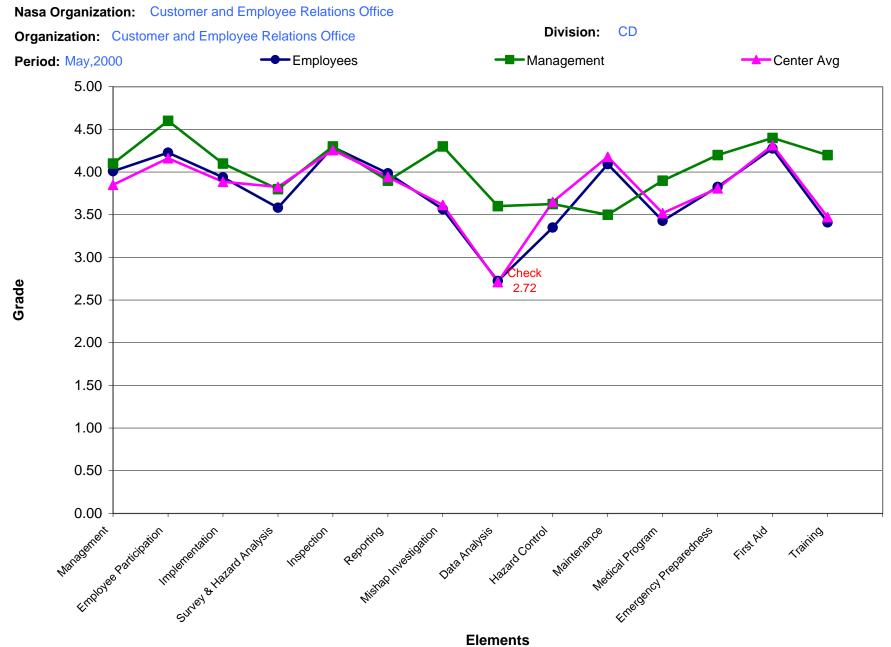
EMERGENCY RESPONSE

EMERGENCY PREPAREDNESS

Q 67 - (ASI CPR 3, para. iii) Periodic re-evaluation of workplace emergency preparedness requirements should be carried out at least annually and after each significant incident.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center





Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period

Supported Nasa Organization: Customer and Employee Relations Office

Organization: Customer and Employee Relations Office

May,2000			eadership participation			Worksit	e Hazard	Analysis		ŀ	Safety Health Training					
			eadership participation		Work	cplace Ana	alysis		ent and Analysis	Hazaro	l Prevention Control	on and	Emerç Resp	gency onse	Safety Health Training	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Customer and Em-CD	4.0	4.2	3.9		3.6	4.3	4.0	3.6	2.7	3.4	4.1	3.4	3.8	4.3	3.4	
15 Element Avg.	4.0	4.2	3.9		3.6	4.3	4.0	3.6	2.7	3.4	4.1	3.4	3.8	4.3	3.4	
6 Element Avg.				4.1			3.9		3.2			3.5		4.0	3.4	
4 Element Avg.				4.1					3.6					3.8	3.4	
Overall Score	3.8															

By: Civil Service Only



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period

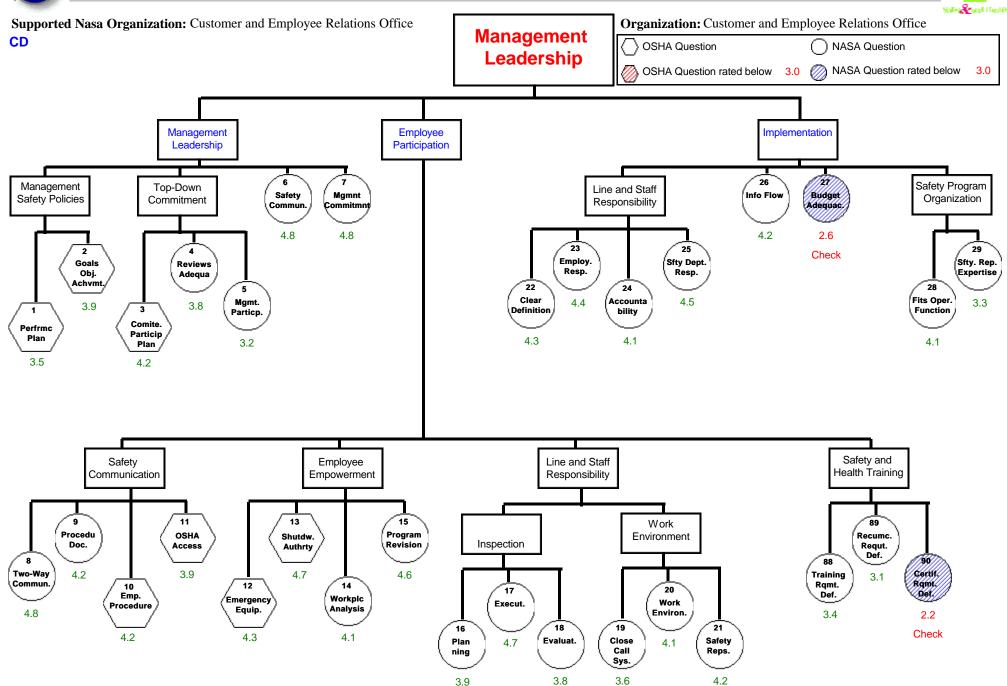
Supported Nasa Organization: Customer and Employee Relations Office

Organization: Customer and Employee Relations Office

May,2000			eadership participatio			Worksi	te Hazard	Analysis		H	ol	Safety Health Training				
			eadership. participatio		Work	place An	alysis		ent and Analysis	Hazaro	l Prevention Control	on and	Emerç Resp	gency onse	Safety Trai	Health ning
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Customer and Em-CD	4.1	4.6	4.1	3.4	3.8	4.3	3.9	4.3	3.6	3.6	3.5	3.9	4.2	4.4	4.2	
15 Element Avg.	4.1	4.6	4.1	3.4	3.8	4.3	3.9	4.3	3.6	3.6	3.5	3.9	4.2	4.4	4.2	
6 Element Avg.				4.1			4.0		4.0			3.7		4.3	4.2	
4 Element Avg.				4.1					4.0					4.0	4.2	
Overall Score	4.0															

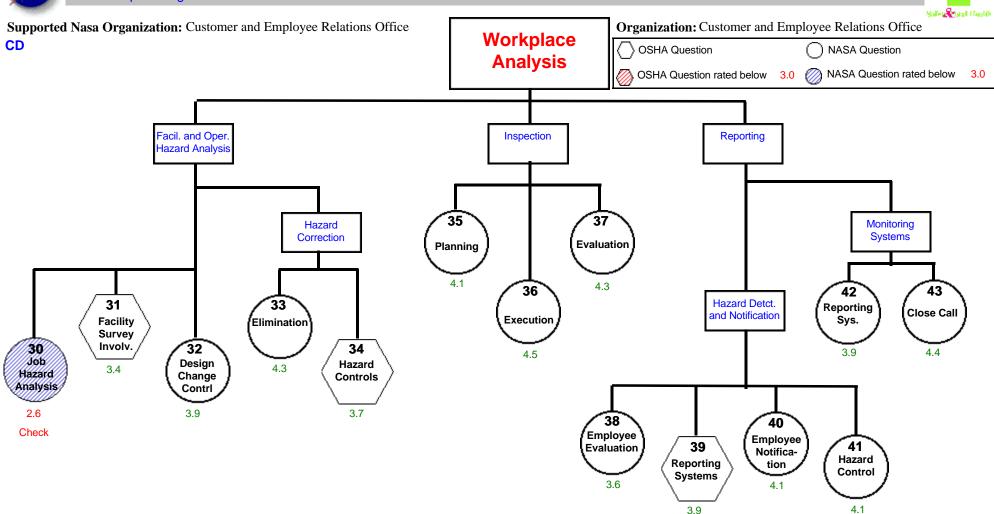
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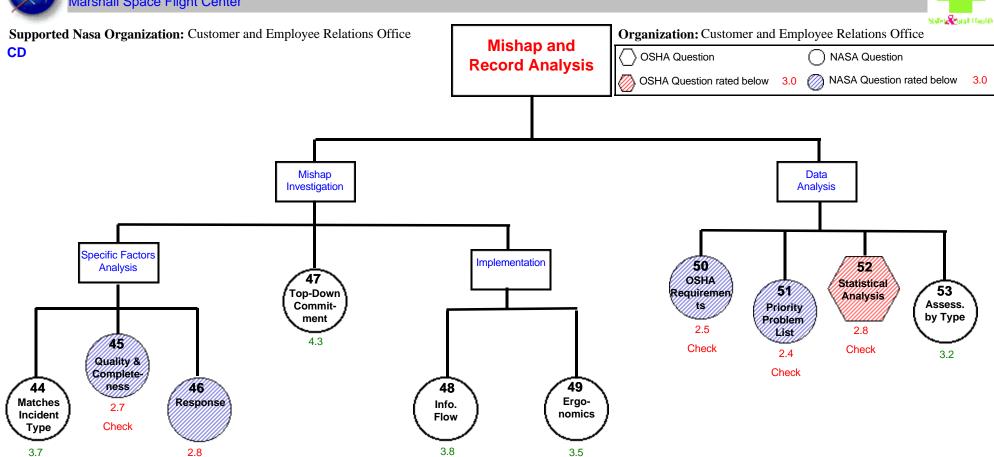






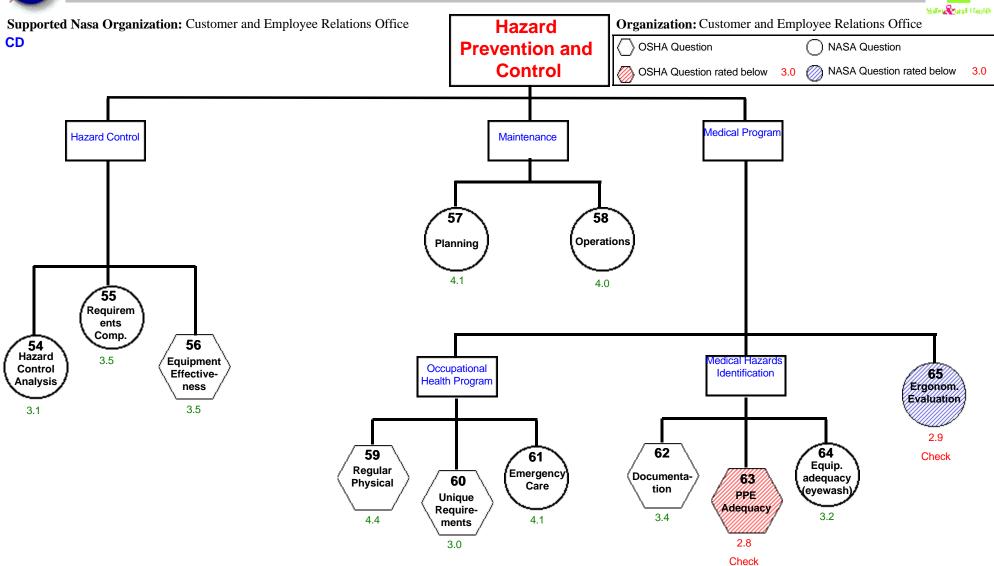
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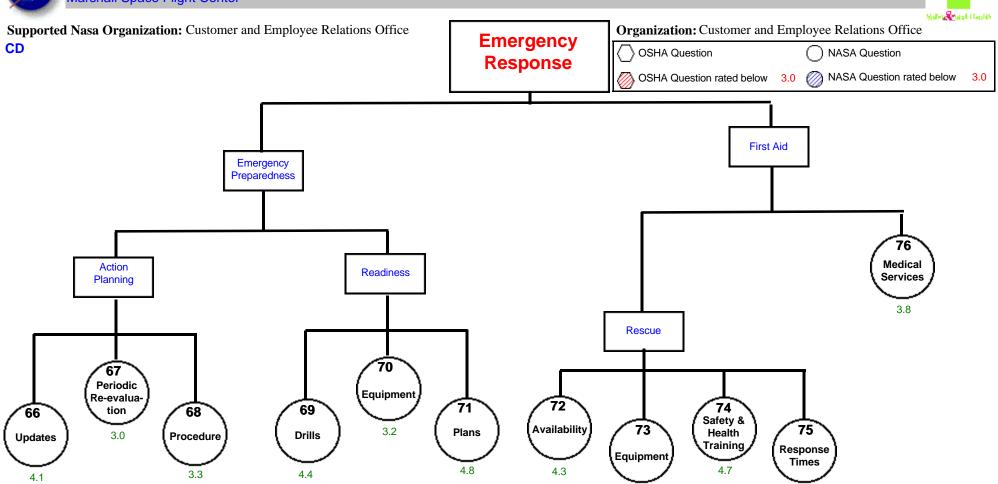










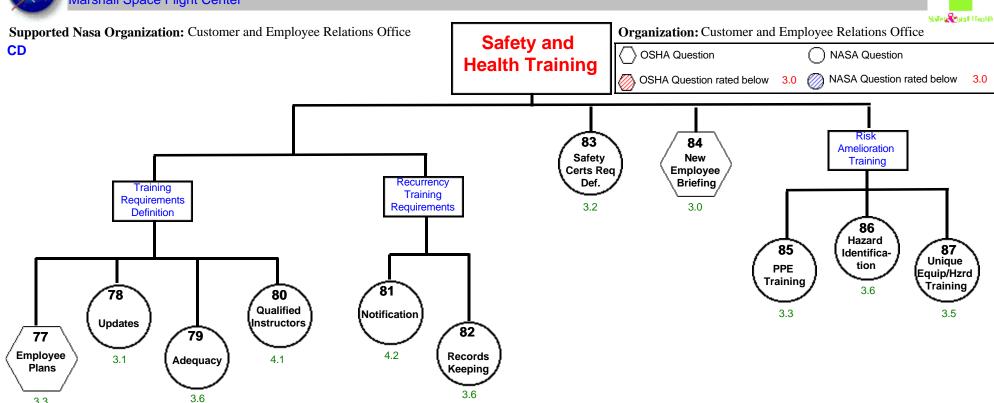


4.3

4.4







3.3



Occupational Safety and Health Get Well Plan Marshall Space Flight Center



For Period Supported Nasa Organization: Customer and Employee Relations Office

May,2000 **Organization:** Customer and Employee Relations Office

CD

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

EMPLOYEE PARTICIPATION

Q 90 - (ASI CPR 1, para. iv & vii) Employee input into establishing certification requirements should be encouraged.

IMPLEMENTATION TOOLS

Q 27 - (NPG 8715, para. 1.5.1) (OSHA 1960.7) Safety program budgets should be given top priority.

WORKPLACE ANALYSIS

SURVEY AND HAZARDS ANALYSIS

Q 30 - (OSHA TED 8.1a, Appendix A, para. C) A job hazard analysis should be conducted on every job to ensure that all hazards are identified and any necessary controls are in place.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

- Q 45 (OSHA 1960.27) Employee representatives should be a part of all inspections/investigations.
- Q 46 (OSHA 1960.28) Employees should be notified within 15 working days after submitting a close call report.

DATA ANALYSIS

- Q 50 (OSHA 1960.66 & 68) Agencies should maintain records of safety and health information as required by OSHA.
- Q 51 (ASI CPR 2, para. iii) The frequent and most severe problem areas, the high risk areas and jobs, and any exposures responsible for reportable cases should be identified as priority problem areas.
- Q 52 (OSHA TED 8.1a, Appendix D, "General") Statistical injury and illness data should be fully analyzed and effectively communicated to employees.

HAZARD PREVENTION AND CONTROL

MEDICAL PROGRAM

- $\it Q$ 63 (OSHA TED 8.1a, Appendix D, "PPE") A documented PPE program should be in place and implemented.
- $\it Q$ 65 (NPG 8715, para. 1.5.8) Full compliance with all industry and OSHA standards should be required in the workplace.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Engineering Directorate Division: ED **Organization:** Engineering Directorate Period: May,2000 **Employees** --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 Grade 2.50 2.00 1.50 1.00 0.50 Indenentation A Latard Analysis Medical Program 0.00 Employee Participation nepetion Training **Elements**

3.8

3.4



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period
May 2000

4 Element Avg.

Overall Score

3.7

Supported Nasa Organization: Engineering Directorate

4.0

Organization: Engineering Directorate

May,2000			eadership participation			Worksit	te Hazard	Analysis		ŀ	Safety Health Training					
C			eadership participatio		Work	place An	alysis		ent and Analysis	Hazaro	l Prevention Control	on and	Emerç Resp	gency oonse	Safety I Trair	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Engineering Dir-ED	3.8	4.1	3.8		3.8	4.2	3.9	3.5	2.6	3.6	4.2	3.4	3.7	4.3	3.4	
15 Element Avg.	3.8	4.1	3.8		3.8	4.2	3.9	3.5	2.6	3.6	4.2	3.4	3.7	4.3	3.4	
6 Element Avg.		,	•	4.0			3.9		3.1		'	3.6		4.0	3.4	

By: Civil Service Only
Page 1 of 1

3.6



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period

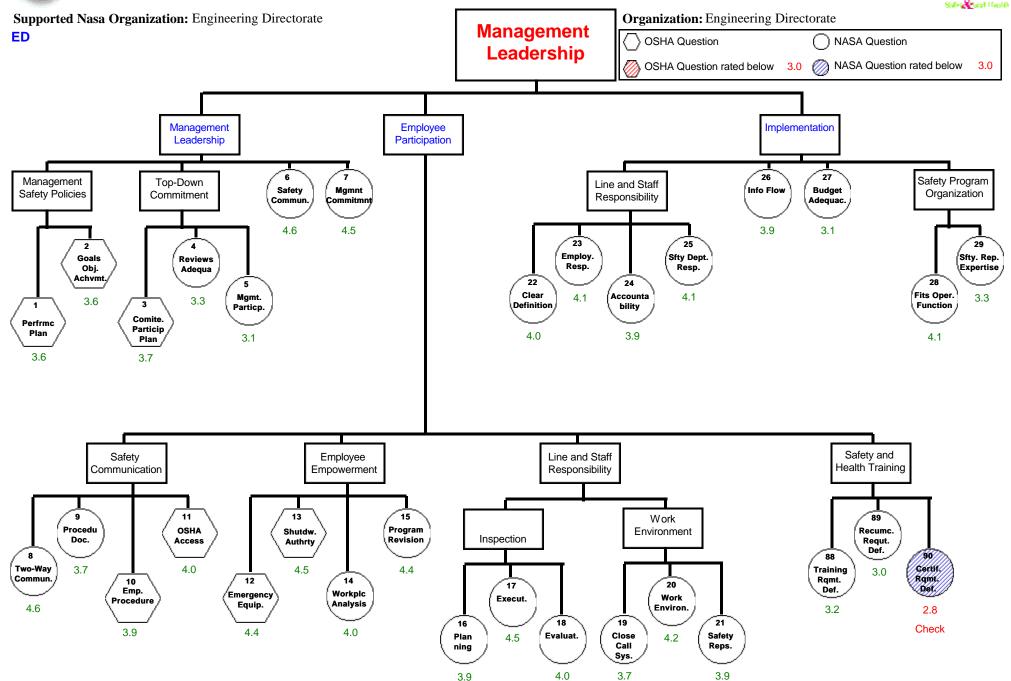
Supported Nasa Organization: Engineering Directorate

Organization: Engineering Directorate

May,2000			eadership participatio			Worksit	te Hazard	Analysis		ı	Hazard Pre	Safety Health Training				
			eadership participation		Work	place An	alysis		ent and Analysis	Hazaro	l Prevention Control	on and	Emerç Resp	gency onse	Safety Health Training	
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Engineering Dir-ED	4.5	4.3	4.0	3.2	3.6	4.4	4.2	4.5	3.5	3.9	3.1	4.2	4.4	4.5	4.2	
15 Element Avg.	4.5	4.3	4.0	3.2	3.6	4.4	4.2	4.5	3.5	3.9	3.1	4.2	4.4	4.5	4.2	
6 Element Avg.				4.0			4.1		4.0			3.8		4.5	4.2	
4 Element Avg.				4.0					4.1					4.1	4.2	
Overall Score	4.1															

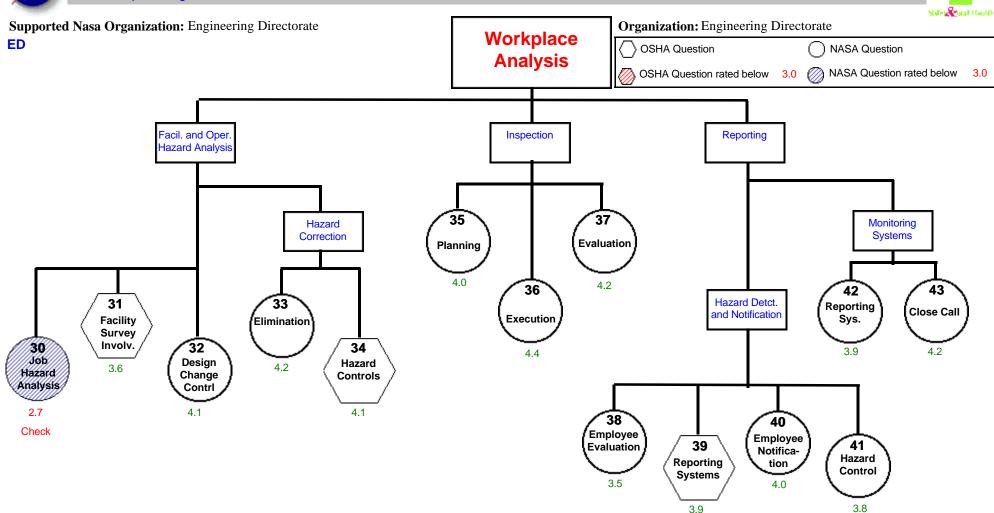
By: Civil Service Only





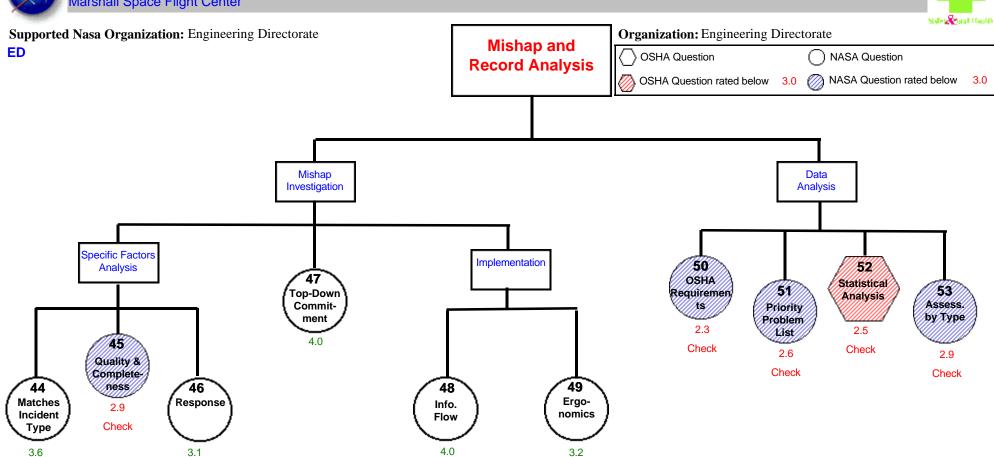






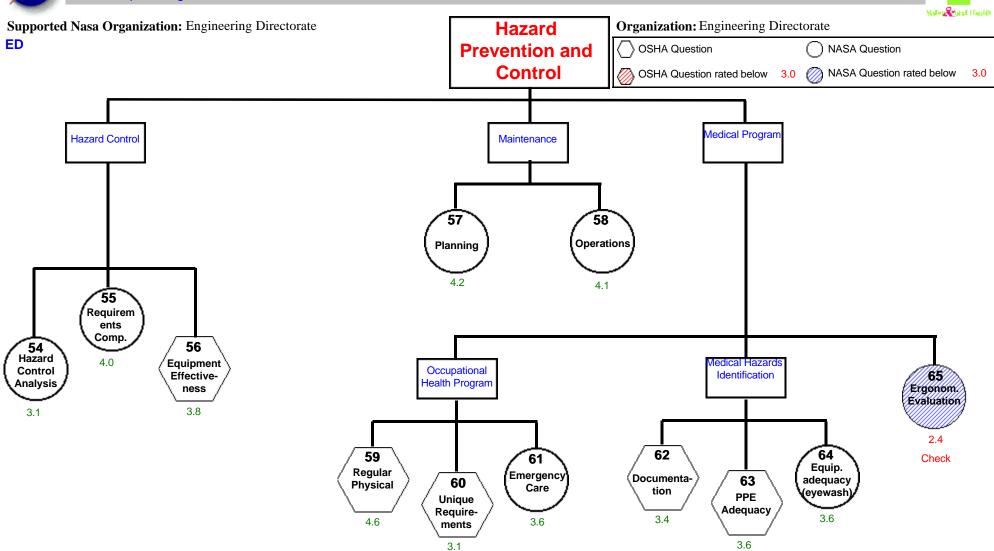






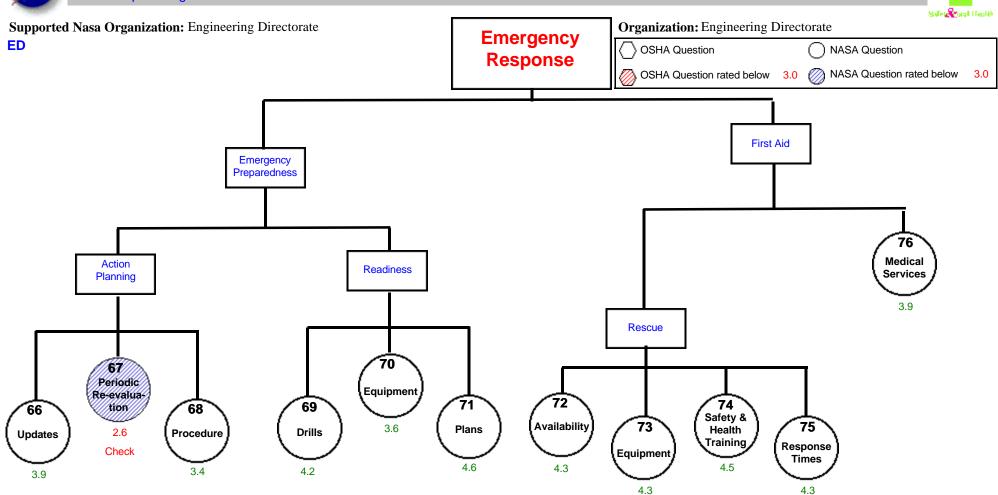






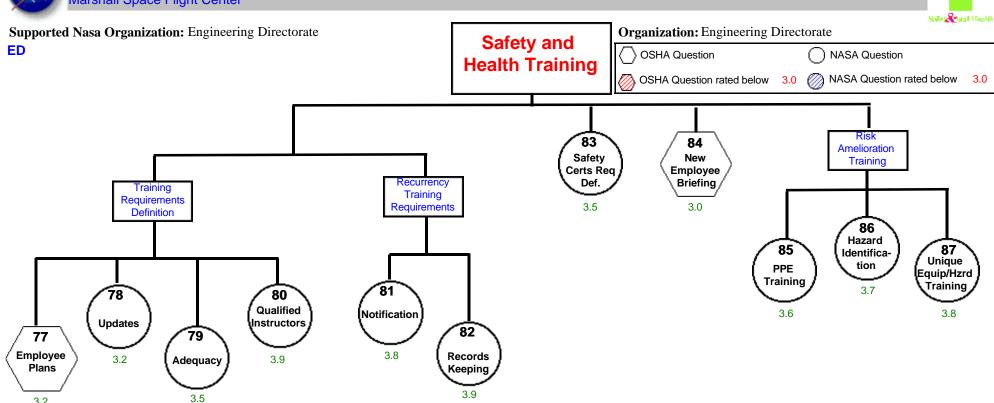












3.2



Occupational Safety and Health Get Well Plan

Marshall Space Flight Center



For Period Supported Nasa Organization: Engineering Directorate

May,2000 **Organization:** Engineering Directorate

ED

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

EMPLOYEE PARTICIPATION

Q 90 - (ASI CPR 1, para. iv & vii) Employee input into establishing certification requirements should be encouraged.

WORKPLACE ANALYSIS

SURVEY AND HAZARDS ANALYSIS

Q 30 - (OSHA TED 8.1a, Appendix A, para. C) A job hazard analysis should be conducted on every job to ensure that all hazards are identified and any necessary controls are in place.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

Q 45 - (OSHA 1960.27) Employee representatives should be a part of all inspections/investigations.

DATA ANALYSIS

- Q 50 (OSHA 1960.66 & 68) Agencies should maintain records of safety and health information as required by OSHA.
- Q51 (ASI CPR 2, para. iii) The frequent and most severe problem areas, the high risk areas and jobs, and any exposures responsible for reportable cases should be identified as priority problem areas.
- Q 52 (OSHA TED 8.1a, Appendix D, "General") Statistical injury and illness data should be fully analyzed and effectively communicated to employees.
- Q 53 Mishap data analysis should include an assessment of the most common incident types which occur in the workplace.

HAZARD PREVENTION AND CONTROL

MEDICAL PROGRAM

Q 65 - (NPG 8715, para. 1.5.8) Full compliance with all industry and OSHA standards should be required in the workplace.

EMERGENCY RESPONSE

EMERGENCY PREPAREDNESS

Q 67 - (ASI CPR 3, para. iii) Periodic re-evaluation of workplace emergency preparedness requirements should be carried out at least annually and after each significant incident.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Flight Projects Directorate Division: FD Organization: Flight Projects Directorate Period: May,2000 **Employees** --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 Grade 2.50 2.39 2.00 1.50 1.00 0.50 Indenentation Surely & Hadad Analysis Medical Program 0.00 Employee Participation Training **Elements**



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period

Supported Nasa Organization: Flight Projects Directorate

Organization: Flight Projects Directorate

May,2000	Er Mana	mployee p	eadership participatio eadership participatio	on and	Worksite Hazard Analysis Workplace Analysis Accident and Record Analys											Health ning Health ning
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Flight Projects-FD	3.9	4.1	3.9		3.9	4.3	3.9	3.5	2.4	3.6	4.3	3.4	3.9	4.4	3.5	
15 Element Avg.	3.9	4.1	3.9		3.9	4.3	3.9	3.5	2.4	3.6	4.3	3.4	3.9	4.4	3.5	
6 Element Avg.				4.0			4.0		3.0			3.6		4.1	3.5	
4 Element Avg.		_		4.0					3.6					3.9	3.5	
Overall Score	3.8															

By: Civil Service Only



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period
May 2000

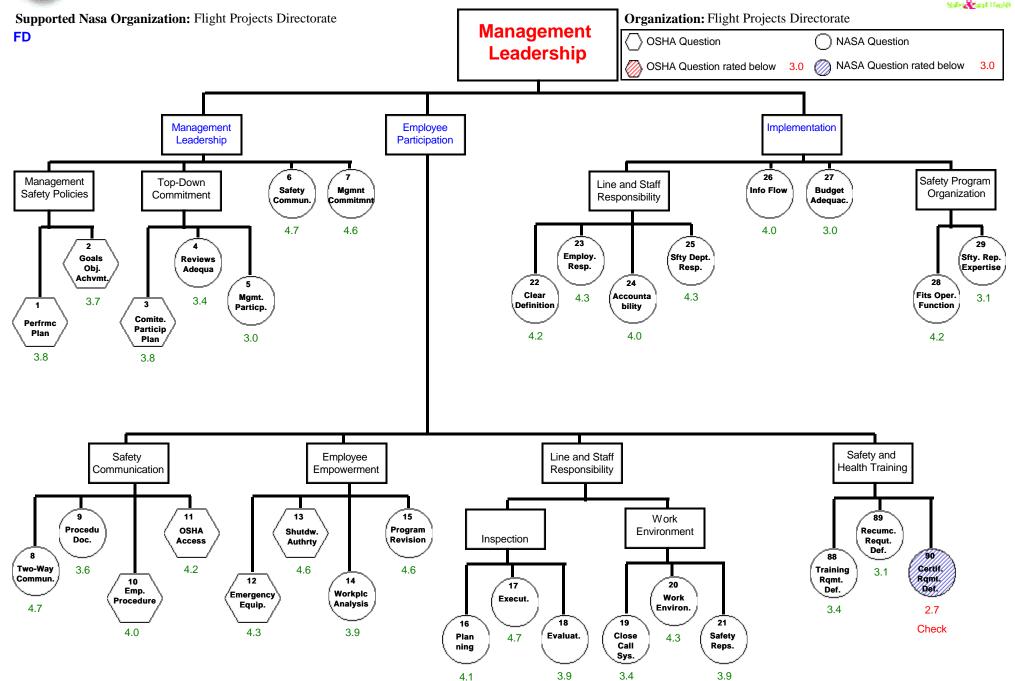
Supported Nasa Organization: Flight Projects Directorate

Organization: Flight Projects Directorate

May,2000	•	•	eadership. participatio	ion						ŀ	Safety Health Training					
Ch		_	eadership. participatio		Work	place An	alysis		ent and Analysis	Hazard	l Preventi Control	on and	Emerç Resp	gency oonse	Safety Trail	Health ning
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Flight Projects-FD	4.0	4.3	3.8	2.8	3.7	3.9	3.3	4.1	3.2	3.7	2.8	3.9	3.9	3.5	3.8	
15 Element Avg.	4.0	4.3	3.8	2.8	3.7	3.9	3.3	4.1	3.2	3.7	2.8	3.9	3.9	3.5	3.8	
6 Element Avg.				3.8			3.6		3.6			3.5		3.7	3.8	
4 Element Avg.				3.8					3.6					3.6	3.8	
Overall Score	3.7															

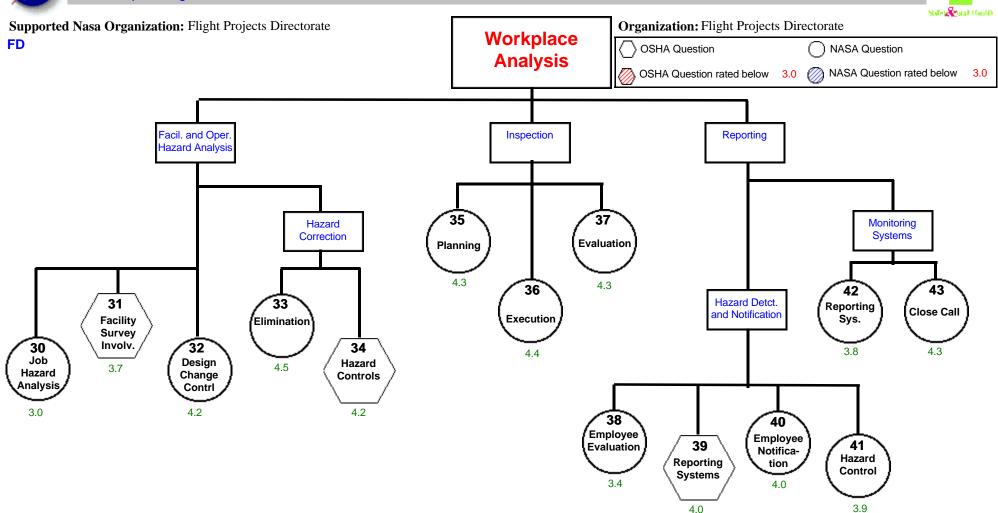
By: Civil Service Only







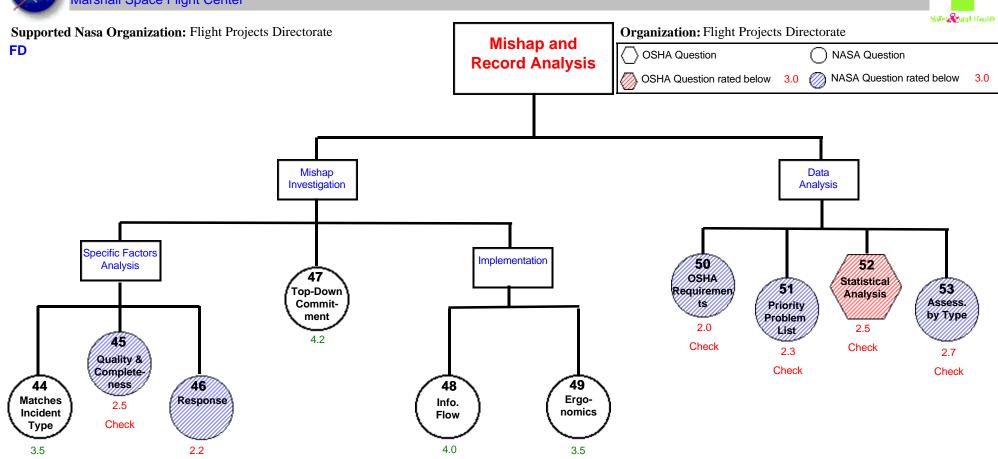






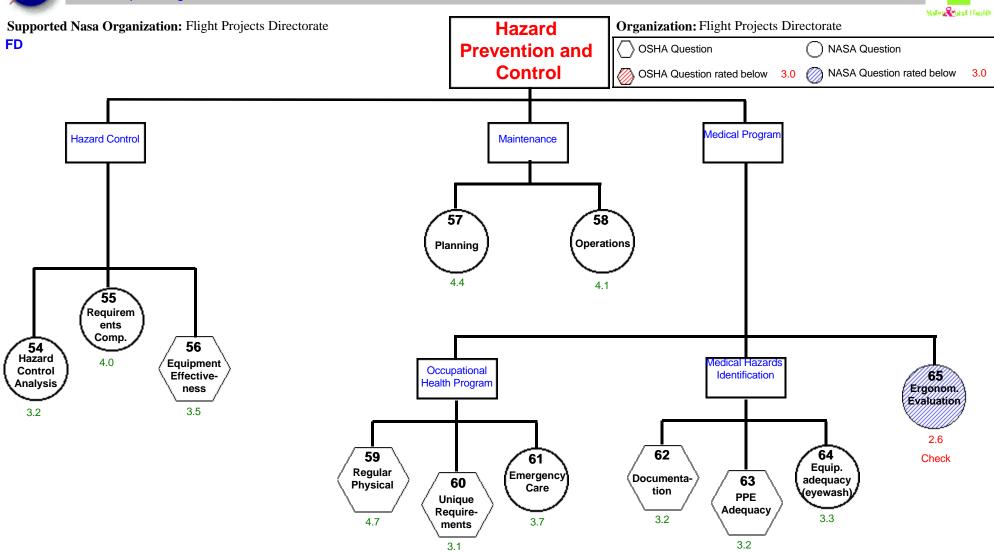
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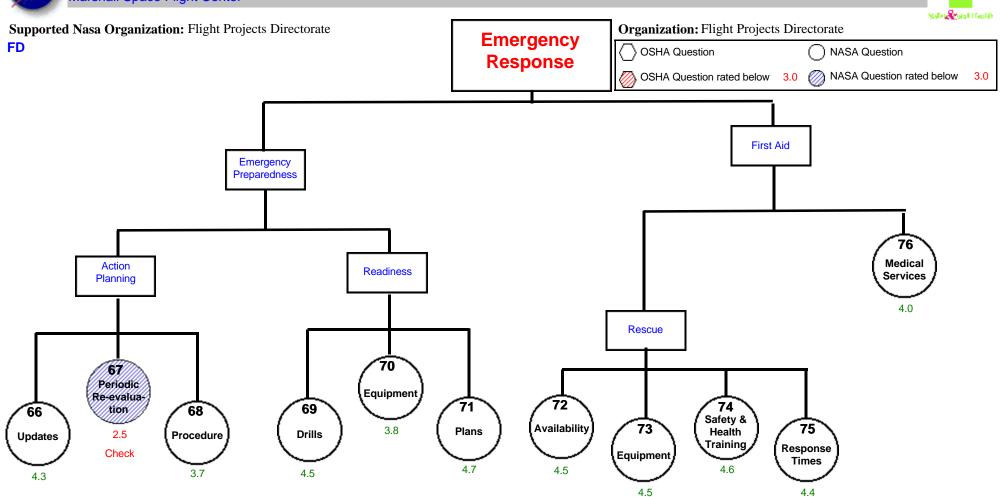






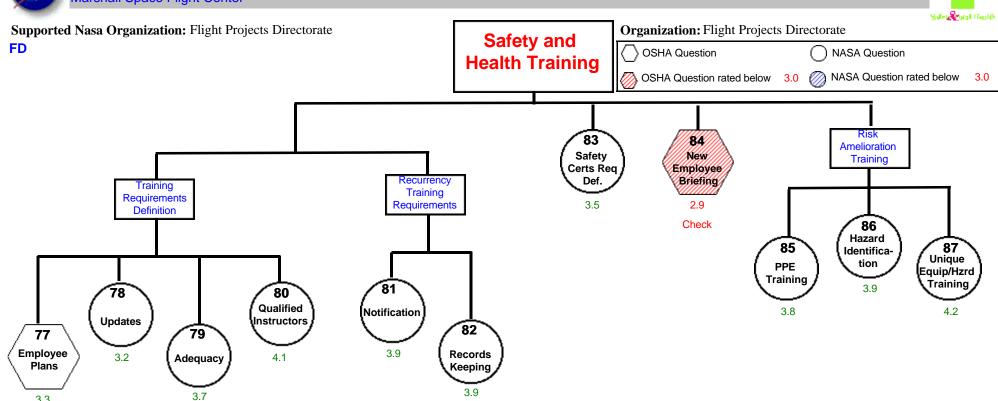












3.3



Occupational Safety and Health Get Well Plan

Marshall Space Flight Center



For Period Supported Nasa Organization: Flight Projects Directorate

May,2000 **Organization:** Flight Projects Directorate

FD

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

EMPLOYEE PARTICIPATION

Q 90 - (ASI CPR 1, para. iv & vii) Employee input into establishing certification requirements should be encouraged.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

- Q 45 (OSHA 1960.27) Employee representatives should be a part of all inspections/investigations.
- Q 46 (OSHA 1960.28) Employees should be notified within 15 working days after submitting a close call report.

DATA ANALYSIS

- Q 50 (OSHA 1960.66 & 68) Agencies should maintain records of safety and health information as required by OSHA.
- Q 51 (ASI CPR 2, para. iii) The frequent and most severe problem areas, the high risk areas and jobs, and any exposures responsible for reportable cases should be identified as priority problem areas.
- $\it Q$ 52 (OSHA TED 8.1a, Appendix D, "General") Statistical injury and illness data should be fully analyzed and effectively communicated to employees.
- Q 53 Mishap data analysis should include an assessment of the most common incident types which occur in the workplace.

HAZARD PREVENTION AND CONTROL

MEDICAL PROGRAM

Q 65 - (NPG 8715, para. 1.5.8) Full compliance with all industry and OSHA standards should be required in the workplace.

EMERGENCY RESPONSE

EMERGENCY PREPAREDNESS

Q 67 - (ASI CPR 3, para. iii) Periodic re-evaluation of workplace emergency preparedness requirements should be carried out at least annually and after each significant incident.

SAFETY AND HEALTH TRAINING

TRAINING

Q84 - (OSHA 1960.59) A formal orientation plan should be provided for all new hires.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Office of the Chief Counsel Division: LS Organization: Office of the Chief Counsel Period: May,2000 **Employees** --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 2.89 Grade 2.50 2.00 1.50 1.00 0.50 Indenentation Surely & Hadard Analysis Medical Program Prepare dress Moradenant Participation nspection Training **Elements**



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period

Overall Score

4.0

Supported Nasa Organization: Office of the Chief Counsel

Organization: Office of the Chief Counsel

May,2000			eadership participatio		· ·					ŀ	Hazard Pre	ol	Safety Health Training			
C			eadership participatio		Work	cplace Ana	alysis		ent and Analysis	Hazaro	l Preventi Control	on and		gency oonse	Safety Trair	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Office of the C-LS	4.0	4.2	4.2		4.3	4.6	4.0	3.7	2.9	3.5	4.4	4.0	4.3	4.7	3.5	
15 Element Avg.	4.0	4.2	4.2		4.3	4.6	4.0	3.7	2.9	3.5	4.4	4.0	4.3	4.7	3.5	•
6 Element Avg.				4.2			4.3		3.3			3.9		4.5	3.5	
4 Element Avg.				4.2					3.9					4.2	3.5	



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

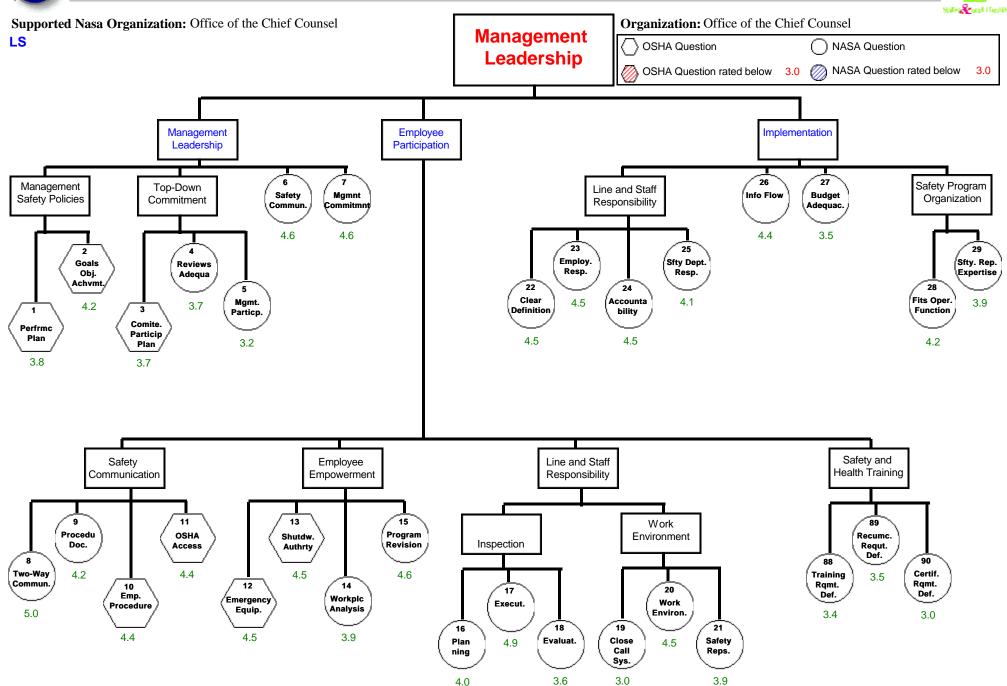
For Period

Supported Nasa Organization: Office of the Chief Counsel

Organization: Office of the Chief Counsel

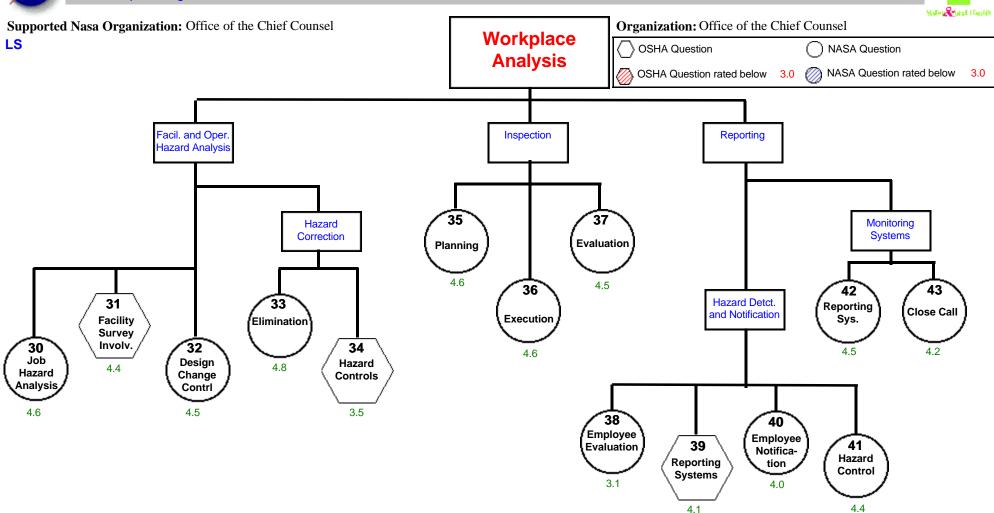
May,2000			eadership participation			Worksi	te Hazard	Analysis		ı	Hazard Pro	ol	Safety Health Training			
			eadership participation		Work	cplace An	alysis		ent and Analysis	Hazaro	d Preventi Control	on and		gency oonse	Safety Trai	Health ning
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Office of the C-LS	4.0	5.0	4.0	4.0	4.0	5.0	4.0	5.0	4.0	4.0	4.0	5.0	4.0	4.0	4.0	
15 Element Avg.	4.0	5.0	4.0	4.0	4.0	5.0	4.0	5.0	4.0	4.0	4.0	5.0	4.0	4.0	4.0	
6 Element Avg.				4.3			4.3		4.5			4.3		4.0	4.0	
4 Element Avg.				4.3					4.4					4.2	4.0	
Overall Score	4.3															







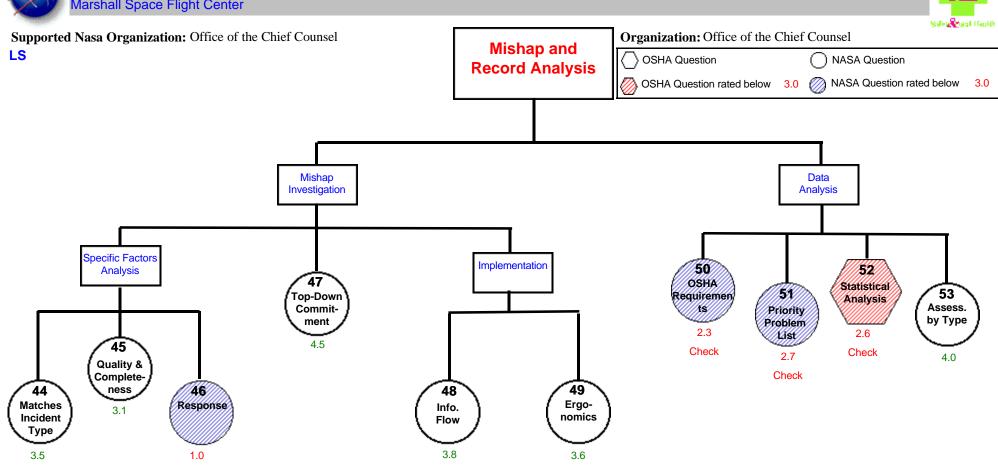






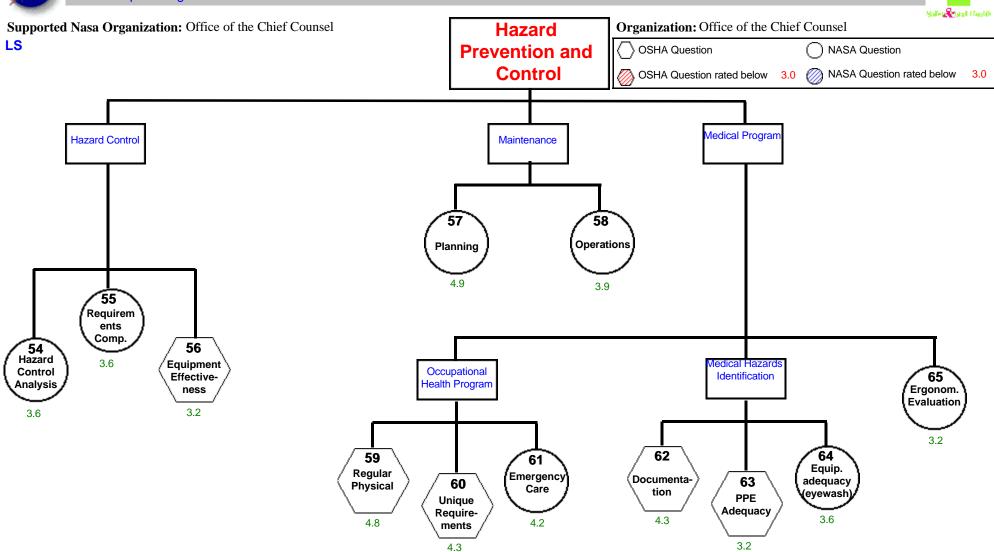
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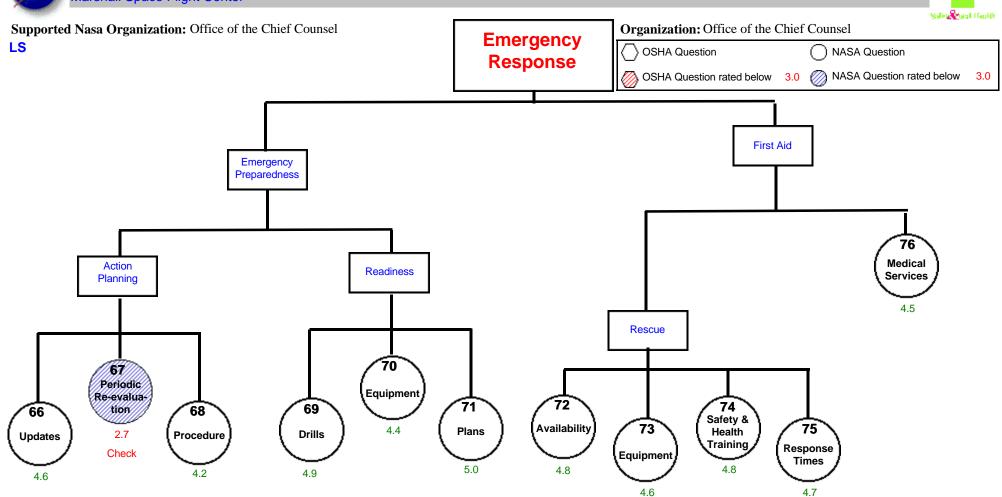






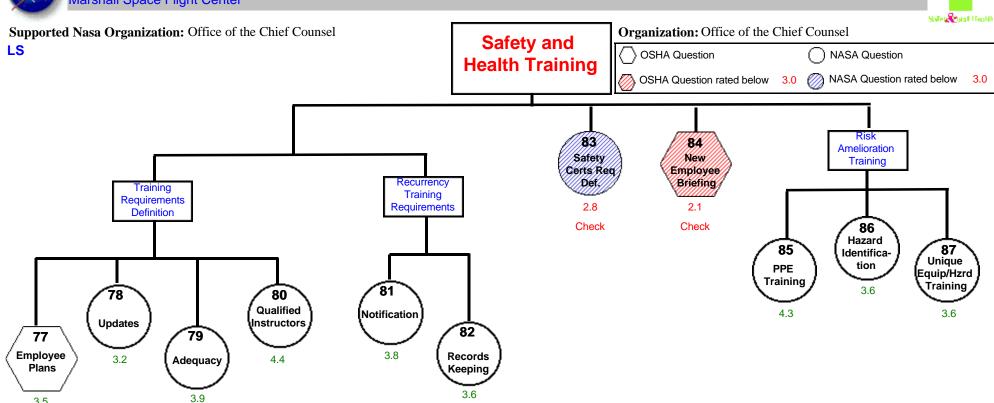












3.5



Occupational Safety and Health Get Well Plan

Marshall Space Flight Center



For Period Supported Nasa Organization: Office of the Chief Counsel

May,2000 **Organization:** Office of the Chief Counsel

LS

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

Q 46 - (OSHA 1960.28) Employees should be notified within 15 working days after submitting a close call report.

DATA ANALYSIS

- Q 50 (OSHA 1960.66 & 68) Agencies should maintain records of safety and health information as required by OSHA.
- Q51 (ASI CPR 2, para. iii) The frequent and most severe problem areas, the high risk areas and jobs, and any exposures responsible for reportable cases should be identified as priority problem areas.
- Q 52 (OSHA TED 8.1a, Appendix D, "General") Statistical injury and illness data should be fully analyzed and effectively communicated to employees.

EMERGENCY RESPONSE

EMERGENCY PREPAREDNESS

Q 67 - (ASI CPR 3, para. iii) Periodic re-evaluation of workplace emergency preparedness requirements should be carried out at least annually and after each significant incident.

SAFETY AND HEALTH TRAINING

TRAINING

Q 83 - (NPG 8715, para. 4.7) Certification requirements should be defined by applicable standards, worksite hazards identified, and workplace analysis.

084 - (OSHA 1960.59) A formal orientation plan should be provided for all new hires.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Space Shuttle Projects Office Division: MP Organization: Space Shuttle Projects Office Period: May,2000 **Employees** --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 Check Grade 2.70 2.50 2.00 1.50 1.00 0.50 Indenentation Surely & Hadad Analysis Medical Program Prepare dieses 0.00 Employee Participation Training **Elements**



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period

Supported Nasa Organization: Space Shuttle Projects Office

Organization: Space Shuttle Projects Office

May,2000					1											
	Management Leadershi Employee participati Management Leadershi						te Hazard	Analysis		,	Hazard Pre	evention a	and Contro	ol	Safety Traii	Health ning
C			eadership participatio		Work	place An	alysis		ent and Analysis	Hazaro	Prevention Control	on and	Emerç Resp	gency onse	Safety Traii	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Space Shuttle P-MP	4.0	4.3	4.0		3.9	4.4	4.0	3.7	2.7	3.7	4.4	3.6	4.0	4.4	3.6	
15 Element Avg.	4.0	4.3	4.0		3.9	4.4	4.0	3.7	2.7	3.7	4.4	3.6	4.0	4.4	3.6	
6 Element Avg.				4.1			4.0		3.3			3.8		4.2	3.6	
4 Element Avg.		_		4.1					3.7					4.0	3.6	
Overall Score	3.9															



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

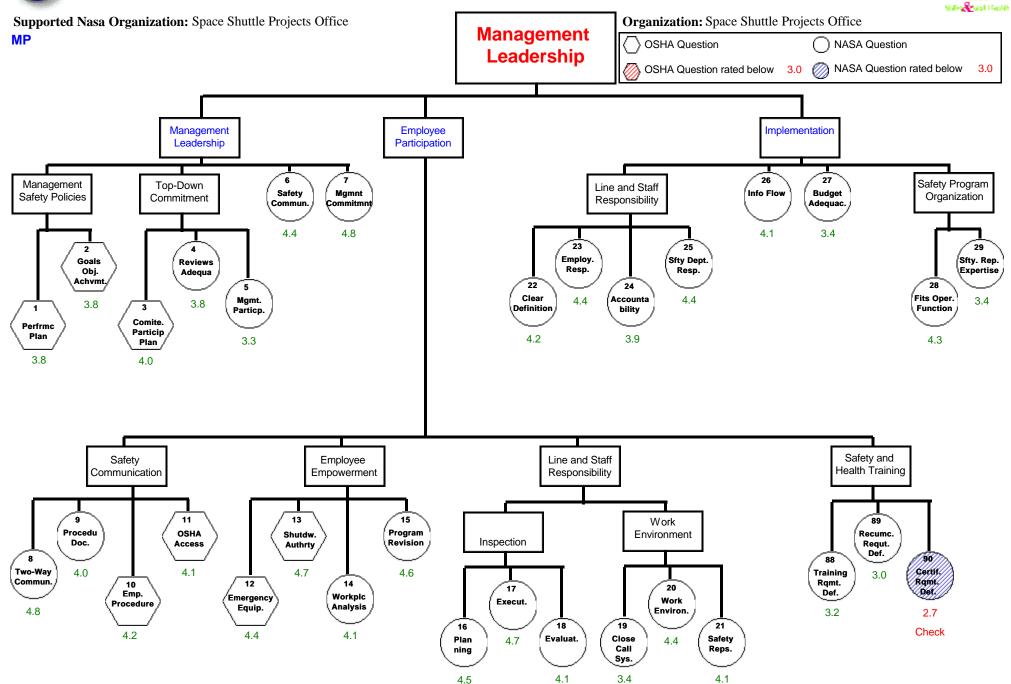
For Period

Supported Nasa Organization: Space Shuttle Projects Office

Organization: Space Shuttle Projects Office

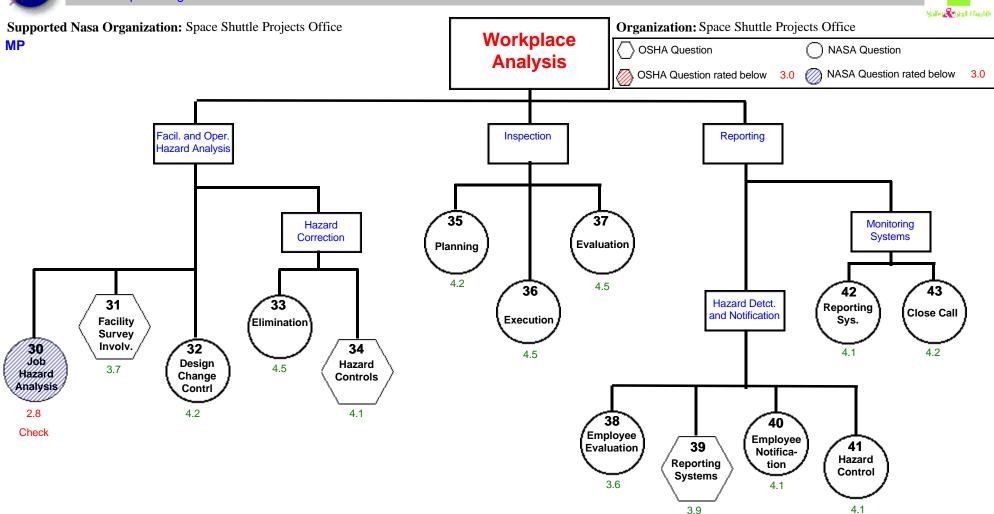
May,2000			eadership participati			Worksi	te Hazard	Analysis		ı	Hazard Pre	ol	Safety Health Training			
			eadership participati		Work	place An	alysis		ent and Analysis		l Preventi Control	on and	Emerç Resp	gency onse	Safety Trai	Health ning
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Space Shuttle P-MP	4.3	4.4	3.7	4.5	3.3	3.8	3.5	4.2	2.6	3.7	3.6	3.9	4.3	4.3	3.4	
15 Element Avg.	4.3	4.4	3.7	4.5	3.3	3.8	3.5	4.2	2.6	3.7	3.6	3.9	4.3	4.3	3.4	
6 Element Avg.				4.2			3.5		3.4			3.7		4.3	3.4	
4 Element Avg.				4.2					3.5					4.0	3.4	
Overall Score	3.8															







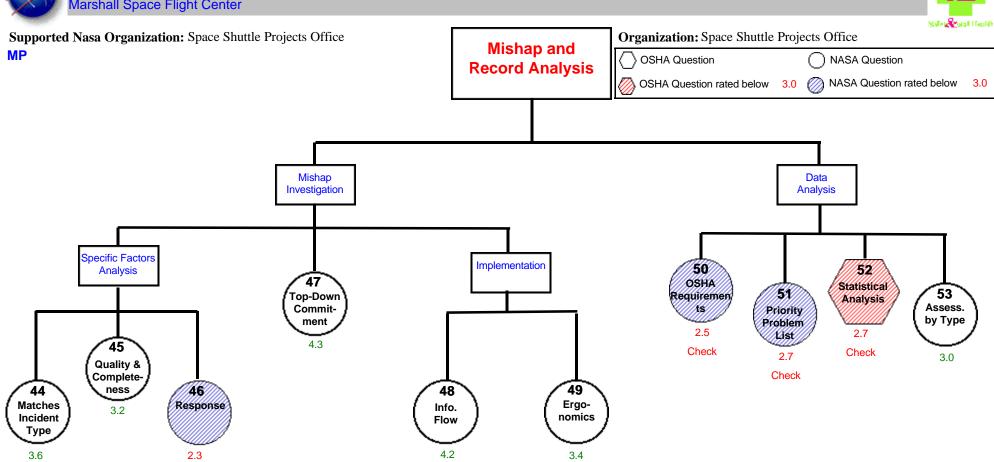






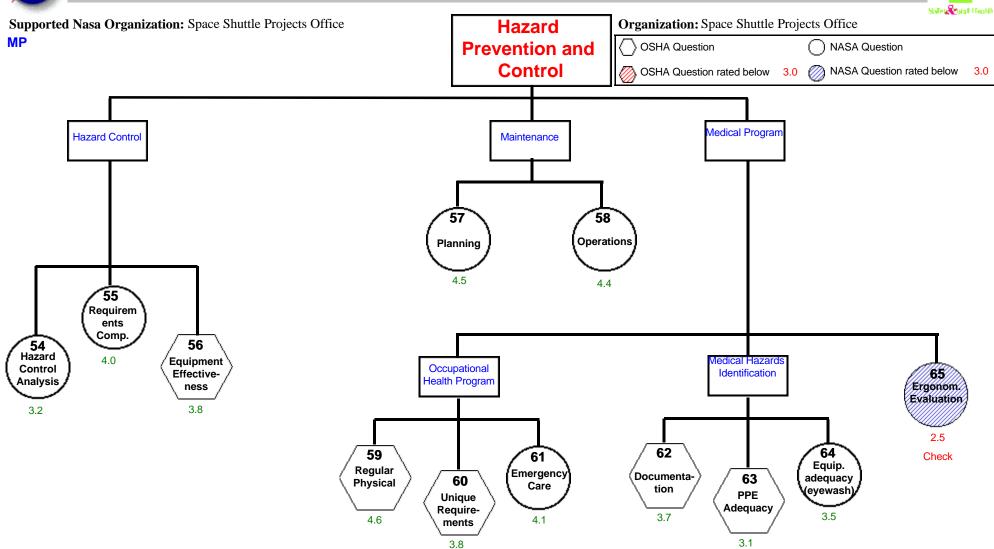
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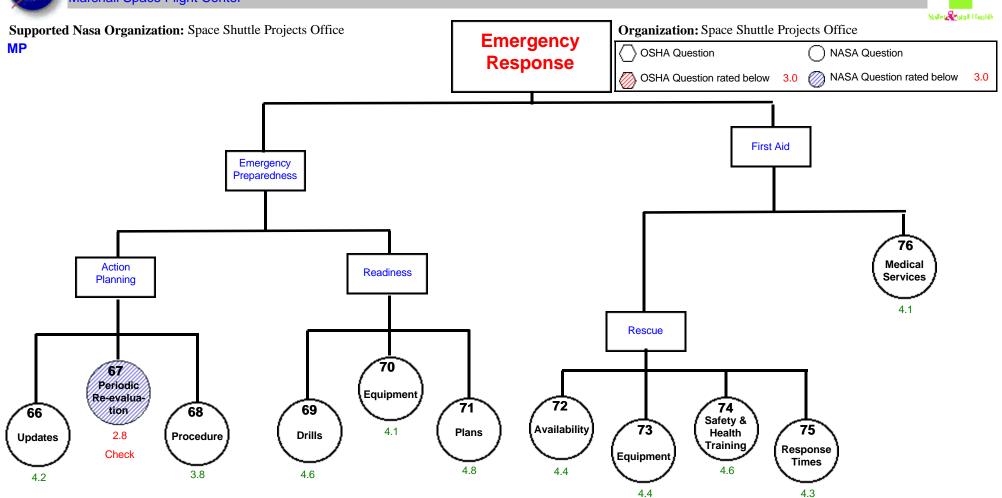






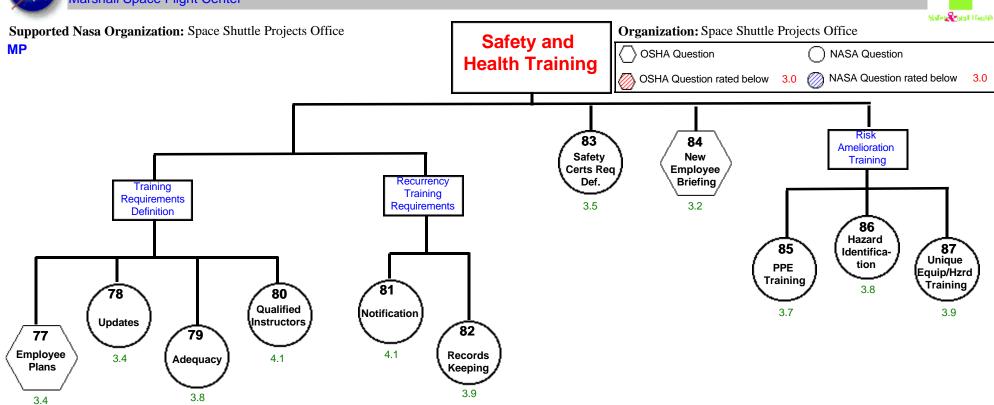














Occupational Safety and Health Get Well Plan

Marshall Space Flight Center



For Period Supported Nasa Organization: Space Shuttle Projects Office

May,2000 **Organization:** Space Shuttle Projects Office

MP

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

EMPLOYEE PARTICIPATION

Q 90 - (ASI CPR 1, para. iv & vii) Employee input into establishing certification requirements should be encouraged.

WORKPLACE ANALYSIS

SURVEY AND HAZARDS ANALYSIS

Q 30 - (OSHA TED 8.1a, Appendix A, para. C) A job hazard analysis should be conducted on every job to ensure that all hazards are identified and any necessary controls are in place.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

Q 46 - (OSHA 1960.28) Employees should be notified within 15 working days after submitting a close call report.

DATA ANALYSIS

- Q 50 (OSHA 1960.66 & 68) Agencies should maintain records of safety and health information as required by OSHA.
- Q51 (ASI CPR 2, para. iii) The frequent and most severe problem areas, the high risk areas and jobs, and any exposures responsible for reportable cases should be identified as priority problem areas.
- Q 52 (OSHA TED 8.1a, Appendix D, "General") Statistical injury and illness data should be fully analyzed and effectively communicated to employees.

HAZARD PREVENTION AND CONTROL

MEDICAL PROGRAM

Q 65 - (NPG 8715, para. 1.5.8) Full compliance with all industry and OSHA standards should be required in the workplace.

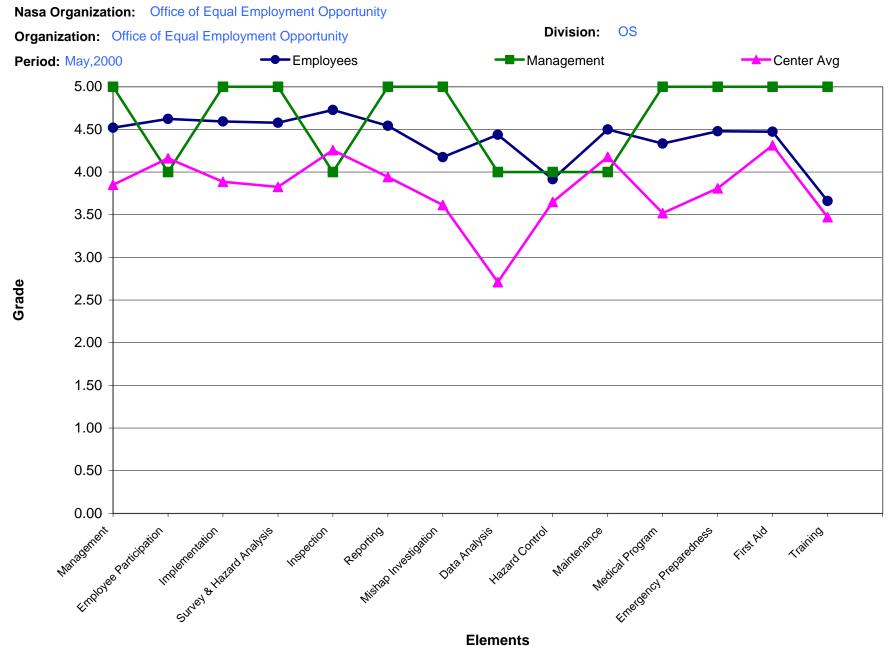
EMERGENCY RESPONSE

EMERGENCY PREPAREDNESS

Q 67 - (ASI CPR 3, para. iii) Periodic re-evaluation of workplace emergency preparedness requirements should be carried out at least annually and after each significant incident.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center





Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period

Supported Nasa Organization: Office of Equal Employment Opportunity

Organization: Office of Equal Employment Opportunity

May 2000	018			squar 211	-proje.	Соррого	<i>a.</i> 1110 <i>j</i>									
May,2000			eadership participatio			Worksit	e Hazard	Analysis		'	Hazard Pre	evention a	and Contro	ol	Safety Health Training	
C		_	eadership participatio		Work	place Ana	alysis		ent and Analysis	Hazaro	d Prevention Control	on and		gency onse	Safety Health Training	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	nspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	irst Aid	raining	
Office of Equal-OS	4.5	4.6	4.6		4.6	4.7	4.5	4.2	4.4	3.9	4.5	4.3	4.5	4.5	3.7	
15 Element Avg.	4.5	4.6	4.6		4.6	4.7	4.5	4.2	4.4	3.9	4.5	4.3	4.5	4.5	3.7	
6 Element Avg.				4.6			4.6		4.3			4.3		4.5	3.7	
4 Element Avg.				4.6					4.5					4.4	3.7	
Overall Score	4.4															_



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

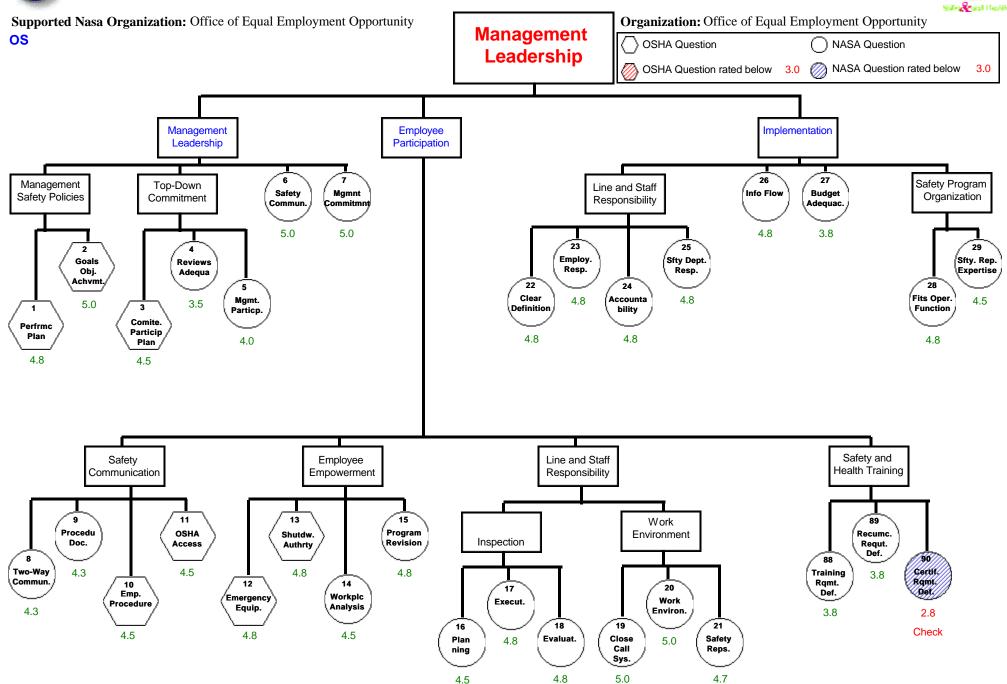
For Period
May 2000

Supported Nasa Organization: Office of Equal Employment Opportunity

Organization: Office of Equal Employment Opportunity

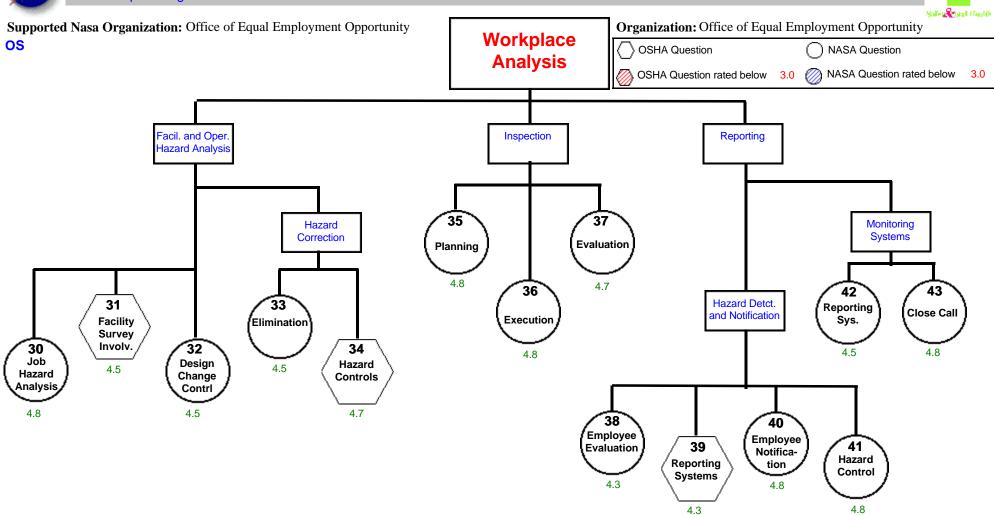
May,2000	•	•	eadership participati			Worksit	e Hazard	Analysis		ŀ	Hazard Pre	ol	Safety Health Training			
			eadership participati		Worl	cplace Ana	alysis		ent and Analysis	Hazaro	d Preventi Control	on and		gency onse	Safety Trai	Health ning
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Office of Equal-OS	5.0	4.0	5.0	4.0	5.0	4.0	5.0	5.0	4.0	4.0	4.0	5.0	5.0	5.0	5.0	
15 Element Avg.	5.0	4.0	5.0	4.0	5.0	4.0	5.0	5.0	4.0	4.0	4.0	5.0	5.0	5.0	5.0	
6 Element Avg.				4.5			4.7		4.5			4.3		5.0	5.0	
4 Element Avg.		_		4.5					4.6					4.6	5.0	
Overall Score	4.6															





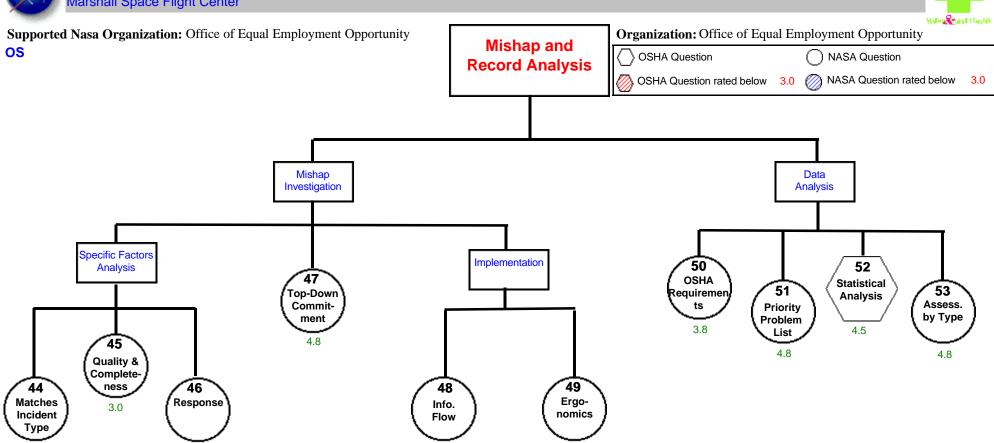












4.8

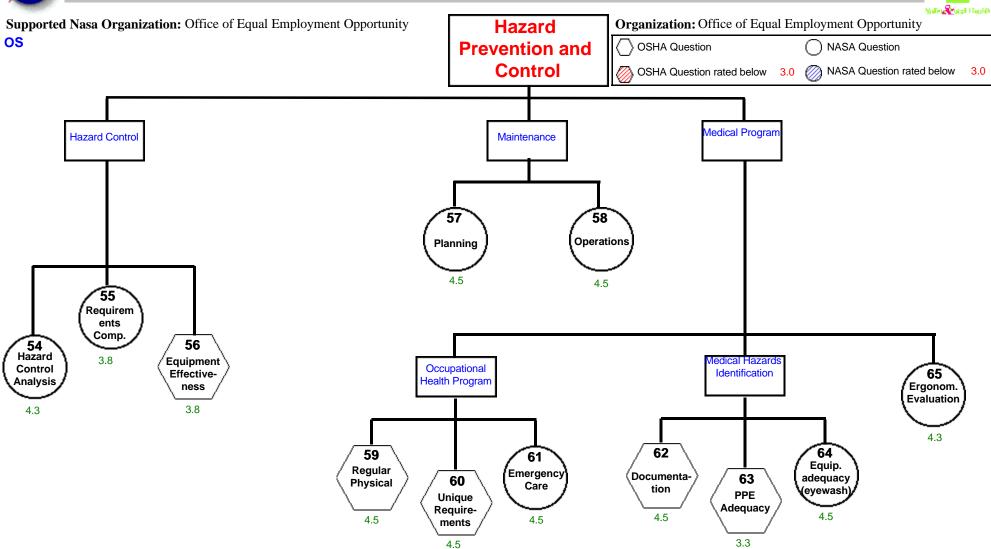
4.5

4.5

3.3

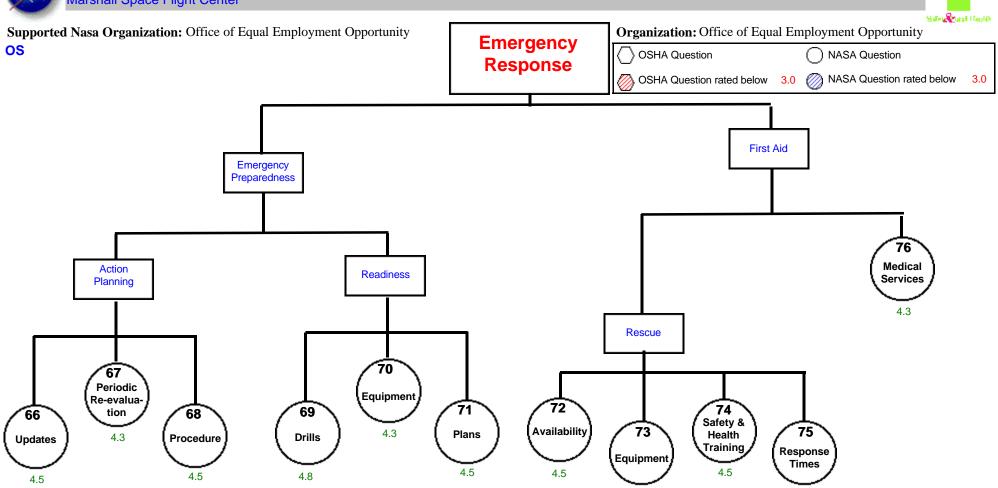












4.5

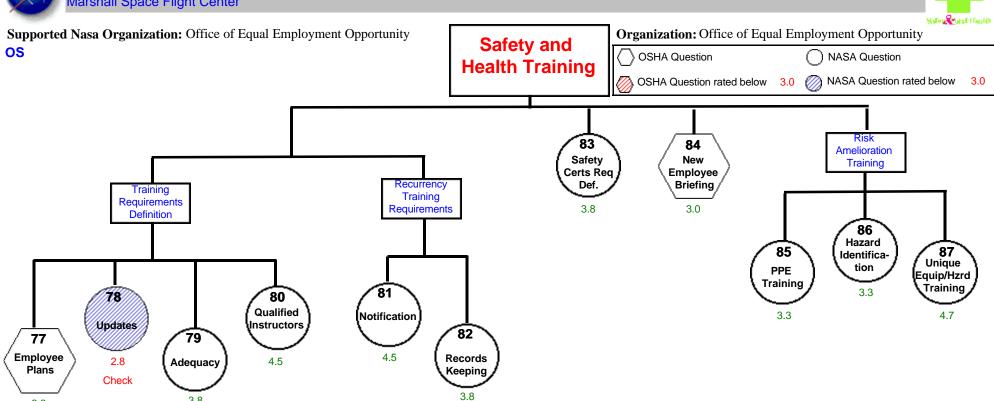
4.5



3.8

Occupational Safety PEP MORT Chart





3.8



Occupational Safety and Health Get Well Plan Marshall Space Flight Center



For Period Supported Nasa Organization: Office of Equal Employment Opportunity

May,2000 **Organization:** Office of Equal Employment Opportunity

OS

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

EMPLOYEE PARTICIPATION

Q 90 - (ASI CPR 1, para. iv & vii) Employee input into establishing certification requirements should be encouraged.

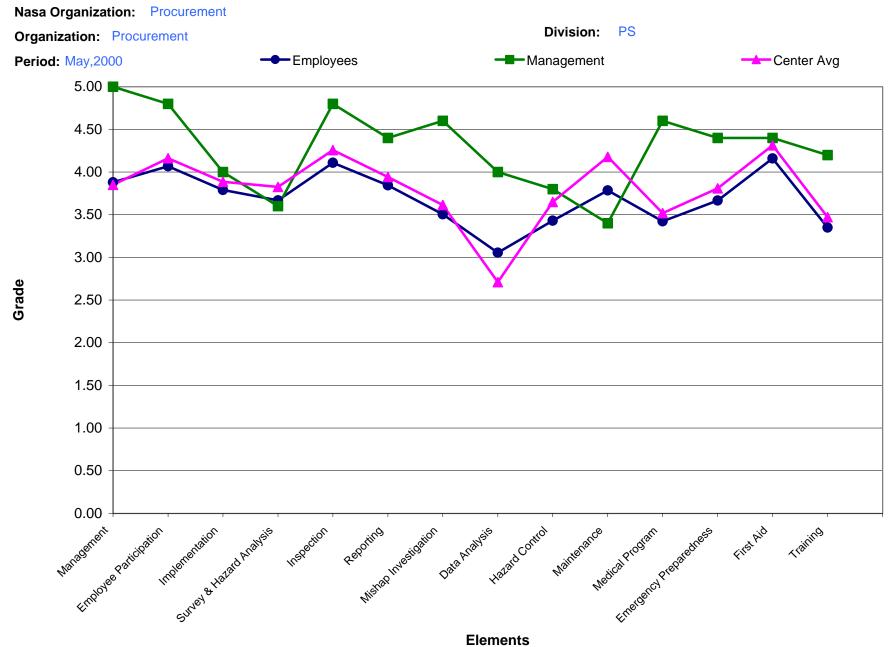
SAFETY AND HEALTH TRAINING

TRAINING

Q78- (NPG 8715, para. 4.5.1.8) Training plans should be updated to reflect changes in facilities or processes and to enhance employee safety awareness.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center





Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period

Overall Score

3.7

Supported Nasa Organization: Procurement

Organization: Procurement

May,2000			eadership. participatio			Worksit	e Hazard	Analysis		ŀ	Hazard Pre	ol	Safety Health Training			
C			eadership. participatio		Work	place Ana	alysis		ent and Analysis	Hazaro	l Prevention Control	on and		gency oonse	Safety I Trair	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Procurement-PS	3.9	4.1	3.8		3.7	4.1	3.8	3.5	3.1	3.4	3.8	3.4	3.7	4.2	3.4	
15 Element Avg.	3.9	4.1	3.8		3.7	4.1	3.8	3.5	3.1	3.4	3.8	3.4	3.7	4.2	3.4	
6 Element Avg.			•	3.9		•	3.8		3.3			3.5		3.9	3.4	
4 Element Avg.				3.9					3.6					3.7	3.4	



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

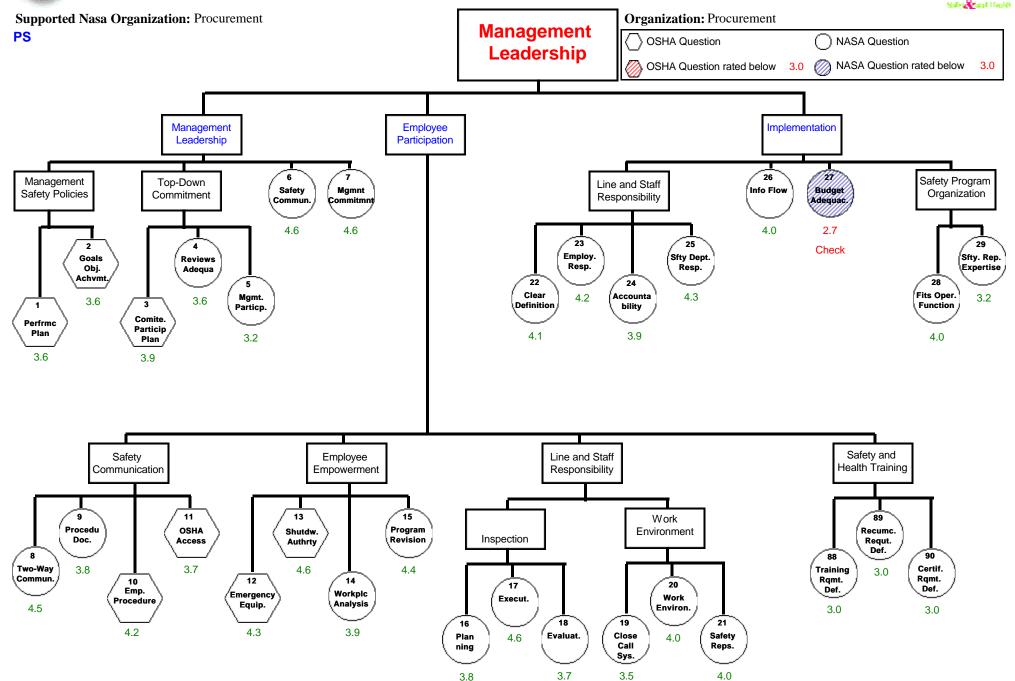
For Period

Supported Nasa Organization: Procurement

Organization: Procurement

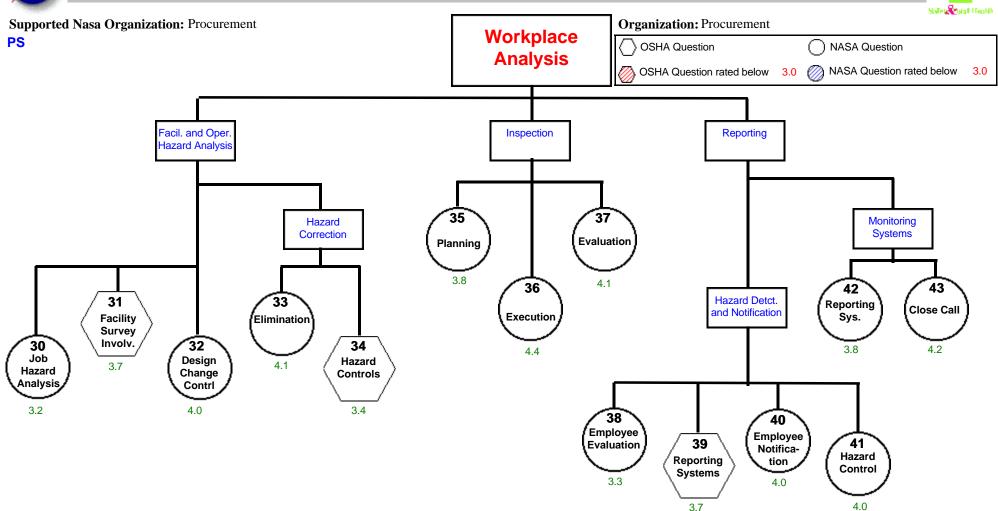
May,2000		•	eadership participatio			Worksit	e Hazard	Analysis		Hazard Prevention and Control					Safety Health Training	
			eadership participatio		Work	cplace Ana	alysis		ent and Analysis	Hazaro	l Preventi Control	on and	•	gency oonse	Safety Trai	Health ning
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Procurement-PS	5.0	4.8	4.0	3.8	3.6	4.8	4.4	4.6	4.0	3.8	3.4	4.6	4.4	4.4	4.2	
15 Element Avg.	5.0	4.8	4.0	3.8	3.6	4.8	4.4	4.6	4.0	3.8	3.4	4.6	4.4	4.4	4.2	Ī
6 Element Avg.				4.4			4.3		4.3			3.9		4.4	4.2	
4 Element Avg.				4.4					4.3					4.1	4.2	
Overall Score	4.3															







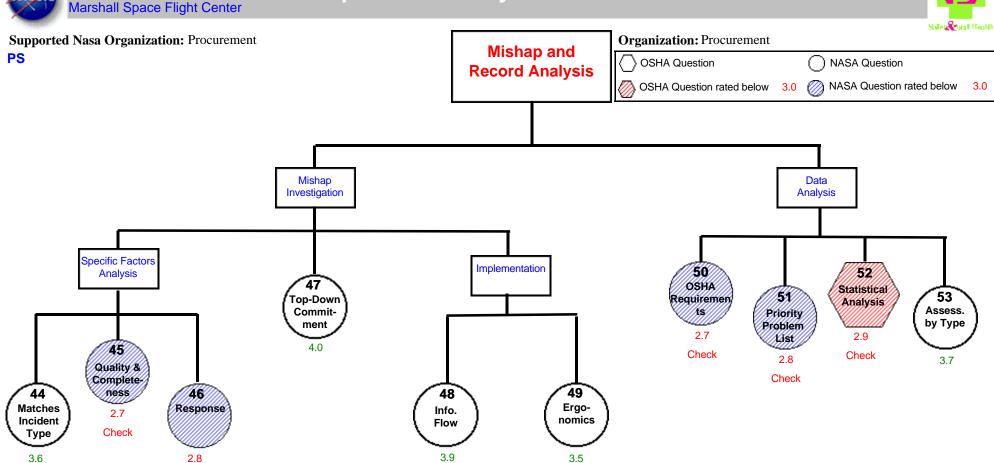






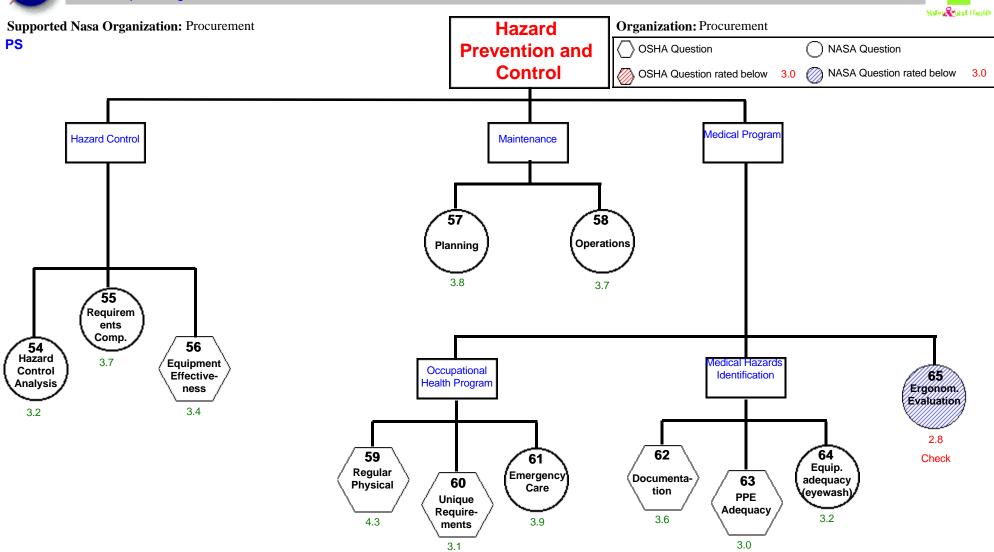
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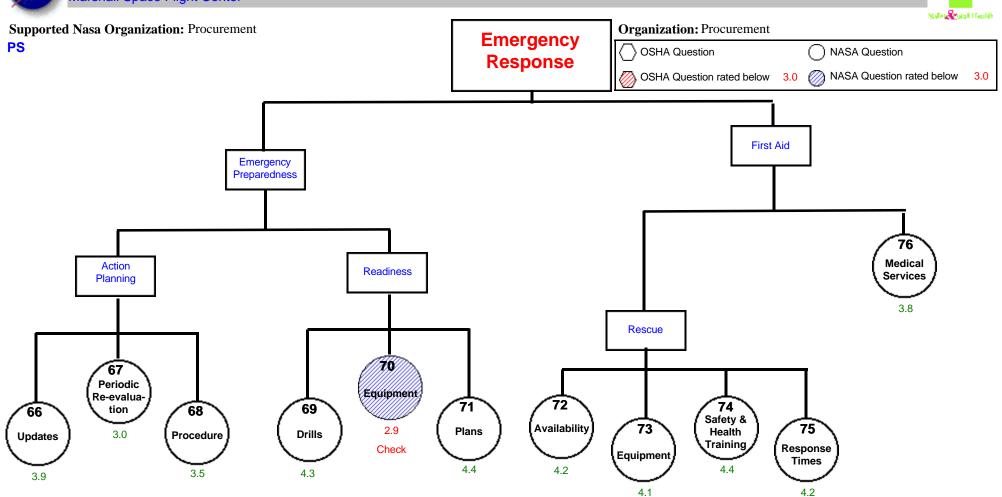






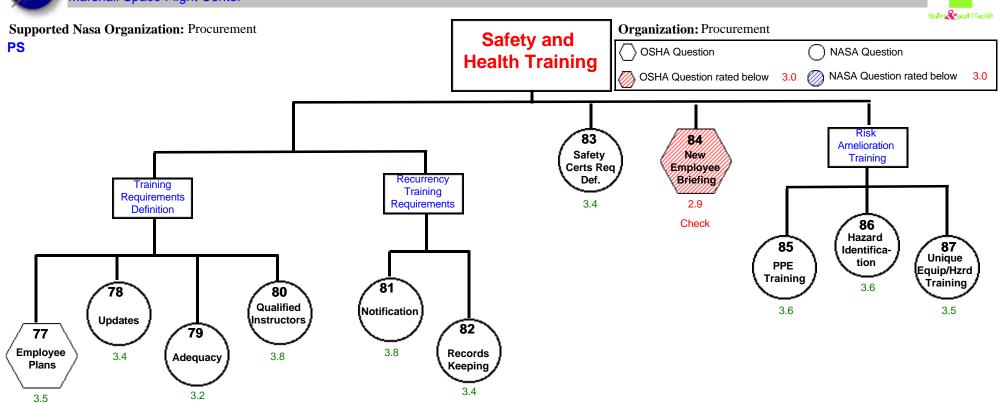














Occupational Safety and Health Get Well Plan

Marshall Space Flight Center



For Period Supported Nasa Organization: Procurement

May,2000 **Organization:** Procurement

PS

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

IMPLEMENTATION TOOLS

Q 27 - (NPG 8715, para. 1.5.1) (OSHA 1960.7) Safety program budgets should be given top priority.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

- Q 45 (OSHA 1960.27) Employee representatives should be a part of all inspections/investigations.
- Q 46 (OSHA 1960.28) Employees should be notified within 15 working days after submitting a close call report.

DATA ANALYSIS

- Q 50 (OSHA 1960.66 & 68) Agencies should maintain records of safety and health information as required by OSHA.
- Q 51 (ASI CPR 2, para. iii) The frequent and most severe problem areas, the high risk areas and jobs, and any exposures responsible for reportable cases should be identified as priority problem areas.
- $\it Q$ 52 (OSHA TED 8.1a, Appendix D, "General") Statistical injury and illness data should be fully analyzed and effectively communicated to employees.

HAZARD PREVENTION AND CONTROL

MEDICAL PROGRAM

Q 65 - (NPG 8715, para. 1.5.8) Full compliance with all industry and OSHA standards should be required in the workplace.

EMERGENCY RESPONSE

EMERGENCY PREPAREDNESS

Q70- (NPG 8715, para. 1.5.10) Worksite emergency equipment should be capable of controlling identified emergencies.

SAFETY AND HEALTH TRAINING

TRAINING

Q84- (OSHA 1960.59) A formal orientation plan should be provided for all new hires.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Safety and Mission Assurance Division: QS Organization: Safety and Mission Assurance Period: May,2000 **Employees** --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 Grade 2.50 2.00 1.50 1.00 0.50 Indenentation Surely & Hadad Analysis Medical Program Prepare dieses Engloyee taticipation 0.00 Training

Elements



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period
May 2000

Supported Nasa Organization: Safety and Mission Assurance

Organization: Safety and Mission Assurance

May,2000			eadership participatio			Worksit	te Hazard	Analysis		I	Hazard Pre	Safety Health Training				
			eadership participatio		Workplace Analysis			Accident and Record Analysis		Hazard Prevention and Control			Emergency Response		Safety Health Training	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Safety and Miss-QS	4.2	4.4	4.1		4.3	4.4	4.3	4.1	3.9	4.3	4.3	4.0	4.0	4.4	3.7	
15 Element Avg.	4.2	4.4	4.1		4.3	4.4	4.3	4.1	3.9	4.3	4.3	4.0	4.0	4.4	3.7	
6 Element Avg.				4.3			4.3		4.0			4.1		4.2	3.7	
4 Element Avg.				4.3					4.2					4.1	3.7	
Overall Score	4.1															

By: Civil Service Only



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period
May 2000

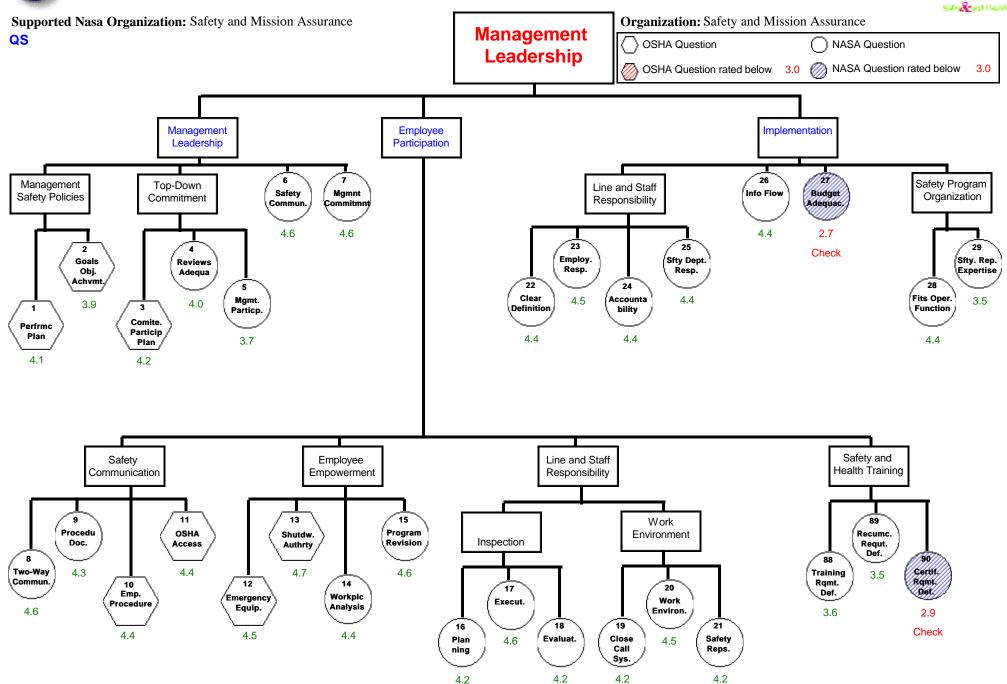
Supported Nasa Organization: Safety and Mission Assurance

Organization: Safety and Mission Assurance

May,2000	•	•	eadership participati			Worksit	te Hazard	Analysis		1	Safety Health Training					
			eadership participati		Work	Workplace Analysis			Accident and Record Analysis		Hazard Prevention and Control			Emergency Response		Health ning
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Safety and Miss-QS	4.6	4.1	4.1	3.4	4.3	3.9	4.1	4.4	3.4	4.1	3.3	3.7	4.9	4.9	4.1	
15 Element Avg.	4.6	4.1	4.1	3.4	4.3	3.9	4.1	4.4	3.4	4.1	3.3	3.7	4.9	4.9	4.1	
6 Element Avg.				4.1			4.1		3.9			3.7		4.9	4.1	
4 Element Avg.		_		4.1					4.0					4.2	4.1	
Overall Score	4.1															

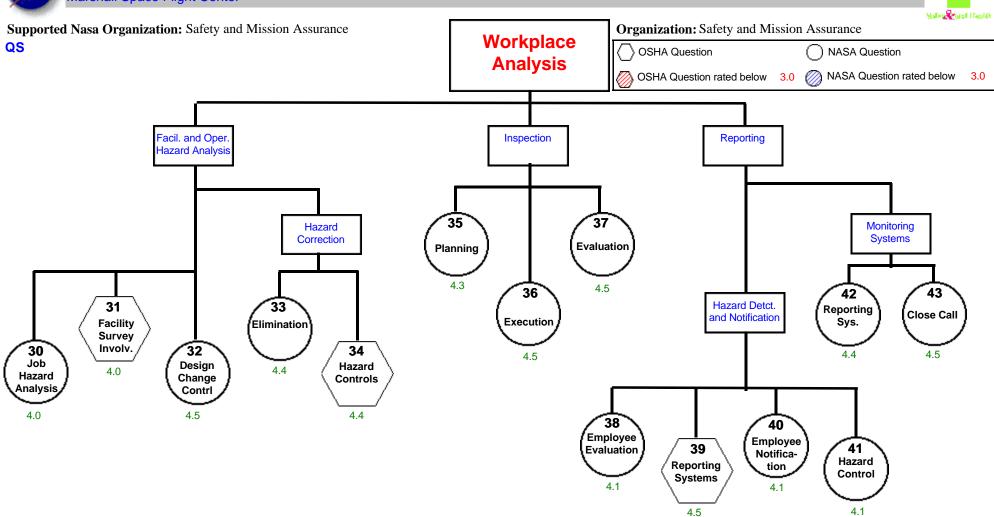
By: Civil Service Only





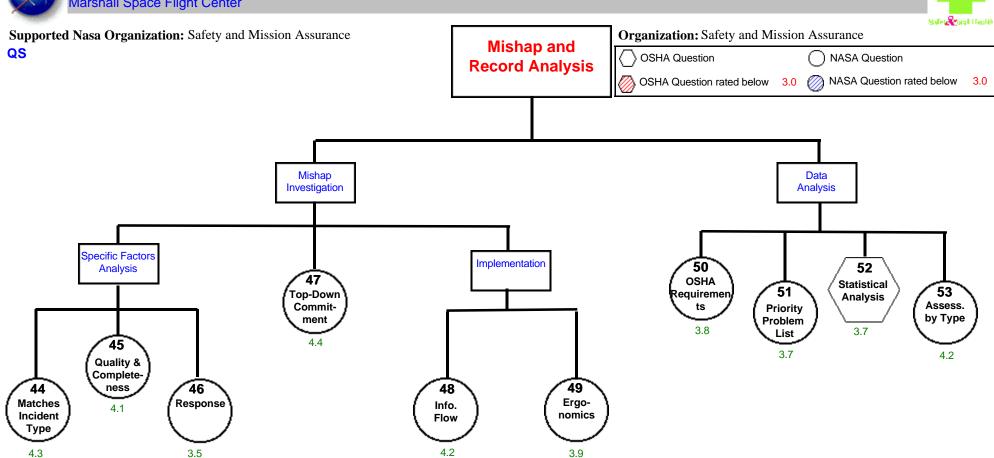






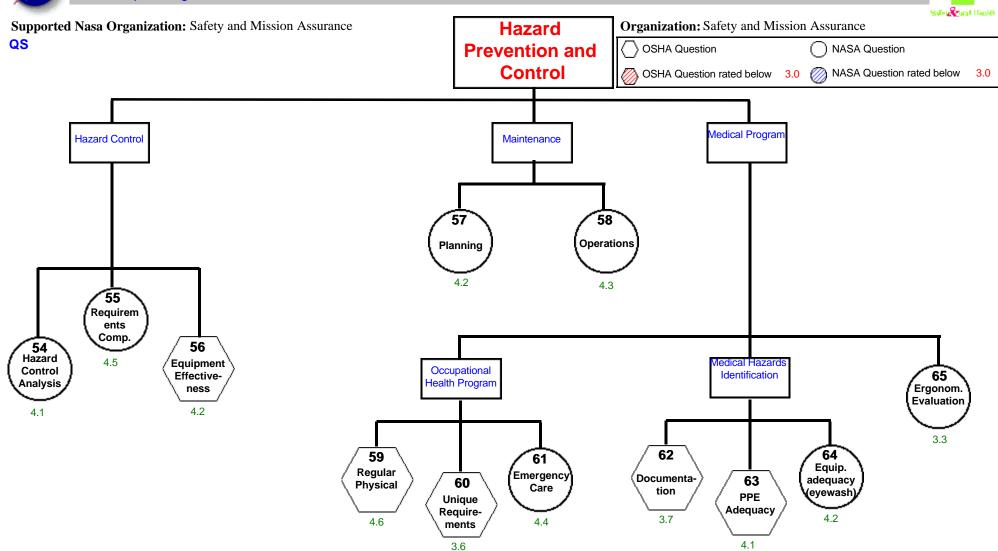






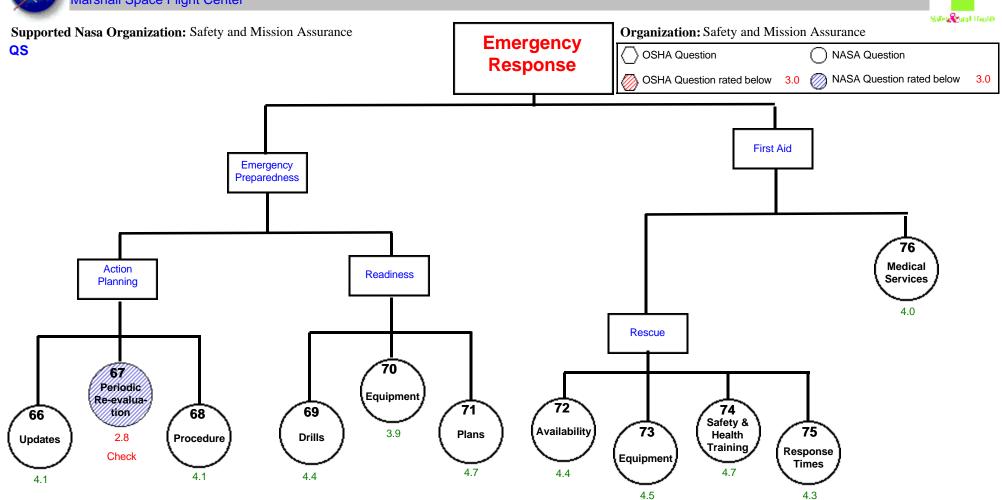






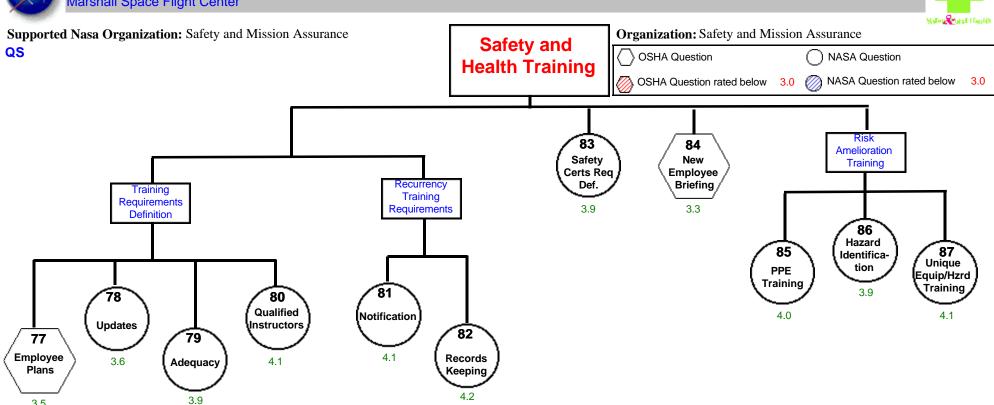












3.5



Occupational Safety and Health Get Well Plan Marshall Space Flight Center



For Period Supported Nasa Organization: Safety and Mission Assurance

May,2000 **Organization:** Safety and Mission Assurance

QS

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

EMPLOYEE PARTICIPATION

Q 90 - (ASI CPR 1, para. iv & vii) Employee input into establishing certification requirements should be encouraged.

IMPLEMENTATION TOOLS

 ${\it Q}$ 27 - (NPG 8715, para. 1.5.1) (OSHA 1960.7) Safety program budgets should be given top priority.

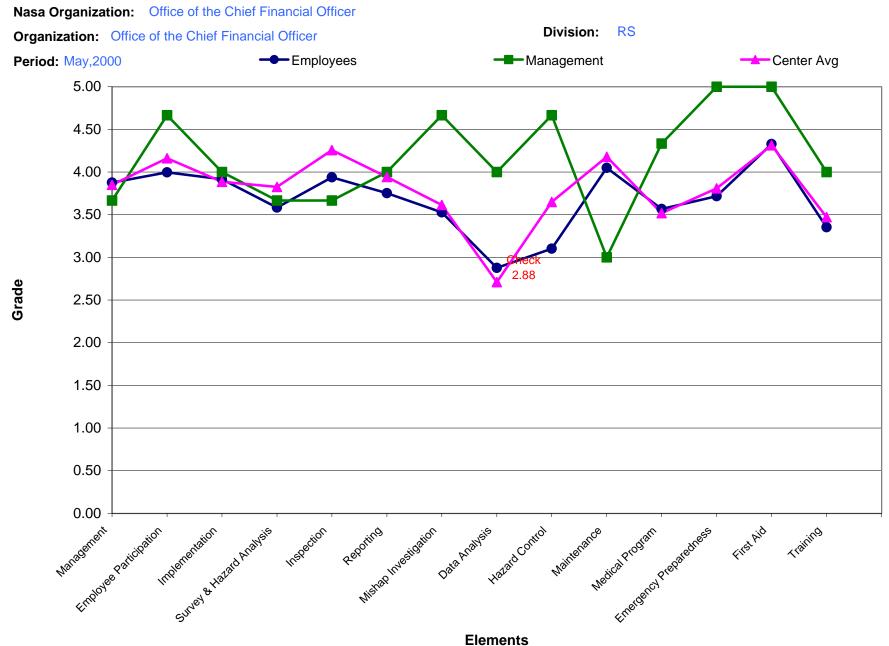
EMERGENCY RESPONSE

EMERGENCY PREPAREDNESS

Q 67 - (ASI CPR 3, para. iii) Periodic re-evaluation of workplace emergency preparedness requirements should be carried out at least annually and after each significant incident.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center





Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period

Overall Score

3.7

Supported Nasa Organization: Office of the Chief Financial Officer

Organization: Office of the Chief Financial Officer

May,2000	E Mana	mployee p	Leadership participati Leadership participati	on o and	Worksite Hazard Analysis Workplace Analysis Accident an Record Analy					Hazard Prevention and Control Hazard Prevention and Emerger S Control Respon					Training Concy Safety Health	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Office of the C-RS	3.9	4.0	3.9		3.6	3.9	3.8	3.5	2.9	3.1	4.0	3.6	3.7	4.3	3.4	
15 Element Avg.	3.9	4.0	3.9		3.6	3.9	3.8	3.5	2.9	3.1	4.0	3.6	3.7	4.3	3.4	
6 Element Avg.				3.9			3.7		3.2			3.5		4.0	3.4	
4 Element Avg.				3.9					3.5					3.8	3.4	

By: Civil Service Only



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period
May 2000

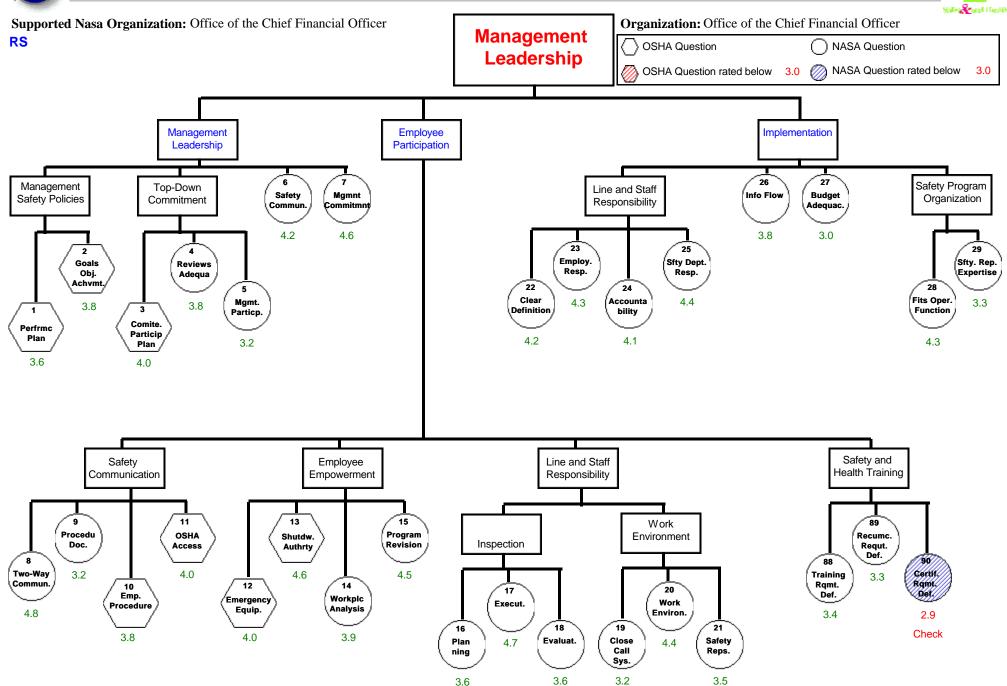
Supported Nasa Organization: Office of the Chief Financial Officer

Organization: Office of the Chief Financial Officer

May,2000			eadership. participatio			Worksit	te Hazard	Analysis		H	Safety Health Training					
PEP Score for Management			eadership. participatio		Workplace Analysis			Accident and Record Analysis		Hazard Prevention and Control			Emergency Response		Safety Health Training	
	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Office of the C-RS	3.7	4.7	4.0	4.0	3.7	3.7	4.0	4.7	4.0	4.7	3.0	4.3	5.0	5.0	4.0	
15 Element Avg.	3.7	4.7	4.0	4.0	3.7	3.7	4.0	4.7	4.0	4.7	3.0	4.3	5.0	5.0	4.0	
6 Element Avg.				4.1			3.8		4.3			4.0		5.0	4.0	
4 Element Avg.				4.1					4.0					4.4	4.0	
Overall Score	4.2															

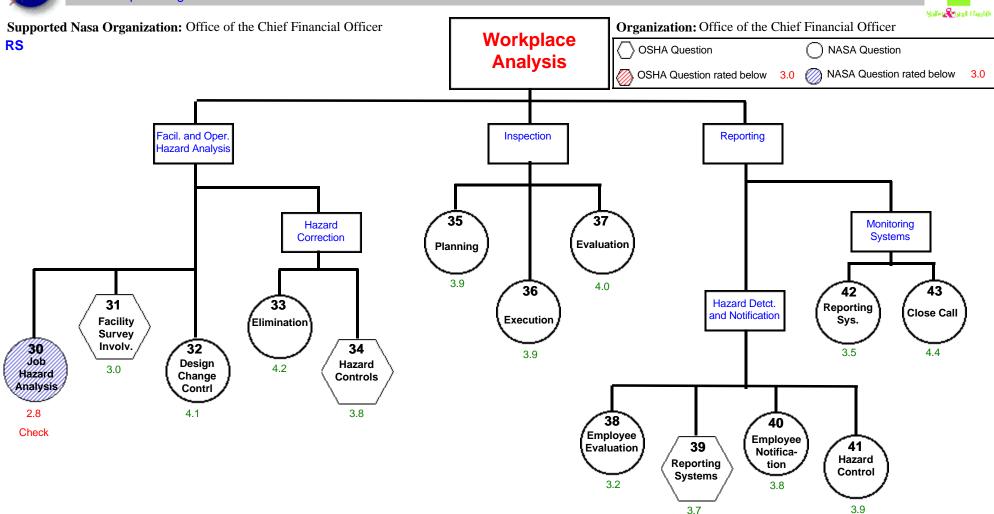
By: Civil Service Only





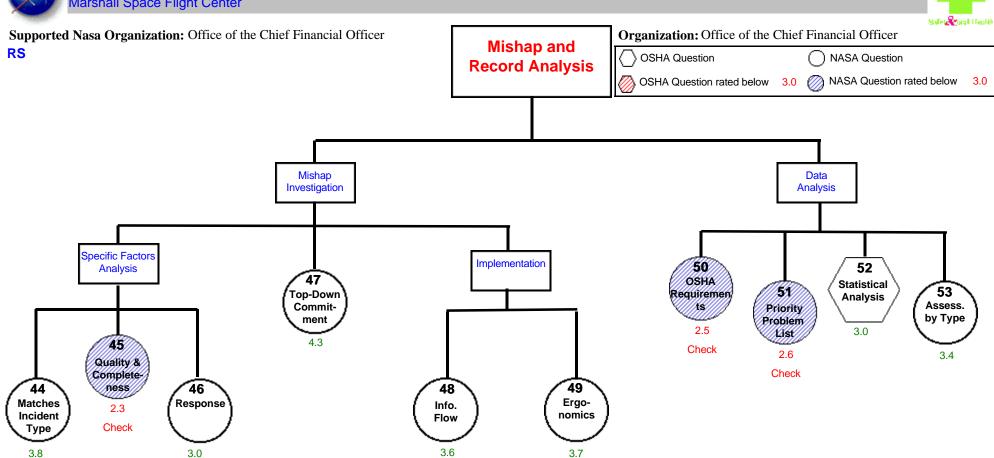






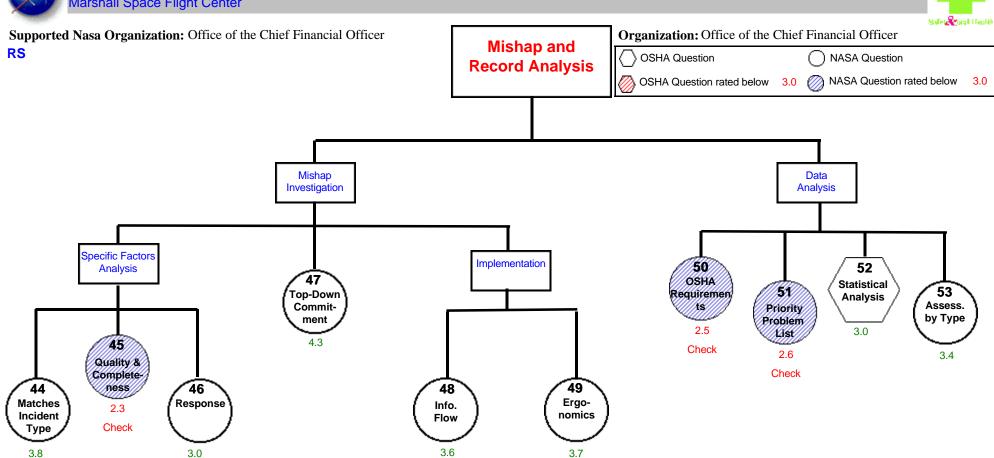






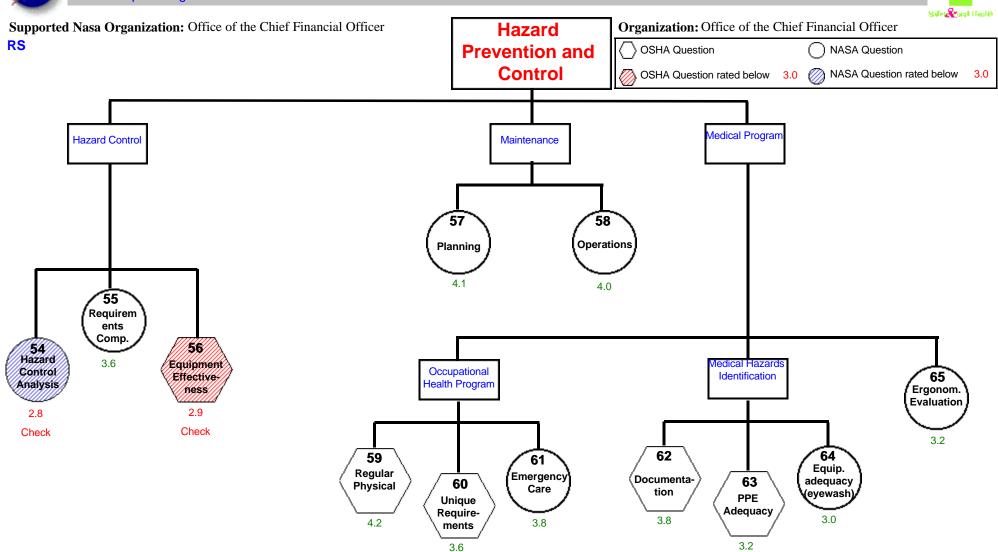






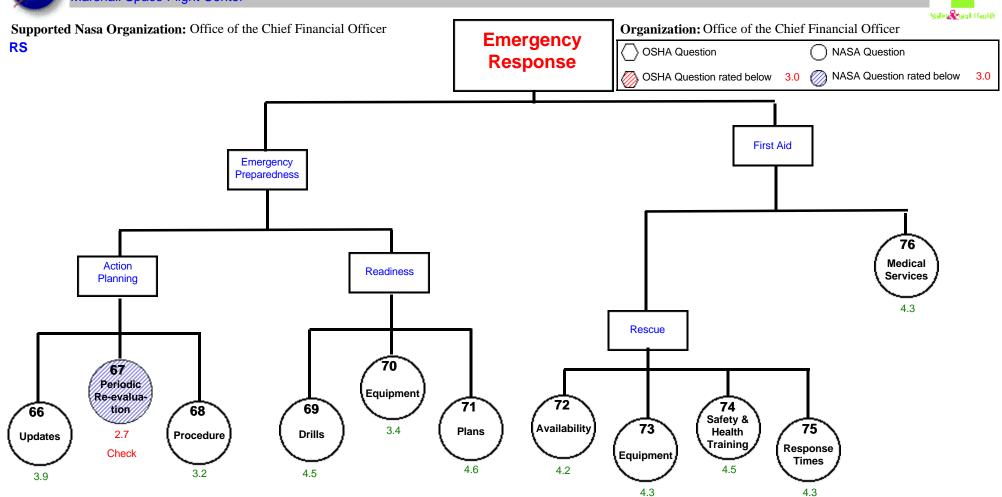






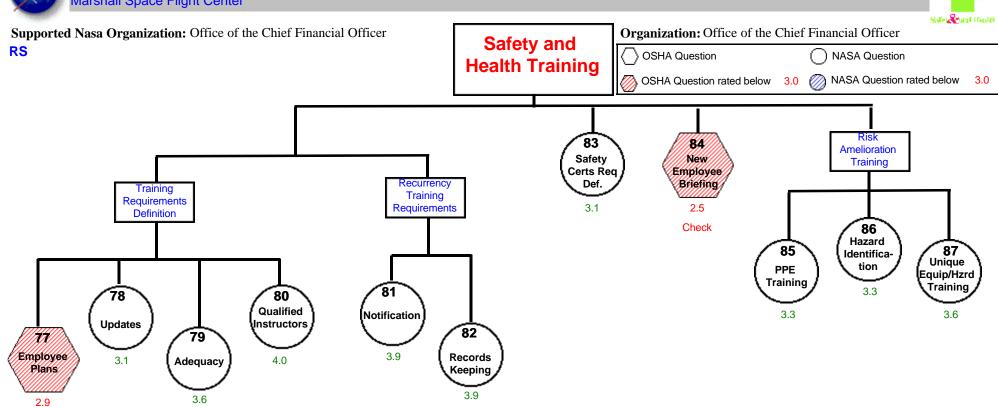












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Occupational Safety and Health Get Well Plan

Marshall Space Flight Center



For Period Supported Nasa Organization: Office of the Chief Financial Officer

May,2000 **Organization:** Office of the Chief Financial Officer

RS

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

EMPLOYEE PARTICIPATION

Q 90 - (ASI CPR 1, para. iv & vii) Employee input into establishing certification requirements should be encouraged.

WORKPLACE ANALYSIS

SURVEY AND HAZARDS ANALYSIS

Q 30 - (OSHA TED 8.1a, Appendix A, para. C) A job hazard analysis should be conducted on every job to ensure that all hazards are identified and any necessary controls are in place.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

Q 45 - (OSHA 1960.27) Employee representatives should be a part of all inspections/investigations.

DATA ANALYSIS

- Q 50 (OSHA 1960.66 & 68) Agencies should maintain records of safety and health information as required by OSHA.
- Q 51 (ASI CPR 2, para. iii) The frequent and most severe problem areas, the high risk areas and jobs, and any exposures responsible for reportable cases should be identified as priority problem areas.

HAZARD PREVENTION AND CONTROL

HAZARD CONTROL

- Q 54 (ASI CPR 2, para. iii) Hazard control analysis should be fully in place and regularly reviewed by certified safety and health professionals.
- Q 56 (NPG 8715, para. 1.7) All equipment should be adequate for support of an effective occupational safety and health program in each work area.

EMERGENCY RESPONSE

EMERGENCY PREPAREDNESS

Q 67 - (ASI CPR 3, para. iii) Periodic re-evaluation of workplace emergency preparedness requirements should be carried out at least annually and after each significant incident.

SAFETY AND HEALTH TRAINING

TRAINING

Q77 - (OSHA 1960.59) (NPG 8715, para 4.5.1.5) Individual training plans should be developed for employees completely identifying required training for each individual.

Q84 - (OSHA 1960.59) A formal orientation plan should be provided for all new hires.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Science Directorate Division: SD Organization: Science Directorate Period: May,2000 **Employees** --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 Grade Check 2.65 2.50 2.00 1.50 1.00 0.50 Indenentation A Latard Analysis Medical Program 0.00 Employee Participation **Elements**



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period May,2000 Supported Nasa Organization: Science Directorate

Organization: Science Directorate

Safet & Cotal Treatth
Seed to the seed of the
PEP Score

PEP Score
for
Employees

Science Directo-SD

15 Element Avg.6 Element Avg.4 Element Avg.Overall Score

IV			eadership articipatio			Worksit	e Hazard /	Analysis		ŀ	Safety Healt Training					
N			eadership articipatio		Work	place Ana	alysis		ent and Analysis	Hazaro	Prevention Control	on and	Emero Resp	gency onse	Safety Trai	Health ning
Management Leadership		Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
3.	7	4.2	3.9		3.8	4.3	3.9	3.6	2.6	3.7	4.2	3.6	3.8	4.3	3.5	
3.	7	4.2	3.9		3.8	4.3	3.9	3.6	2.6	3.7	4.2	3.6	3.8	4.3	3.5	
				4.0		•	4.0		3.2			3.7		4.0	3.5	
				4.0					3.6					3.9	3.5	
3.	8															

By: Civil Service Only



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period

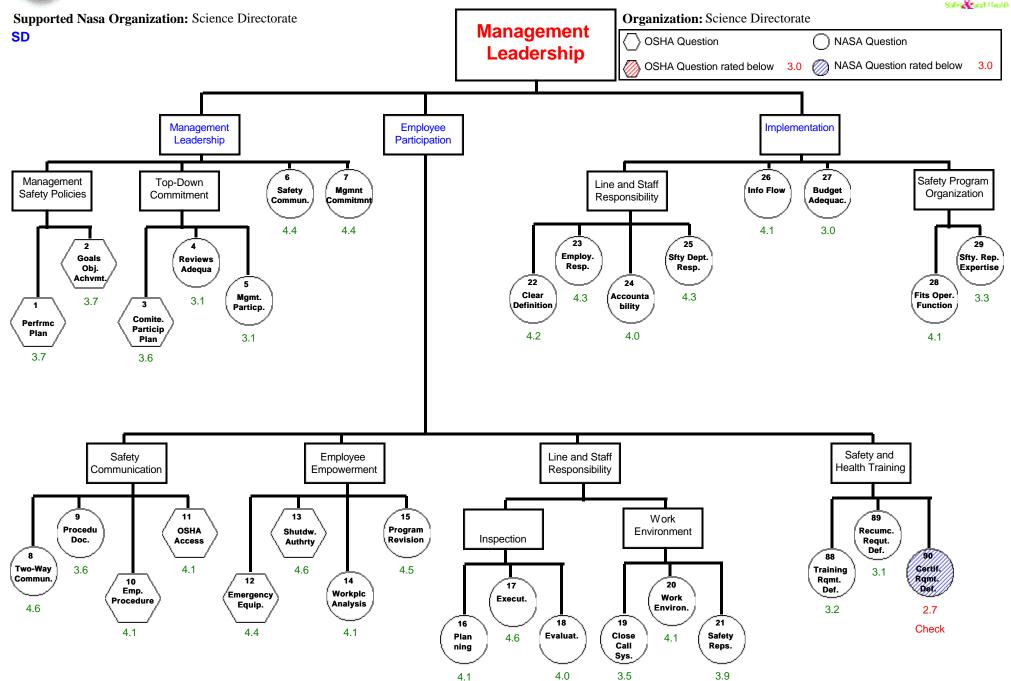
Supported Nasa Organization: Science Directorate

Organization: Science Directorate

May,2000	•	•	-eadership participation			Worksi	te Hazard	Analysis		I	Hazard Pre	Safety Health Training				
			₋eadership participatio		Work	Workplace Analysis			Accident and Record Analysis		Hazard Prevention and Control			Emergency Response		Health ning
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Science Directo-SD	4.5	4.2	4.1	2.9	3.8	4.1	3.8	3.8	3.1	3.6	3.3	3.9	4.1	4.3	3.8	
15 Element Avg.	4.5	4.2	4.1	2.9	3.8	4.1	3.8	3.8	3.1	3.6	3.3	3.9	4.1	4.3	3.8	
6 Element Avg.				3.9			3.9		3.5			3.6		4.2	3.8	
4 Element Avg.				3.9					3.7					3.9	3.8	
Overall Score	3.8															

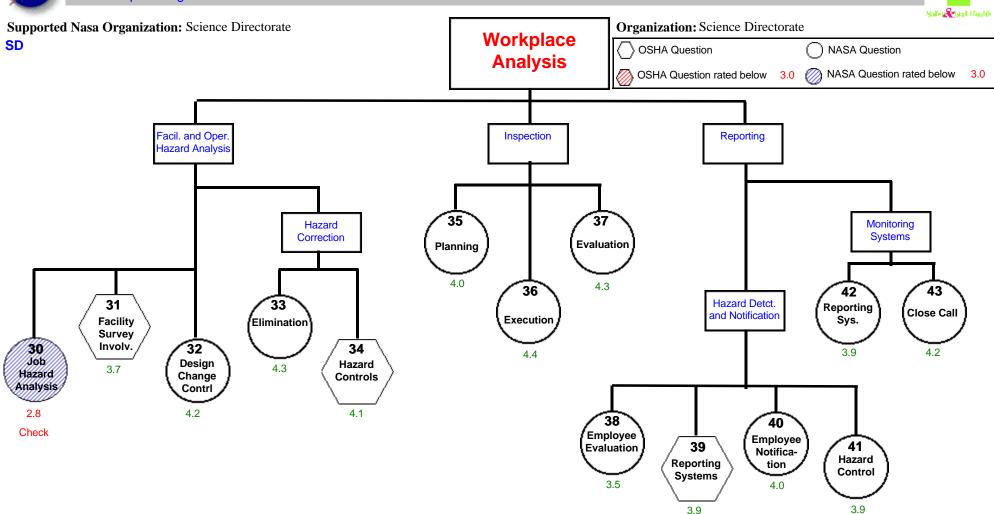
By: Civil Service Only







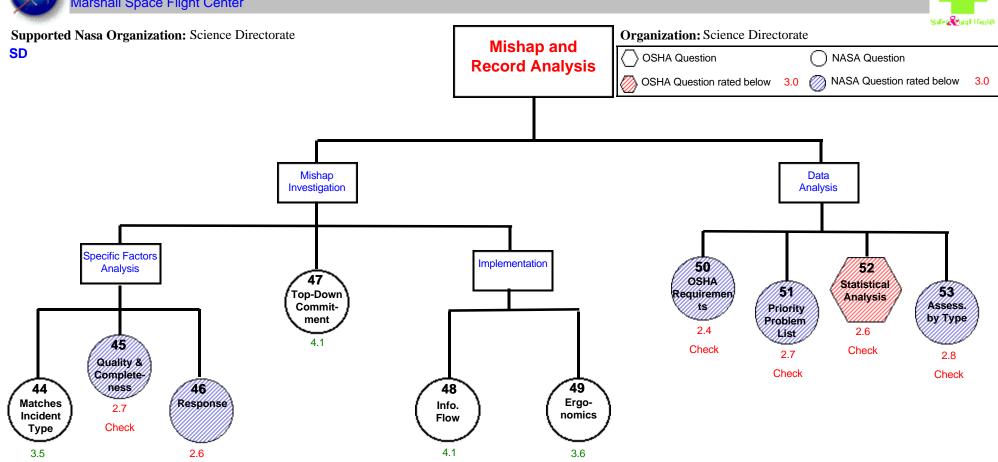






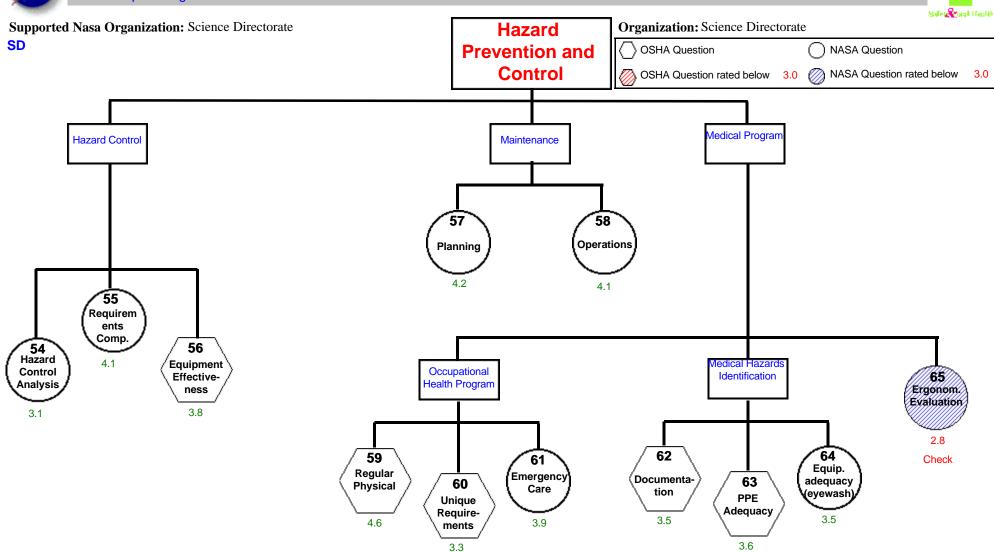
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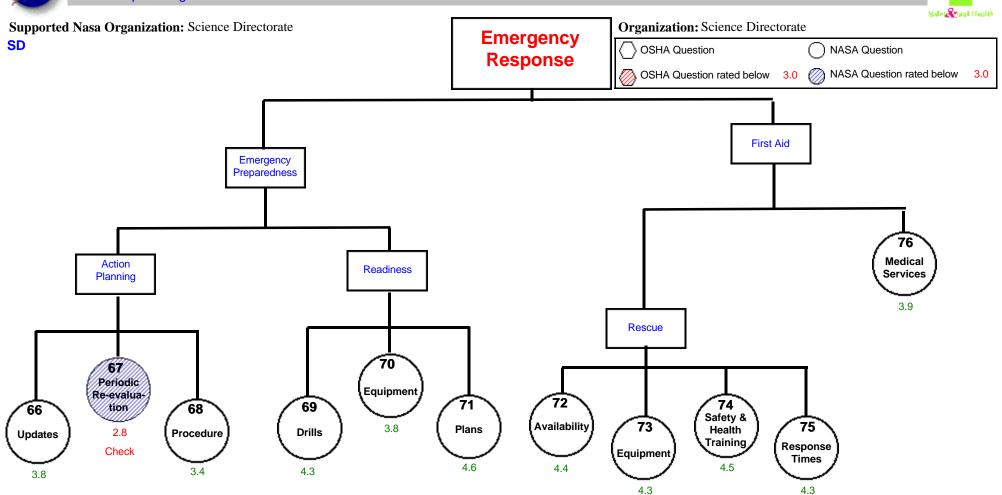






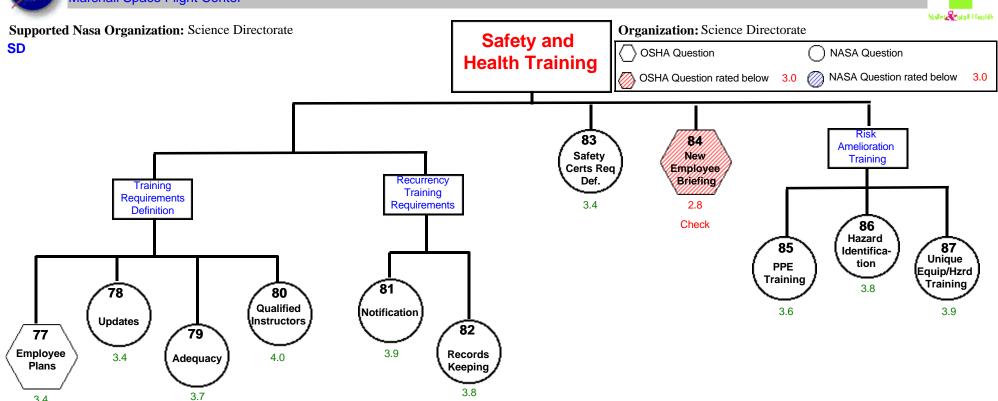












3.4



Occupational Safety and Health Get Well Plan

Marshall Space Flight Center



For Period Supported Nasa Organization: Science Directorate

May,2000 **Organization:** Science Directorate

SD

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

EMPLOYEE PARTICIPATION

Q 90 - (ASI CPR 1, para. iv & vii) Employee input into establishing certification requirements should be encouraged.

WORKPLACE ANALYSIS

SURVEY AND HAZARDS ANALYSIS

Q 30 - (OSHA TED 8.1a, Appendix A, para. C) A job hazard analysis should be conducted on every job to ensure that all hazards are identified and any necessary controls are in place.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

- Q 45 (OSHA 1960.27) Employee representatives should be a part of all inspections/investigations.
- Q 46 (OSHA 1960.28) Employees should be notified within 15 working days after submitting a close call report.

DATA ANALYSIS

- Q 50 (OSHA 1960.66 & 68) Agencies should maintain records of safety and health information as required by OSHA.
- Q51 (ASI CPR 2, para. iii) The frequent and most severe problem areas, the high risk areas and jobs, and any exposures responsible for reportable cases should be identified as priority problem areas.
- ${\it Q}$ 52 (OSHA TED 8.1a, Appendix D, "General") Statistical injury and illness data should be fully analyzed and effectively communicated to employees.
- Q 53 Mishap data analysis should include an assessment of the most common incident types which occur in the workplace.

HAZARD PREVENTION AND CONTROL

MEDICAL PROGRAM

Q 65 - (NPG 8715, para. 1.5.8) Full compliance with all industry and OSHA standards should be required in the workplace.

EMERGENCY RESPONSE

EMERGENCY PREPAREDNESS

Q 67 - (ASI CPR 3, para. iii) Periodic re-evaluation of workplace emergency preparedness requirements should be carried out at least annually and after each significant incident.

SAFETY AND HEALTH TRAINING

TRAINING

Q84 - (OSHA 1960.59) A formal orientation plan should be provided for all new hires.

Friday, June 30, 2000 Page 1 of 2





Friday, June 30, 2000 Page 2 of 2

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Space Transportation Directorate Division: TD **Organization:** Space Transportation Directorate Period: May,2000 **Employees** --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 Grade Check 2.50 2.00 1.50 1.00 0.50 Indenentation Surgest Analysis Medical Program Prepare dieses 0.00 Employee Participation Training **Elements**



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period

Supported Nasa Organization: Space Transportation Directorate

Organization: Space Transportation Directorate

M 2000	~															
May,2000		_	eadership participation			Worksit	e Hazard	Analysis			Hazard Pre	Safety Health Training				
C			eadership participatio		Workplace Analysis			Accident and Record Analysis		Hazard Prevention and Control			Emergency Response		Safety Health Training	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Space Transport-TD	3.8	4.1	3.8		3.7	4.3	4.0	3.8	2.6	3.7	4.1	3.5	3.8	4.2	3.3	
15 Element Avg.	3.8	4.1	3.8		3.7	4.3	4.0	3.8	2.6	3.7	4.1	3.5	3.8	4.2	3.3	
6 Element Avg.				4.0			3.9		3.3			3.6		4.0	3.3	
4 Element Avg.		_		4.0					3.7					3.8	3.3	
Overall Score	3.8			·											· ·	

By: Civil Service Only



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period
May 2000

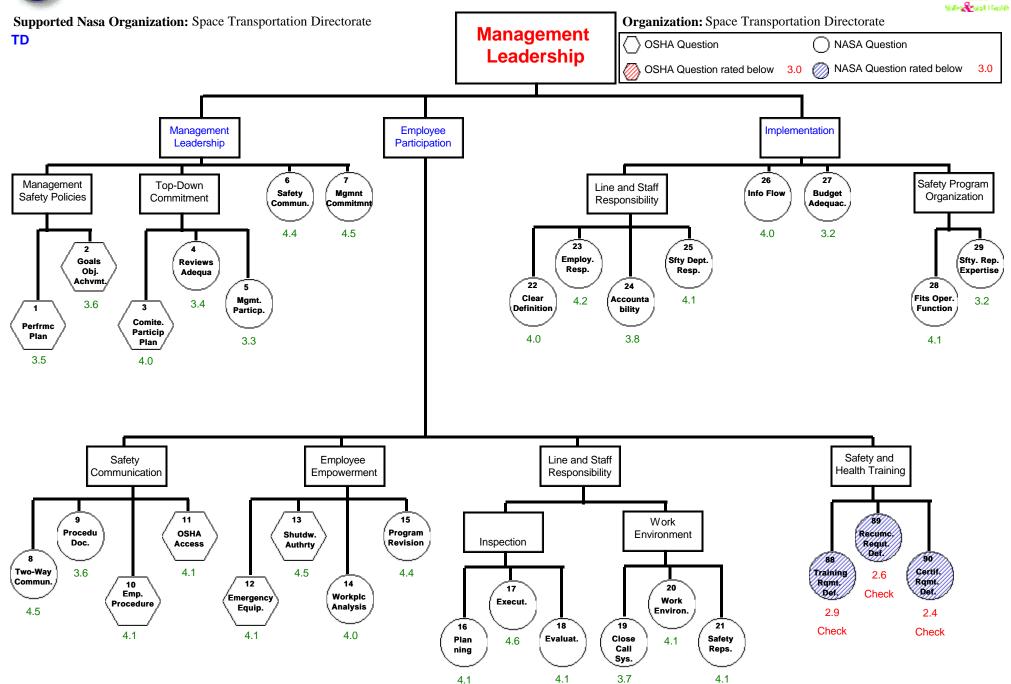
Supported Nasa Organization: Space Transportation Directorate

Organization: Space Transportation Directorate

May,2000	•	•	eadership participatio			Worksit	te Hazard	Analysis		ŀ	Hazard Pre	Safety Health Training				
			eadership participatio		Workplace Analysis			Accident and Record Analysis		Hazard Prevention and Control			Emergency Response		Safety Health Training	
PEP Score for Management	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Space Transport-TD	4.5	4.3	4.5	3.5	4.1	4.1	4.1	4.5	2.9	3.9	3.1	4.5	4.3	4.5	4.2	
15 Element Avg.	4.5	4.3	4.5	3.5	4.1	4.1	4.1	4.5	2.9	3.9	3.1	4.5	4.3	4.5	4.2	
6 Element Avg.				4.2			4.1		3.7			3.8		4.4	4.2	
4 Element Avg.				4.2					3.9					4.1	4.2	
Overall Score	4.1															

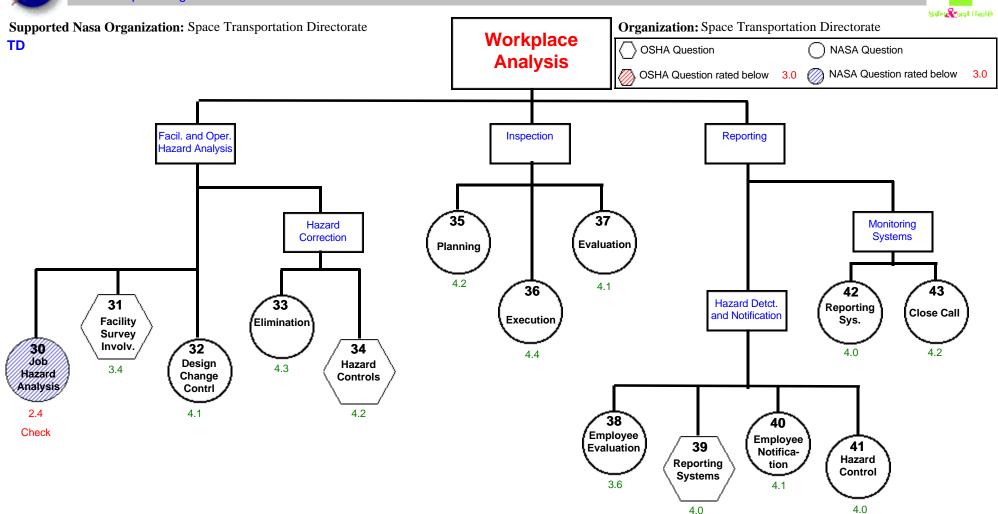
By: Civil Service Only







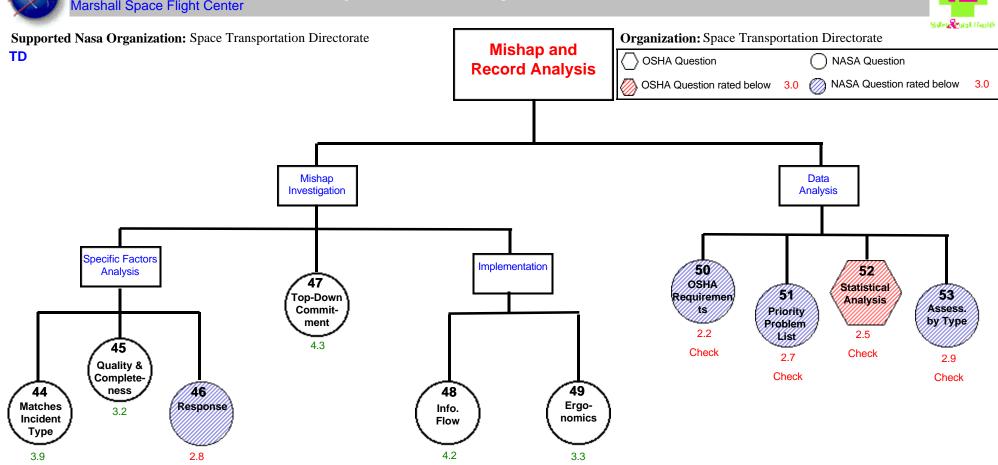






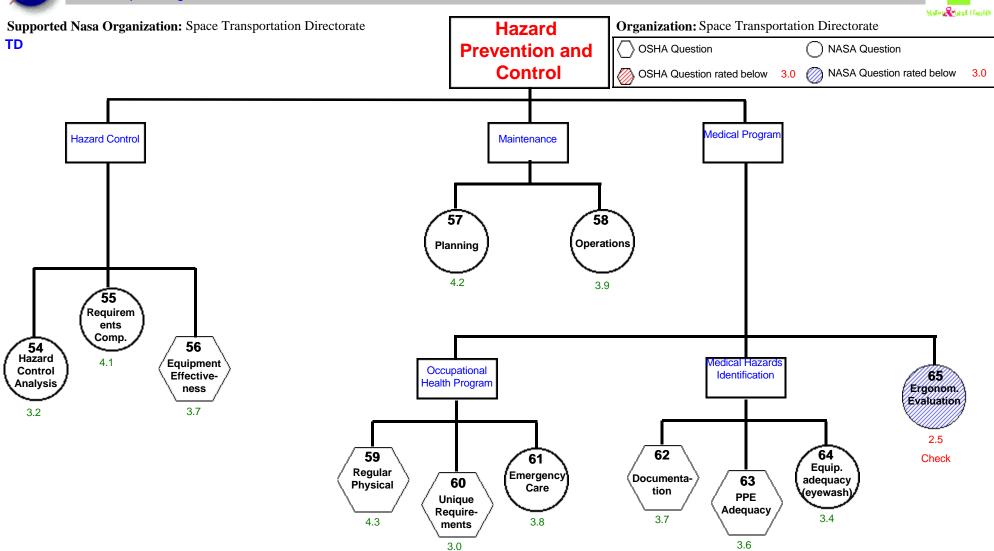
Check





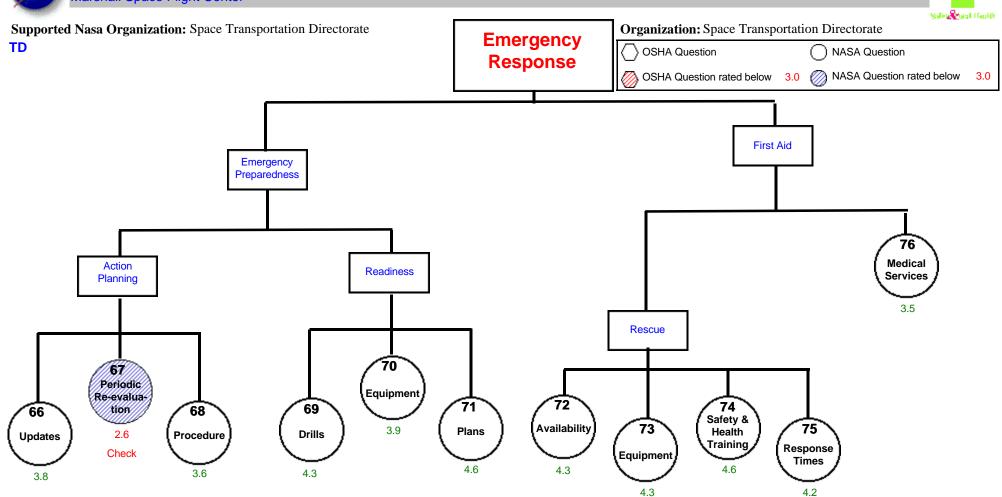






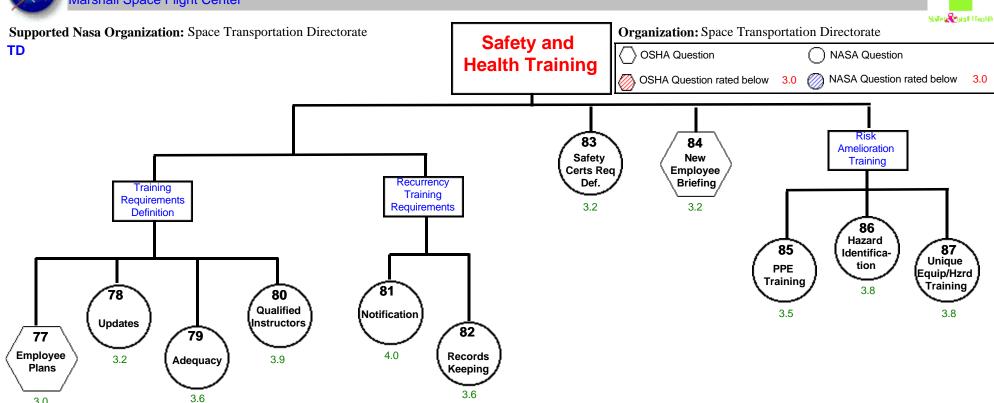












3.0



Occupational Safety and Health Get Well Plan

Marshall Space Flight Center



For Period Supported Nasa Organization: Space Transportation Directorate

May,2000 **Organization:** Space Transportation Directorate

TD

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

EMPLOYEE PARTICIPATION

- Q 88 (ASI CPR 1, para. iv & vii) Employees should assist in developing training requirements in their work area.
- Q 89 (ASI CPR 1, para. iv & vii)Employees should be encouraged to provide input into recurrency training requirements.
- Q 90 (ASI CPR 1, para. iv & vii) Employee input into establishing certification requirements should be encouraged.

WORKPLACE ANALYSIS

SURVEY AND HAZARDS ANALYSIS

Q 30 - (OSHA TED 8.1a, Appendix A, para. C) A job hazard analysis should be conducted on every job to ensure that all hazards are identified and any necessary controls are in place.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

Q 46 - (OSHA 1960.28) Employees should be notified within 15 working days after submitting a close call report.

DATA ANALYSIS

- Q 50 (OSHA 1960.66 & 68) Agencies should maintain records of safety and health information as required by OSHA.
- Q51 (ASI CPR 2, para. iii) The frequent and most severe problem areas, the high risk areas and jobs, and any exposures responsible for reportable cases should be identified as priority problem areas.
- Q 52 (OSHA TED 8.1a, Appendix D, "General") Statistical injury and illness data should be fully analyzed and effectively communicated to employees.
- ${\it Q}$ 53 Mishap data analysis should include an assessment of the most common incident types which occur in the workplace.

HAZARD PREVENTION AND CONTROL

MEDICAL PROGRAM

Q 65 - (NPG 8715, para. 1.5.8) Full compliance with all industry and OSHA standards should be required in the workplace.

EMERGENCY RESPONSE

EMERGENCY PREPAREDNESS

Q 67 - (ASI CPR 3, para. iii) Periodic re-evaluation of workplace emergency preparedness requirements should be carried out at least annually and after each significant incident.

Friday, June 30, 2000 Page 1 of 1

Occupational Safety Employee - Management for Marshall Space Flight Center

Nasa Organization: Systems Management Office Division: VS Organization: Systems Management Office Period: May,2000 **Employees** --- Management Center Avg 5.00 4.50 4.00 3.50 3.00 Grade 2.50 2.00 1.50 1.00 0.50 Indenentation Surely & Hadad Analysis Medical Program Prepare dieses 0.00 Employee Participation nspection Training

Elements



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Employees Marshall Space Flight Center

For Period

Supported Nasa Organization: Systems Management Office

Organization: Systems Management Office

May,2000		4.1		•				0.6.4								
		•	eadership participation			Worksit	e Hazard	Analysis		ŀ	Safety Health Training					
C			eadership participation		Workplace Analysis			Accident and Record Analysis		Hazard Prevention and Control			Emergency Response		Safety Health Training	
PEP Score for Employees	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training	
Systems Managem-VS	4.2	4.6	4.3		4.6	4.8	4.4	4.1	3.1	4.0	4.2	4.0	4.4	4.6	4.0	
15 Element Avg.	4.2	4.6	4.3		4.6	4.8	4.4	4.1	3.1	4.0	4.2	4.0	4.4	4.6	4.0	
6 Element Avg.				4.4			4.5		3.7			4.0		4.5	4.0	
4 Element Avg.				4.4					4.2					4.3	4.0	
Overall Score	4.3															

By: Civil Service Only



Occupational Safety Performance Evaluation Profile (PEP) Scoreboard for Management Marshall Space Flight Center

For Period

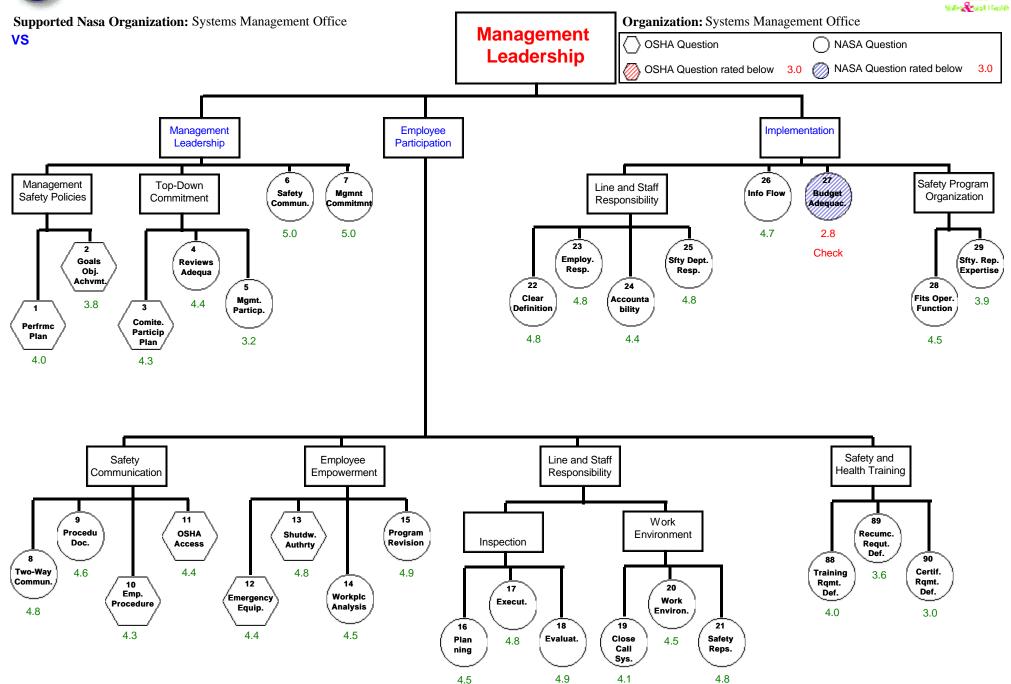
Supported Nasa Organization: Systems Management Office

Organization: Systems Management Office

May,2000			eadership. participatio									Hazard Prevention and Control						
PEP Score for Management			eadership. participatio		Workplace Analysis			Accident and Record Analysis		Hazard Prevention and Control			Emergency Response		Safety Health Training			
	Management Leadership	Employee Participation	Implementation Tools	Contractor Safety	Survey and Hazard Analysis	Inspection	Reporting	Accident Investigation	Data Analysis	Hazard Control	Maintenance	Medical Program	Emergency Preparedness	First Aid	Training			
Systems Managem-VS	5.0	4.5	3.5	3.5	4.5	4.5	4.0	5.0	4.5	4.5	4.0	3.5	3.5	3.5	4.0			
15 Element Avg.	5.0	4.5	3.5	3.5	4.5	4.5	4.0	5.0	4.5	4.5	4.0	3.5	3.5	3.5	4.0			
6 Element Avg.				4.1			4.3		4.8			4.0		3.5	4.0			
4 Element Avg.		_		4.1					4.5					3.8	4.0			
Overall Score	4.1																	

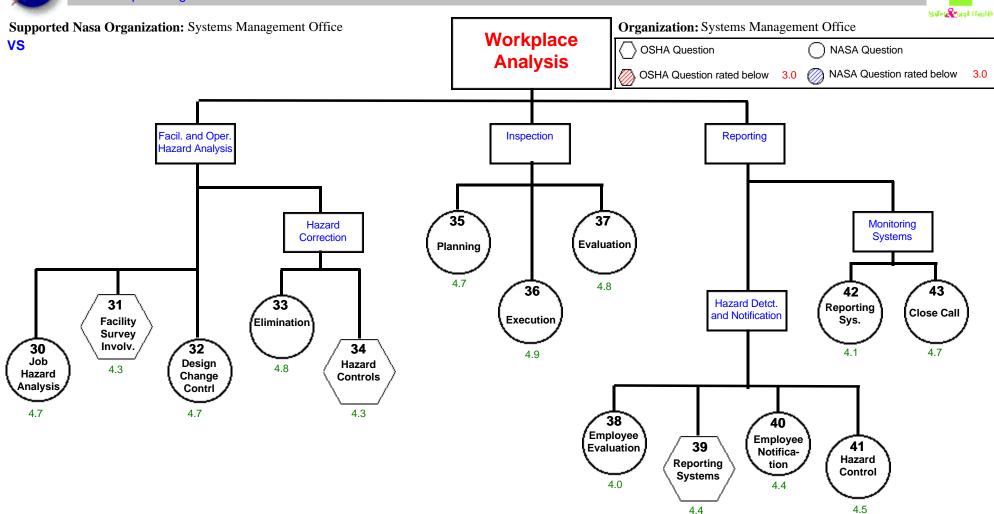
By: Civil Service Only





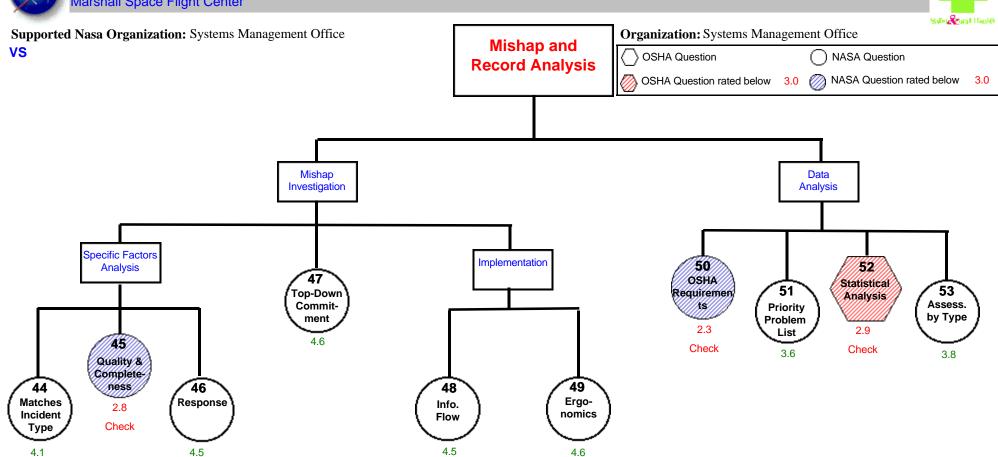






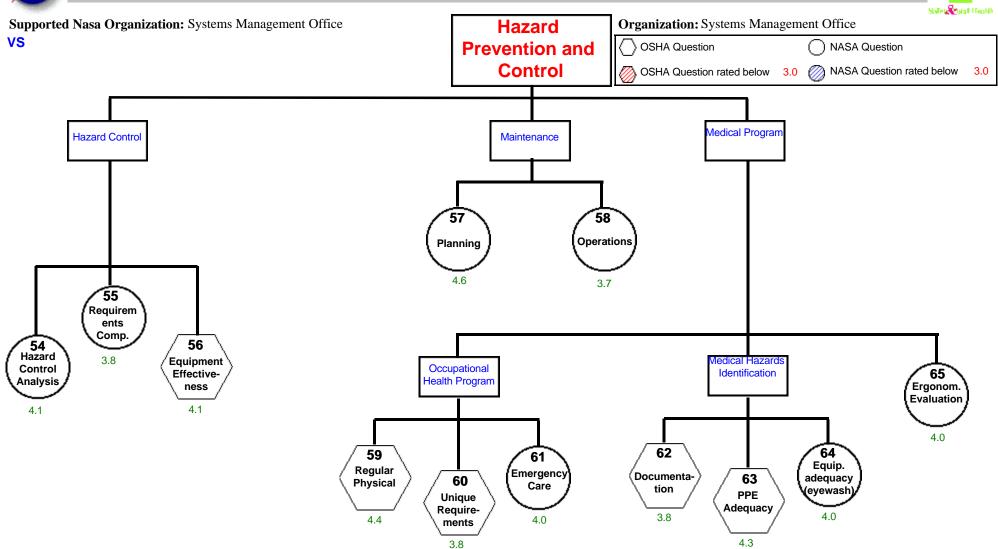






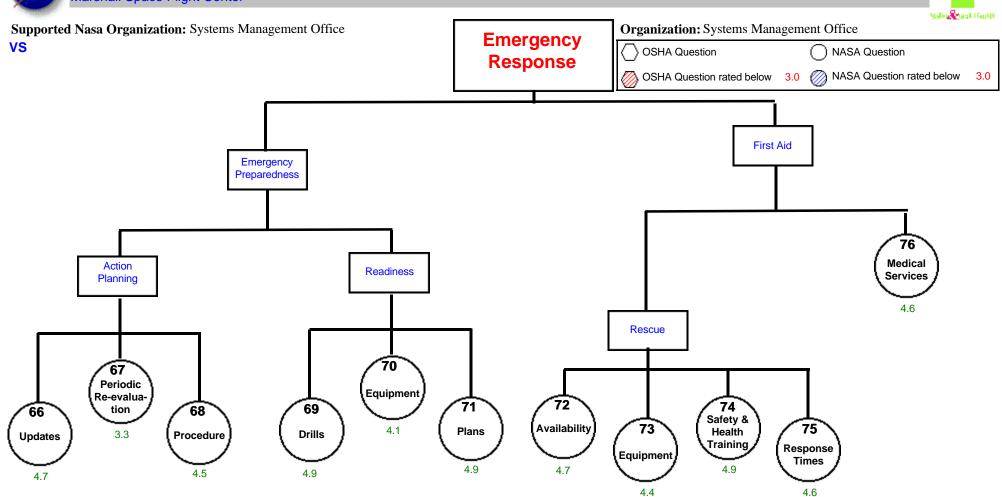






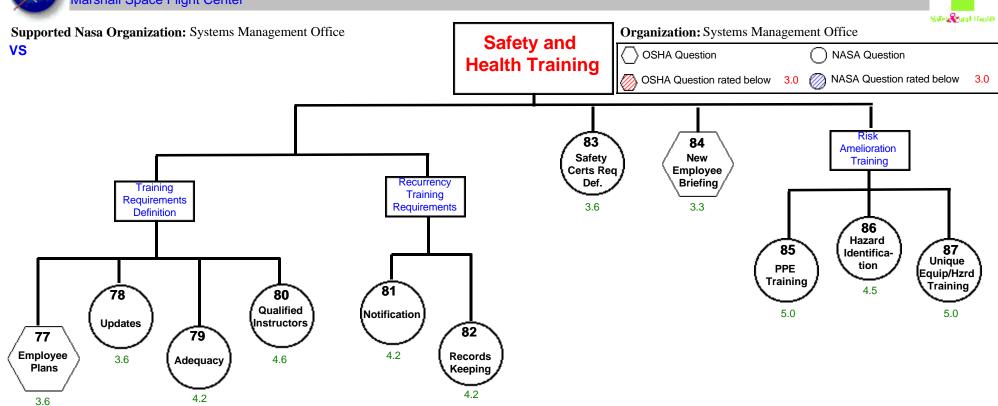














Occupational Safety and Health Get Well Plan Marshall Space Flight Center



For Period Supported Nasa Organization: Systems Management Office

May,2000 **Organization:** Systems Management Office

VS

Recommendations for improvement on your existing Safety and Health Program for

Questions rated below 3.0

MANAGEMENT LEADERSHIP AND EMPLOYEE PARTICIPATION

IMPLEMENTATION TOOLS

Q 27 - (NPG 8715, para. 1.5.1) (OSHA 1960.7) Safety program budgets should be given top priority.

MISHAP RECORDS AND ANALYSIS

MISHAP INVESTIGATION

Q 45 - (OSHA 1960.27) Employee representatives should be a part of all inspections/investigations.

DATA ANALYSIS

Q 50 - (OSHA 1960.66 & 68) Agencies should maintain records of safety and health information as required by OSHA.

 ${\it Q}$ 52 - (OSHA TED 8.1a, Appendix D, "General") Statistical injury and illness data should be fully analyzed and effectively communicated to employees.

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